



**REPORT ON
MEDICAL SCHOOL
FACULTY SALARIES**

1982-83

January 1983

Division of Operational Studies

ASSOCIATION OF AMERICAN MEDICAL COLLEGES

BEST AVAILABLE COPY

REPORT ON
MEDICAL SCHOOL FACULTY
SALARIES
1982-83

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DISCUSSION AND SUMMARY

The 1982-83 Report on Medical School Faculty Salaries is the eighteenth annual review of full-time faculty earnings, providing information as of September 1982. Data were obtained from 124 of the 127 fully and provisionally accredited medical schools in the United States. (For a list of the participating institutions, see page 5.)

Earnings data were provided for 40,111 filled full-time positions, a seven percent increase from the 37,428 reported in last year's survey. This increase is attributable to a greater number of schools participating in the current survey, rather than a substantial growth in the size of medical school faculties. Not included were house staff and fellows and faculty whose entire compensation was derived from affiliated institutions. Of the 40,111 faculty in the survey, complete income reporting was submitted for 33,701. For the remaining number, data for some compensation components, although applicable as part of the faculty members' earnings, were not reported because the dollar amounts were not known to the institution. These incomplete compensation reports are not included in the tables, since the objective of the survey is to record and report full earnings of the faculty.

The survey questionnaire requested information on the following compensation components:

Base/Guaranteed. Compensation which is fixed, usually annually, by the institution, is exclusive of fringe benefits, and is normally not influenced by practice earnings.

Supplement components:

Expected/Non-Guaranteed. Compensation, influenced by practice earnings, from an institutionally controlled source.

Bonus/Incentive Earnings. This component is often highly variable and is generally estimated; it could be derived from any one or all of the following:

- Year end bonus from a faculty practice plan.
- Incentive earnings according to the practice plan.
- Outside earnings where limited or controlled by the institution.

Uncontrolled Outside Earnings. Known but unregulated outside professional income derived from patient services.

The compensation information was requested by rank (chairman, professor, associate professor, assistant professor, and instructor), and by degree. Compensation of holders of the M.D., D.M.D., or D.P.H. degrees is included in the tables designated M.D. Degree; compensation of holders of the Ph.D. and other doctoral degrees is included in the Other Doctoral Degree tables; compensation of faculty with other than doctoral degree or no degree is included only in the All Faculty tables.

Because it is vital that all salary components are accounted for, the following specific designations were used on the reports requested from each school for those compensation components where actual dollars were either not applicable or were not known to the responding institutions:

NA - Not Applicable.

NI - No Information (salary component is applicable, amount is unknown and cannot be estimated).

O - Zero Dollars (salary component is applicable, but no dollars were earned this year).

(A sample of the questionnaire is shown on page 4).

As indicated above, all data for faculty for whom ar NI was reported in any one category were excluded from the tables.

The tables in this publication provide information separately for faculty who receive both a fixed amount and variable income from practice plan participation. The faculty who are included in the base plus supplement tables are those eligible to receive income from practice plan activity, whether or not there are any reportable supplemental earnings for the current year. Thus, a faculty member with a base guaranteed salary, and zero in all supplemental income categories would still be classified with the group receiving practice earnings, while a faculty member with "NA" in all supplemental income

categories would be classified with the group receiving only a base salary.

Since the salary criteria have remained the same since 1978-79, the data in the series publications are comparable. In the time span, however, there have been changes in the faculty composition, with promotions, additions, and deletions; therefore identical cohorts of people are not reflected in the data. Furthermore, there have been some slight changes in the number and mix of schools reporting.

The Association, in keeping with the last year's Report, has again provided the voluntary option of reporting more detailed compensation data for those faculty in the medical and pediatric sub-specialties. This change was adopted in an effort to determine the salary differentials among the various sub-specialties of medicine and pediatrics. For the fifty-six schools that cooperated in this effort, subspecialty data are reported in separate tables. To maintain continuity with the past, however, data for the same individuals are also included in the traditional tables, under the general specialty headings of Medicine or Pediatrics, where they are combined with data from institutions that reported medicine and pediatric faculty without the sub-specialty distinctions. Because of the limited number of individuals reported, regional tables and separate tables for public and private schools are not provided by sub-specialty.

For the 33,701 full-time faculty for whom full compensation data were reported, mean salary was \$61,800, a 7.9 percent increase over the \$57,300 average reported for 1981-82. During the one-year period ending in August 1982, the consumer price index increased by 5.9 percent.

School ABC
 Dept. Pathology
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Please return survey to:

W.C. Smith, Jr.
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 Washington, DC 20036

ANNUAL MEDICAL SCHOOL FACULTY SALARY SURVEY
FILLED FULL-TIME POSITIONS (EFFECTIVE SEPTEMBER 1, 1982)
1982-83

FACULTY IDENTIFICATION (For school use only)	RANK						DEGREE*			COMPENSATION (ROUNDED TO THE NEAREST THOUSAND)			
	Line Number	Chairman	Professor	Associate Professor	Assistant Professor	Instructor	M.D.	Other Doctoral	Non-Doctoral	Base/ Guaranteed Component	From Medical Service Plan		Uncontrolled Outside Earnings
											Expected/Non-Guaranteed Component	Bonus/Incentive Earnings	
Jolly	01	1	2	3	4	5	1	2	3	39	17	0	6
Higgins	02	1	2	3	4	5	1	2	3	28	19	0	NI
Smith	03	1	2	3	4	5	1	2	3	25	11	0	NI
Cook	04	1	2	3	4	5	1	2	3	30	NA	5	NA
Williams	05	1	2	3	4	5	1	2	3	20	9	0	NI
Sevilla	06	1	2	3	4	5	1	2	3	18	7	0	NI
Bryll	07	1	2	3	4	5	1	2	3	11	NA	2	NA
	08	1	2	3	4	5	1	2	3				
	09	1	2	3	4	5	1	2	3				
	10	1	2	3	4	5	1	2	3				
	11	1	2	3	4	5	1	2	3				
	12	1	2	3	4	5	1	2	3				
	13	1	2	3	4	5	1	2	3				
	14	1	2	3	4	5	1	2	3				
	15	1	2	3	4	5	1	2	3				
	16	1	2	3	4	5	1	2	3				
	17	1	2	3	4	5	1	2	3				
	18	1	2	3	4	5	1	2	3				
	19	1	2	3	4	5	1	2	3				
	20	1	2	3	4	5	1	2	3				

NOTE: All individual compensation data will be treated as CONFIDENTIAL according to AAMC policy.

* For Salary Survey purposes, M.D. represents M.D., D.M.D., D.D.S., D.O., or D.P.H. Other Doctoral represents any doctoral degree other than those above. Non-Doctoral represents any degree other than doctoral, or no degree.

INSTRUCTIONS ON REVERSE SIDE

DEPARTMENT OR DIVISION

- | | | | |
|---|---------------------|----------------------------|------------------------------------|
| 1. Anatomy (incl. Cell Bio.) | 9. Dermatology | 14. Ophthalmology | 20. Psychiatry |
| 2. Biochemistry | 10. Family Practice | 15. Otolaryngology | 21. Radiology (incl. Nuclear Med.) |
| 3. Microbiology | 11. Medicine | 16. Pathology | 22. General Surgery |
| 4. Pharmacology | — Cardiology | 17. Pediatrics | 23. Neurosurgery |
| 5. Physiology | — Gastroenterology | — Neonatology | 24. Orthopedic Surgery |
| 6. Other Basic Sciences | — Other Medicine | — Pediatric Cardiology | 25. Plastic Surgery |
| 7. Anesthesiology | 12. Neurology | — Other Pediatrics | 26. Thoracic/Cardiovascular Surg. |
| 8. Community Health (incl. Public Health) | 13. Obst/Gyn | 18. Physical Med. & Rehab. | 27. Urology |
| | | 19. Preventive Medicine | 28. Other Clin. Sciences |

AAMC #0464

Explanation of compensation entries: The "Base/Guaranteed Component" is provided for each faculty member. All of the faculty holding M.D. degrees are participants in the practice plan and are drawing some compensation from this source. For four of the M.D.'s, however, there are "Uncontrolled Outside Earnings" which the school cannot estimate but knows exist. Thus an "NI" (No Information - salary component is applicable, but amount is unknown and cannot be estimated) has been recorded. These are regarded as incomplete compensation reporters. The chairman, who is an M.D., has revealed total compensation - a "Base", and "Expected/Non-Guaranteed" amount, and the sum from "Outside Earnings". The two faculty members who are non-M.D. receive a year-end bonus generated from the practice of others in the department. For these two individuals "Expected/Non-Guaranteed Component" and "Uncontrolled Outside Earnings" are inappropriate terms and are recorded as NA (Not Applicable).

Participating Schools - 1982-83 Faculty Compensation Survey

Northeastern Region

Private - 23
 Albany
 Albert Einstein
 Boston
 Brown
 Columbia
 Cornell
 Dartmouth
 Georgetown
 George Washington
 Hahnemann
 Harvard
 Howard
 Jefferson
 Johns Hopkins
 Mount Sinai
 New York Medical
 New York University
 Pennsylvania, Medical College of
 Pennsylvania, University of
 Rochester
 Temple
 Tufts
 Yale

Public - 12
 Connecticut
 Maryland
 Massachusetts
 New Jersey: UMDNJ
 New Jersey Medical
 Rutgers
 New York: SUNY
 Buffalo
 Stony Brook
 Upstate
 Downstate
 Pennsylvania State
 Uniformed Services
 Vermont

Southern Region*

Private - 11
 Bowman Gray
 Caribe
 Duke
 Emory
 Meharry
 Mercer
 Miami
 Morehouse
 Tulane
 Vanderbilt
 Virginia, Eastern

Public - 29
 Alabama
 Alabama, South
 Arkansas
 East Carolina
 Florida
 Florida, South
 Georgia
 Kentucky
 Louisiana-New Orleans
 Louisiana-Shreveport
 Louisville
 Marshall
 Mississippi
 North Carolina
 Oklahoma
 Puerto Rico
 South Carolina, Medical
 University of
 South Carolina, Columbia
 Tennessee
 Tennessee, East

Texas A&M
 Texas, University of
 Dallas (Southwestern)
 Galveston
 Houston
 San Antonio
 Texas Tech
 Virginia, Medical College of
 Virginia, University of
 West Virginia

Midwestern Region

Private - 11
 Case Western Reserve
 Chicago Medical
 Chicago-Pritzker
 Creighton
 Loyola-Stritch
 Mayo
 Northwestern
 Rush
 Saint Louis
 Washington University
 (Saint Louis)
 Wisconsin, Medical
 College of

Public - 21
 Cincinnati
 Illinois
 Illinois, Southern
 Indiana
 Iowa
 Kansas
 Michigan, University of
 Michigan State
 Minnesota-Duluth
 Minnesota-Minneapolis
 Missouri-Columbia
 Missouri-Kansas City
 Nebraska
 North Dakota
 Ohio, Medical College of
 Ohio, Northeastern Universities
 Ohio State
 South Dakota
 Wayne State
 Wisconsin, University of
 Wright State

Western Region

Private - 3
 California, Southern
 Loma Linda
 Stanford

Public - 13
 Arizona
 California, University of
 Davis
 Irvine
 Los Angeles
 San Diego
 San Francisco
 Colorado
 Hawaii
 Nevada
 New Mexico
 Oregon
 Utah
 Washington, University of

*Three private schools, Baylor, Ponce of Puerto Rico, and Oral Roberts, did not participate.



KEY TO SALARY TABLES

20th percentile is
\$43,000

20th	43	COUNT	15
50th	48		
80th	53	MEAN	48.9

15 faculty members
in this group

50th percentile is
\$48,000

80th percentile is
\$53,000

Mean (average) salary
is \$48,900

Note on Computation of Percentile Statistics - The percentile statistics are calculated in the following manner: to obtain the value for the n^{th} percentile statistic in a distribution containing N salaries, the j^{th} value in ascending order is reported, where $j = n(N+1)/100$. For example, in finding the 50th percentile of a four score array, the calculation would be as follows:
 $j = 50(4+1)/100 = 2.5$. The 50th percentile would be at the 2.5th salary. Where this number is not an integer, as in the above example, linear interpolation is performed. No statistics are reported for cells having N less than 4 for reasons of confidentiality, and because the percentile statistics would have no meaning for such very small numbers.

TABLE 1

SUMMARY BY COMPENSATION COMPONENTS, SEPTEMBER 1982

	Number of Positions	Percent of Total Positions	Total Dollars (Thousands)	Percent of Total Dollars
Complete Reporters	33,701	100.0	\$2,082,274	100.0
Faculty receiving base salary com- ponent only	17,905	53.1	899,292	43.2
Faculty receiving base and supple- ment salary components	15,796	46.9	1,182,982	56.8
Incomplete Reporters	<u>6,410</u>	--	--	--
Total	40,111			

TABLE 2

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY REGION

September 1982

REGION	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	<u>33,701</u>	<u>19,038</u>	<u>14,663</u>	<u>\$2,082,274</u>	<u>\$1,139,161</u>	<u>\$943,113</u>
Northeast	10,388	2,829	7,559	628,170	168,564	459,606
Midwest	8,095	4,500	3,595	512,351	254,995	257,356
South	9,856	7,388	2,468	590,689	435,789	154,900
West	5,362	4,321	1,041	351,064	279,813	71,251
BASIC SCIENCE DEPARTMENTS						
Total	<u>8,429</u>	<u>5,224</u>	<u>3,205</u>	<u>351,844</u>	<u>213,677</u>	<u>138,167</u>
Northeast	2,498	779	1,719	109,455	33,844	75,611
Midwest	2,206	1,503	703	89,874	59,478	30,396
South	2,784	2,158	626	110,678	86,090	24,588
West	941	784	157	41,837	34,265	7,572
CLINICAL SCIENCE DEPARTMENTS						
Total	<u>25,272</u>	<u>13,814</u>	<u>11,458</u>	<u>1,730,430</u>	<u>925,484</u>	<u>804,946</u>
Northeast	7,890	2,050	5,840	518,715	134,720	383,995
Midwest	5,889	2,997	2,892	422,477	195,517	226,960
South	7,072	5,230	1,842	480,011	349,699	130,312
West	4,421	3,537	884	309,227	245,548	63,679
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>
Northeast	30.8	14.9	51.6	30.2	14.8	48.7
Midwest	24.0	23.6	24.5	24.6	22.4	27.3
South	29.2	38.8	16.8	28.4	38.2	16.4
West	16.0	22.7	7.1	16.8	24.6	7.6
BASIC SCIENCE DEPARTMENTS						
Total	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>
Northeast	29.6	14.9	53.6	31.1	15.8	54.7
Midwest	26.2	28.8	22.0	25.5	27.8	22.0
South	33.0	41.3	19.5	31.5	40.3	17.8
West	11.2	15.0	4.9	11.9	16.1	5.5
CLINICAL SCIENCE DEPARTMENTS						
Total	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>
Northeast	31.2	14.8	51.0	30.0	14.6	47.7
Midwest	23.3	21.7	25.2	24.4	21.1	28.2
South	28.0	37.9	16.1	27.7	37.8	16.2
West	17.5	25.6	7.7	17.9	26.5	7.9

TABLE 3

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY DEGREE

September 1982

DEGREE	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	<u>33,701</u>	<u>19,038</u>	<u>14,663</u>	<u>\$2,082,274</u>	<u>\$1,139,161</u>	<u>\$943,113</u>
M.D. Degree	20,648	11,207	9,441	1,569,892	832,467	737,425
Other Doctoral	11,777	7,104	4,673	473,675	285,133	188,542
Non-Doctoral	1,276	727	549	38,707	21,561	17,146
BASIC SCIENCE DEPARTMENTS						
Total	<u>8,429</u>	<u>5,224</u>	<u>3,205</u>	<u>351,844</u>	<u>213,677</u>	<u>138,167</u>
M.D. Degree	927	485	442	52,234	27,054	26,180
Other Doctoral	7,280	4,615	2,665	292,211	183,346	108,865
Non-Doctoral	222	124	98	6,399	3,277	3,122
CLINICAL SCIENCE DEPARTMENTS						
Total	<u>25,272</u>	<u>13,814</u>	<u>11,458</u>	<u>1,730,430</u>	<u>925,484</u>	<u>804,946</u>
M.D. Degree	19,721	10,722	8,999	1,516,658	805,413	711,245
Other Doctoral	4,497	2,489	2,008	181,464	101,787	79,677
Non-Doctoral	1,054	603	451	32,308	18,284	14,024
PERCENTAGE DISTRIBUTION						
ALL DEPARTMENTS						
Total	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>
M.D. Degree	61.3	58.9	64.4	75.4	73.1	78.2
Other Doctoral	35.0	37.3	31.9	22.7	25.0	20.0
Non-Doctoral	3.7	3.8	3.7	1.9	1.9	1.8
BASIC SCIENCE DEPARTMENTS						
Total	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>
M.D. Degree	11.0	9.3	13.8	15.1	12.7	18.9
Other Doctoral	86.4	88.3	83.1	83.1	85.8	78.8
Non-Doctoral	2.6	2.4	3.1	1.8	1.5	2.3
CLINICAL SCIENCE DEPARTMENTS						
Total	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>	<u>100.0</u>
M.D. Degree	78.0	77.6	78.5	87.6	87.0	88.4
Other Doctoral	17.8	18.0	17.5	10.5	11.0	9.9
Non-Doctoral	4.2	4.4	4.0	1.9	2.0	1.7

TABLE 4

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLAR

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY RANK

September 1982

RANK	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	33,701	19,038	14,663	\$2,082,274	\$1,139,161	\$943,113
Chairman	1,758	1,054	704	172,514	97,039	75,475
Professor	8,688	5,278	3,410	658,252	384,243	274,009
Assoc. Professor	8,766	5,094	3,672	534,753	294,158	240,595
Ass't Professor	12,304	6,605	5,699	638,768	328,699	310,069
Instructor	2,185	1,007	1,178	77,987	35,022	42,965
BASIC SCIENCE DEPARTMENTS						
Total	8,429	5,224	3,205	351,844	213,677	138,167
Chairman	665	402	263	44,981	25,919	19,062
Professor	2,550	1,614	936	130,969	79,931	51,038
Assoc. Professor	2,504	1,645	859	95,948	62,200	33,748
Ass't Professor	2,387	1,402	985	72,573	42,042	30,531
Instructor	323	161	162	7,373	3,585	3,788
CLINICAL SCIENCE DEPARTMENTS						
Total	25,272	13,814	11,458	1,730,430	925,484	804,946
Chairman	1,093	652	441	127,533	71,120	56,413
Professor	6,138	3,664	2,474	527,283	304,312	222,971
Assoc. Professor	6,262	3,449	2,813	438,805	231,958	206,847
Ass't Professor	9,917	5,203	4,714	566,195	286,657	279,538
Instructor	1,862	846	1,016	70,614	31,437	39,177
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	5.2	5.5	4.8	8.3	8.5	8.0
Professor	25.8	27.7	23.3	31.6	33.7	29.0
Assoc. Professor	26.0	26.8	25.0	25.7	25.8	25.5
Ass't Professor	36.5	34.7	38.9	30.7	28.9	32.9
Instructor	6.5	5.3	8.0	3.7	3.1	4.6
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	7.9	7.7	8.2	12.8	12.1	13.8
Professor	30.3	30.9	29.2	37.2	37.4	37.0
Assoc. Professor	29.7	31.5	26.8	27.3	29.1	24.4
Ass't Professor	28.3	26.8	30.7	20.6	19.7	22.1
Instructor	3.8	3.1	5.1	2.1	1.7	2.7
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	4.3	4.7	3.8	7.4	7.7	7.0
Professor	24.3	26.5	21.6	30.5	32.9	27.7
Assoc. Professor	24.8	25.0	24.5	25.3	25.1	25.7
Ass't Professor	39.2	37.7	41.2	32.7	31.0	34.7
Instructor	7.4	6.1	8.9	4.1	3.3	4.9

TABLE 5
COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE^{1/}
RECEIVING ONLY A BASE COMPENSATION, 1981-82 and 1982-83
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83
TOTAL BASIC SCIENCES	22.2	26.2	36.3	36.0	39.2	43.5	53.9	58.0	69.8	74.0
Anatomy	-	-	29.5	32.1	39.1	38.8	50.0	55.1	68.1	72.4
Biochemistry	-	-	40.4	31.8	37.8	42.5	54.5	56.7	67.4	70.1
Microbiology	21.3	-	40.4	37.5	40.6	40.1	56.3	61.3	73.5	73.3
Pharmacology	-	-	33.5	38.8	40.1	45.9	53.6	57.1	69.2	75.1
Physiology	-	-	39.1	34.8	40.4	45.2	54.6	58.7	70.1	74.6
Other Basic Sciences	-	-	36.3	38.0	39.2	52.4	57.2	61.1	70.0	77.1
TOTAL CLINICAL SCIENCES	41.7	42.5	58.0	61.3	69.0	73.1	79.3	85.4	99.1	103.9
Anesthesiology	65.8	66.8	75.3	83.4	91.2	98.3	90.6	94.1	108.0	117.2
Community Health	41.4	42.0	57.3	62.7	57.4	64.1	58.3	71.6	74.1	78.1
Dermatology	-	-	57.0	57.6	66.5	76.1	79.3	87.9	86.4	97.3
Family Practice	46.4	42.4	52.7	55.0	59.0	65.4	68.1	71.0	87.5	85.3
Medicine	37.2	39.6	55.5	59.3	67.5	71.7	78.3	84.5	101.6	107.2
Neurology	26.5	29.7	52.6	57.6	65.7	72.4	76.3	84.9	93.4	97.9
Obstetrics/Gynecology	40.2	42.3	59.9	60.5	70.2	76.5	79.7	85.8	103.3	108.4
Ophthalmology	39.8	33.3	63.8	69.8	76.5	85.0	87.9	97.6	116.6	128.5
Otolaryngology	-	27.3	68.0	74.8	89.2	90.5	96.7	107.8	123.5	122.1
Pathology	41.8	44.1	50.7	53.5	61.9	64.0	72.0	76.1	92.0	98.2
Pediatrics	35.4	35.1	45.1	48.0	56.0	59.5	68.8	73.9	89.8	95.6
Physical Medicine	-	-	69.0	76.7	78.7	91.6	-	-	95.0	93.2
Preventive Medicine	-	-	59.8	68.3	73.1	72.4	65.6	69.3	74.5	74.3
Psychiatry	45.9	43.9	52.1	53.2	60.9	62.5	70.3	74.6	94.3	97.1
Radiology	36.9	42.4	68.6	75.7	84.2	92.1	95.6	104.2	112.2	120.5
General Surgery	40.0	43.5	65.1	65.7	86.2	86.9	97.8	98.2	118.5	128.6
Neurosurgery	-	-	73.5	82.4	81.4	80.7	99.9	106.7	122.2	120.8
Orthopedic Surgery	-	-	85.4	86.2	93.7	105.6	103.7	112.7	129.5	130.3
Plastic Surgery	-	-	78.5	81.2	96.0	98.9	116.9	117.7	-	-
Thoracic and Cardio-vascular Surgery	-	-	87.3	96.8	78.2	109.5	122.1	127.8	-	-
Urology	-	41.0	71.9	81.4	94.8	111.6	97.9	106.3	121.8	129.8
Other Clinical Sci.	40.6	44.8	63.0	69.1	73.8	84.2	79.9	89.9	82.9	94.8
Clinical Specialties:										
Cardiology	31.7	32.3	58.9	66.9	79.4	86.3	87.8	96.2	-	-
Gastroenterology	36.0	37.0	60.6	70.1	73.7	78.0	88.3	94.3	-	-
Neonatology	33.5	-	48.2	54.5	56.8	58.7	73.2	-	-	-
Pediatric Cardiology	-	-	44.8	49.8	62.6	64.4	77.9	83.9	-	-

^{1/}Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates less than four faculty reported, therefore computation of mean not meaningful.

TABLE 6
COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE^{1/}
RECEIVING A BASE AND SUPPLEMENT COMPENSATION, 1981-82 and 1982-83
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83
TOTAL BASIC SCIENCES	-	31.6	40.3	40.5	44.6	49.0	63.9	63.4	71.1	84.1
Anatomy	-	-	-	-	39.3	48.0	59.3	58.3	64.8	72.8
Biochemistry	-	-	27.5	33.8	-	-	67.4	60.6	-	-
Microbiology	-	-	-	-	-	52.5	60.4	56.8	70.4	92.6
Pharmacology	-	-	40.0	-	46.2	48.0	65.4	65.9	73.9	92.4
Physiology	-	-	-	-	-	40.3	58.6	61.6	73.0	78.8
Other Basic Sciences	-	-	41.7	44.3	-	52.3	73.7	70.7	73.8	81.6
TOTAL CLINICAL SCIENCES	47.5	51.3	61.4	66.0	74.4	79.9	87.3	94.1	112.6	122.5
Anesthesiology	71.2	82.4	79.3	85.6	90.5	99.1	102.6	112.6	124.9	136.0
Community Health	-	-	53.5	62.1	63.6	69.9	67.6	68.7	79.5	87.9
Dermatology	-	-	58.6	67.2	68.4	78.7	81.2	96.2	97.2	105.4
Family Practice	38.6	40.2	54.0	58.4	65.6	71.4	72.0	78.0	87.0	97.0
Medicine	41.0	44.3	55.4	58.2	68.5	72.7	80.3	85.5	103.7	112.9
Neurology	33.8	38.3	53.1	56.9	68.1	71.6	77.4	83.9	99.4	104.2
Obstetrics/Gynecology	37.5	43.1	65.1	72.1	80.5	87.9	90.9	99.3	118.1	130.3
Ophthalmology	-	56.3	73.1	84.6	92.0	99.8	106.6	117.5	124.2	138.1
Otolaryngology	59.0	55.0	78.8	80.1	94.8	103.8	105.6	118.5	127.4	135.8
Pathology	40.3	45.7	54.6	58.1	66.0	71.3	79.3	86.2	101.5	108.4
Pediatrics	39.0	39.4	48.4	52.3	59.8	63.8	73.3	77.3	92.5	98.5
Physical Medicine	56.4	50.9	68.0	71.7	70.8	78.3	81.4	90.9	97.5	109.5
Preventive Medicine	-	-	55.8	52.3	55.8	65.1	65.3	77.0	80.7	82.1
Psychiatry	49.8	51.5	55.8	58.3	66.5	69.8	79.4	84.8	104.3	109.5
Radiology	47.6	46.4	67.8	73.5	84.6	91.4	100.7	109.1	123.3	137.8
General Surgery	53.7	52.6	72.8	79.2	93.4	105.0	107.8	115.3	133.8	144.6
Neurosurgery	48.1	-	79.5	87.8	98.4	110.4	113.8	128.5	138.3	152.4
Orthopedic Surgery	55.9	62.0	77.4	89.8	98.3	108.9	115.5	125.1	127.5	145.9
Plastic Surgery	-	-	80.5	85.3	111.6	97.7	138.1	134.1	153.8	161.8
Thoracic and Cardio-vascular Surgery	-	-	94.9	108.0	98.8	112.8	148.4	152.1	246.3	264.0
Urology	55.0	53.5	73.6	80.3	93.1	94.6	108.0	117.5	119.1	134.5
Other Clinical Sci.	39.0	48.0	57.9	68.7	76.2	89.4	80.2	90.2	117.8	117.4
Clinical Specialties:										
Cardiology	40.4	56.0	57.0	64.7	74.6	86.5	83.7	93.1	93.2	-
Gastroenterology	33.0	45.5	55.8	57.9	66.6	71.8	78.4	86.6	91.0	-
Neonatology	-	-	50.8	55.5	64.3	75.5	74.7	85.6	-	-
Pediatric Cardiology	-	-	51.7	53.9	59.1	66.5	90.4	85.3	-	-

^{1/}Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates less than four faculty reported, therefore computation of mean not meaningful.

TABLE 7
COMPARISON OF COMPENSATION FOR FACULTY WITH OTHER DOCTORAL DEGREE
RECEIVING ONLY A BASE COMPENSATION, 1981-82 and 1982-83
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83	1981-82	1982-83
TOTAL BASIC SCIENCES	20.8	22.3	28.5	30.0	35.5	37.7	46.7	49.3	59.4	63.2
Anatomy	22.6	22.8	28.2	29.7	35.5	37.2	45.6	48.1	58.5	60.9
Biochemistry	19.4	21.4	28.2	29.7	34.8	37.0	47.2	49.6	61.6	66.9
Microbiology	19.2	21.2	28.2	30.0	35.1	37.5	46.4	48.9	59.6	62.9
Pharmacology	21.2	22.8	28.8	30.1	36.6	39.6	47.0	50.0	59.0	63.8
Physiology	21.1	22.1	28.6	29.9	35.9	38.3	46.7	49.2	61.0	63.8
Other Basic Sciences	21.7	23.9	29.3	30.9	35.5	37.2	47.9	49.8	54.8	60.2
TOTAL CLINICAL SCIENCES	24.0	25.8	30.5	32.2	38.5	40.8	48.1	51.2	54.1	63.3
Anesthesiology	30.8	-	34.1	34.3	38.3	42.1	57.0	63.7	-	-
Community Health	25.3	-	30.9	33.4	37.2	37.8	46.6	50.9	-	-
Dermatology	23.4	25.1	32.1	31.9	38.2	39.6	48.8	-	-	-
Family Practice	24.0	26.9	31.2	33.6	38.4	40.7	48.6	51.7	-	-
Medicine	23.0	24.4	29.8	31.0	37.1	38.7	45.7	49.3	-	-
Neurology	24.5	24.2	29.3	29.8	36.0	37.5	51.1	52.6	-	-
Obstetrics/Gynecology	22.0	24.0	29.2	31.4	37.1	39.1	47.2	50.7	-	-
Ophthalmology	-	25.9	28.1	30.1	35.4	39.8	44.3	45.5	-	-
Otolaryngology	-	-	30.8	32.7	39.5	39.9	46.0	47.7	-	-
Pathology	24.4	25.5	31.6	33.4	40.9	42.5	48.1	50.9	-	-
Pediatrics	22.1	23.6	28.7	31.6	36.3	39.6	48.5	53.2	-	-
Physical Medicine	-	27.4	30.2	32.0	38.0	38.6	41.5	53.4	-	-
Preventive Medicine	-	27.4	32.1	32.5	37.9	41.4	46.4	51.8	-	-
Psychiatry	24.1	25.9	29.7	31.9	37.7	40.6	48.4	50.7	-	-
Radiology	28.6	32.6	33.4	36.5	40.4	44.8	52.8	54.3	-	-
General Surgery	24.3	26.2	28.7	29.9	35.7	39.4	50.0	51.0	-	-
Neurosurgery	-	-	29.4	28.3	39.5	43.2	-	-	-	-
Orthopedic Surgery	19.5	24.3	32.5	36.6	41.0	43.0	47.4	53.5	-	-
Plastic Surgery	-	-	-	-	-	-	-	-	-	-
Thoracic and Cardiovascular Surgery	-	-	-	-	-	-	-	-	-	-
Urology	-	-	27.3	28.8	-	-	-	53.8	-	-
Other Clinical Sci.	27.1	28.7	32.1	33.1	41.8	43.3	45.8	52.2	54.1	53.7

- Indicates less than four faculty reported, therefore computation of mean not meaningful.

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th	18	COUNT	54	20th	27	COUNT	516	20th	33	COUNT	563	20th	42	COUNT	405	20th	54	COUNT	119
	50th	23			50th	30			50th	37			50th	47			50th	65		
	80th	26	MEAN	22.3	80th	33	MEAN	29.9	80th	42	MEAN	37.6	80th	57	MEAN	49.6	80th	74	MEAN	65.5
BIOCHEMISTRY	20th	18	COUNT	41	20th	26	COUNT	402	20th	33	COUNT	461	20th	42	COUNT	549	20th	56	COUNT	112
	50th	20			50th	30			50th	37			50th	50			50th	68		
	80th	25	MEAN	21.6	80th	33	MEAN	29.8	80th	41	MEAN	37.3	80th	58	MEAN	50.7	80th	79	MEAN	67.7
MICROBIOLOGY	20th	17	COUNT	58	20th	26	COUNT	372	20th	33	COUNT	373	20th	43	COUNT	417	20th	56	COUNT	109
	50th	20			50th	30			50th	37			50th	50			50th	67		
	80th	23	MEAN	21.0	80th	34	MEAN	30.4	80th	42	MEAN	38.0	80th	59	MEAN	50.9	80th	78	MEAN	67.4
PHARMACOLOGY	20th	19	COUNT	39	20th	26	COUNT	378	20th	34	COUNT	377	20th	45	COUNT	425	20th	59	COUNT	114
	50th	23			50th	30			50th	38			50th	51			50th	69		
	80th	28	MEAN	23.5	80th	34	MEAN	30.6	80th	44	MEAN	40.3	80th	60	MEAN	52.5	80th	80	MEAN	69.9
PHYSIOLOGY	20th	18	COUNT	49	20th	26	COUNT	417	20th	34	COUNT	487	20th	43	COUNT	485	20th	58	COUNT	111
	50th	23			50th	30			50th	38			50th	50			50th	67		
	80th	26	MEAN	22.3	80th	34	MEAN	30.5	80th	43	MEAN	38.8	80th	60	MEAN	51.7	80th	79	MEAN	68.4
OTHER BASIC	20th	20	COUNT	82	20th	26	COUNT	302	20th	32	COUNT	283	20th	43	COUNT	269	20th	50	COUNT	100
	50th	23			50th	31			50th	37			50th	51			50th	64		
	80th	30	MEAN	25.0	80th	36	MEAN	31.8	80th	43	MEAN	38.8	80th	63	MEAN	53.6	80th	81	MEAN	66.9
TOTAL BASIC	20th	18	COUNT	323	20th	26	COUNT	2387	20th	33	COUNT	2504	20th	43	COUNT	2550	20th	56	COUNT	665
	50th	22			50th	30			50th	38			50th	50			50th	67		
	80th	26	MEAN	22.8	80th	34	MEAN	30.4	80th	42	MEAN	38.3	80th	59	MEAN	51.4	80th	78	MEAN	67.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th	46	COUNT	142	20th	70	COUNT	699	20th	80	COUNT	274	20th	90	COUNT	216	20th	114	COUNT	68
	50th	73			50th	82			50th	95			50th	107			50th	133		
	80th	85	MEAN	71.0	80th	95	MEAN	82.1	80th	110	MEAN	93.8	80th	126	MEAN	105.2	80th	146	MEAN	131.8
COMMUNITY HEALTH	20th	23	COUNT	39	20th	30	COUNT	219	20th	35	COUNT	119	20th	45	COUNT	111	20th	65	COUNT	32
	50th	28			50th	40			50th	43			50th	54			50th	81		
	80th	43	MEAN	32.0	80th	60	MEAN	47.2	80th	61	MEAN	49.8	80th	69	MEAN	57.0	80th	95	MEAN	80.2
DERMATOLOGY	20th	23	COUNT	8	20th	39	COUNT	87	20th	43	COUNT	53	20th	61	COUNT	39	20th	80	COUNT	32
	50th	25			50th	56			50th	67			50th	83			50th	106		
	80th	28	MEAN	25.1	80th	75	MEAN	60.4	80th	89	MEAN	67.6	80th	106	MEAN	84.9	80th	124	MEAN	102.9
FAMILY PRACTICE	20th	22	COUNT	98	20th	36	COUNT	402	20th	43	COUNT	216	20th	61	COUNT	87	20th	83	COUNT	60
	50th	28			50th	51			50th	63			50th	74			50th	94		
	80th	43	MEAN	31.4	80th	63	MEAN	51.1	80th	76	MEAN	61.7	80th	86	MEAN	73.4	80th	105	MEAN	93.3
MEDICINE	20th	25	COUNT	384	20th	42	COUNT	2237	20th	57	COUNT	1460	20th	71	COUNT	1660	20th	97	COUNT	92
	50th	35			50th	53			50th	68			50th	83			50th	109		
	80th	48	MEAN	36.8	80th	66	MEAN	54.6	80th	80	MEAN	69.5	80th	97	MEAN	84.1	80th	128	MEAN	111.5
NEUROLOGY	20th	21	COUNT	62	20th	32	COUNT	344	20th	51	COUNT	213	20th	64	COUNT	213	20th	90	COUNT	64
	50th	27			50th	50			50th	66			50th	82			50th	105		
	80th	37	MEAN	29.4	80th	63	MEAN	50.3	80th	77	MEAN	66.1	80th	95	MEAN	80.1	80th	114	MEAN	103.1
OBS-GYNECOLOGY	20th	24	COUNT	126	20th	38	COUNT	450	20th	45	COUNT	319	20th	63	COUNT	271	20th	105	COUNT	79
	50th	30			50th	62			50th	78			50th	91			50th	120		
	80th	54	MEAN	36.7	80th	76	MEAN	60.7	80th	93	MEAN	75.4	80th	108	MEAN	89.1	80th	143	MEAN	126.4
OPHTHALMOLOGY	20th	24	COUNT	34	20th	33	COUNT	188	20th	57	COUNT	111	20th	53	COUNT	124	20th	109	COUNT	48
	50th	26			50th	67			50th	90			50th	90			50th	131		
	80th	40	MEAN	32.3	80th	92	MEAN	67.3	80th	110	MEAN	87.5	80th	121	MEAN	92.5	80th	160	MEAN	135.3
OTOLARYNGOLOGY	20th	19	COUNT	31	20th	28	COUNT	129	20th	36	COUNT	102	20th	45	COUNT	83	20th	108	COUNT	33
	50th	23			50th	50			50th	64			50th	83			50th	130		
	80th	33	MEAN	27.6	80th	81	MEAN	54.2	80th	103	MEAN	69.6	80th	126	MEAN	86.5	80th	157	MEAN	132.1
PATHOLOGY	20th	22	COUNT	117	20th	34	COUNT	759	20th	44	COUNT	591	20th	63	COUNT	607	20th	91	COUNT	85
	50th	30			50th	47			50th	59			50th	78			50th	104		
	80th	41	MEAN	32.9	80th	60	MEAN	48.1	80th	76	MEAN	60.3	80th	94	MEAN	78.1	80th	117	MEAN	104.3
PEDIATRICS	20th	22	COUNT	178	20th	38	COUNT	1214	20th	49	COUNT	783	20th	63	COUNT	639	20th	82	COUNT	85
	50th	30			50th	47			50th	59			50th	74			50th	99		
	80th	40	MEAN	32.0	80th	56	MEAN	48.1	80th	70	MEAN	59.8	80th	87	MEAN	75.1	80th	112	MEAN	97.6

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
PHYSICAL MED&REHAB	20th	23	COUNT	47	20th	29	COUNT	120	20th	33	COUNT	51	20th	58	COUNT	27	20th	74	COUNT	24
	50th	25			50th	51			50th	51			50th	88			50th	100		
	80th	48	MEAN	32.3	80th	79	MEAN	55.0	80th	82	MEAN	57.4	80th	106	MEAN	82.2	80th	122	MEAN	100.4
PREVENTIVE MEDICINE	20th	23	COUNT	26	20th	29	COUNT	95	20th	39	COUNT	69	20th	45	COUNT	66	20th	67	COUNT	18
	50th	27			50th	36			50th	47			50th	55			50th	75		
	80th	37	MEAN	28.8	80th	51	MEAN	42.9	80th	65	MEAN	52.9	80th	74	MEAN	59.8	80th	90	MEAN	78.7
PSYCHIATRY	20th	22	COUNT	210	20th	31	COUNT	1035	20th	41	COUNT	643	20th	53	COUNT	678	20th	89	COUNT	82
	50th	30			50th	46			50th	58			50th	70			50th	103		
	80th	46	MEAN	34.7	80th	61	MEAN	47.0	80th	73	MEAN	58.3	80th	89	MEAN	71.3	80th	118	MEAN	105.2
RADIOLOGY	20th	25	COUNT	134	20th	46	COUNT	796	20th	51	COUNT	491	20th	72	COUNT	449	20th	114	COUNT	74
	50th	36			50th	68			50th	85			50th	104			50th	128		
	80th	55	MEAN	40.1	80th	82	MEAN	67.0	80th	98	MEAN	79.8	80th	120	MEAN	99.3	80th	148	MEAN	133.1
GENERAL SURGERY	20th	27	COUNT	90	20th	40	COUNT	449	20th	64	COUNT	338	20th	84	COUNT	403	20th	114	COUNT	74
	50th	45			50th	70			50th	93			50th	107			50th	140		
	80th	60	MEAN	43.4	80th	86	MEAN	68.6	80th	115	MEAN	93.0	80th	129	MEAN	108.8	80th	160	MEAN	141.1
NEUROSURGERY	20th	20	COUNT	9	20th	50	COUNT	76	20th	47	COUNT	67	20th	88	COUNT	74	20th	121	COUNT	26
	50th	25			50th	80			50th	95			50th	119			50th	145		
	80th	35	MEAN	31.3	80th	92	MEAN	75.5	80th	116	MEAN	88.4	80th	145	MEAN	116.6	80th	173	MEAN	142.2
ORTHOPEDIC SURGERY	20th	24	COUNT	31	20th	55	COUNT	169	20th	54	COUNT	121	20th	90	COUNT	103	20th	119	COUNT	32
	50th	36			50th	81			50th	99			50th	113			50th	134		
	80th	63	MEAN	44.1	80th	100	MEAN	80.2	80th	118	MEAN	95.4	80th	141	MEAN	115.6	80th	153	MEAN	143.0
PLASTIC SURGERY	20th	22	COUNT	6	20th	60	COUNT	42	20th	85	COUNT	16	20th	102	COUNT	27	20th	132	COUNT	5
	50th	30			50th	76			50th	91			50th	118			50th	159		
	80th	44	MEAN	31.2	80th	102	MEAN	81.4	80th	105	MEAN	90.6	80th	151	MEAN	128.0	80th	187	MEAN	161.8
THOR & CARDIOV SURG	20th	23	COUNT	5	20th	71	COUNT	57	20th	90	COUNT	35	20th	100	COUNT	68	20th	132	COUNT	11
	50th	27			50th	87			50th	105			50th	133			50th	176		
	80th	40	MEAN	29.4	80th	130	MEAN	99.9	80th	137	MEAN	111.8	80th	159	MEAN	144.9	80th	329	MEAN	239.8
UROLOGY	20th	22	COUNT	13	20th	34	COUNT	69	20th	68	COUNT	50	20th	88	COUNT	67	20th	111	COUNT	25
	50th	46			50th	73			50th	92			50th	104			50th	129		
	80th	55	MEAN	42.2	80th	89	MEAN	68.6	80th	133	MEAN	94.9	80th	130	MEAN	109.8	80th	150	MEAN	133.8
OTHER CLINICAL	20th	22	COUNT	72	20th	30	COUNT	281	20th	37	COUNT	140	20th	51	COUNT	126	20th	61	COUNT	44
	50th	35			50th	48			50th	62			50th	68			50th	105		
	80th	50	MEAN	35.7	80th	72	MEAN	53.2	80th	93	MEAN	65.8	80th	105	MEAN	75.5	80th	124	MEAN	101.0
TOTAL CLINICAL	20th	23	COUNT	1862	20th	36	COUNT	9917	20th	48	COUNT	6262	20th	64	COUNT	6138	20th	91	COUNT	1093
	50th	33			50th	54			50th	67			50th	83			50th	112		
	80th	50	MEAN	37.9	80th	75	MEAN	57.1	80th	89	MEAN	70.1	80th	105	MEAN	85.9	80th	139	MEAN	116.7

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1982
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
CARDIOLOGY	20th	26	COUNT	18	20th	48	COUNT	201	20th	65	COUNT	137	20th	76	COUNT	155	20th	85	COUNT	5
	50th	32			50th	58			50th	79			50th	89			50th	104		
	80th	56	MEAN	37.9	80th	76	MEAN	63.1	80th	111	MEAN	84.8	80th	111	MEAN	93.6	80th	125	MEAN	105.6
GASTROENTEROLOGY	20th	23	COUNT	15	20th	47	COUNT	99	20th	60	COUNT	71	20th	77	COUNT	95	20th		COUNT	3
	50th	35			50th	56			50th	70			50th	87			50th			
	80th	45	MEAN	34.7	80th	74	MEAN	60.3	80th	82	MEAN	72.1	80th	103	MEAN	88.7	80th		MEAN	
OTHER MEDICINE	20th	25	COUNT	195	20th	42	COUNT	1017	20th	56	COUNT	642	20th	70	COUNT	745	20th	98	COUNT	42
	50th	33			50th	52			50th	67			50th	81			50th	113		
	80th	45	MEAN	35.3	80th	64	MEAN	54.0	80th	77	MEAN	68.5	80th	95	MEAN	82.6	80th	133	MEAN	115.4
NEONATOLOGY	20th		COUNT	3	20th	45	COUNT	85	20th	54	COUNT	48	20th	66	COUNT	15	20th		COUNT	3
	50th				50th	52			50th	65			50th	81			50th			
	80th		MEAN		80th	61	MEAN	54.2	80th	75	MEAN	70.3	80th	92	MEAN	82.9	80th		MEAN	
PEDIATRIC CARDIOLOG	20th		COUNT	0	20th	45	COUNT	50	20th	53	COUNT	31	20th	72	COUNT	41	20th		COUNT	1
	50th				50th	51			50th	62			50th	84			50th			
	80th		MEAN		80th	57	MEAN	52.2	80th	82	MEAN	66.5	80th	100	MEAN	84.9	80th		MEAN	
OTHER PEDIATRICS	20th	23	COUNT	66	20th	37	COUNT	418	20th	48	COUNT	279	20th	62	COUNT	248	20th	87	COUNT	30
	50th	31			50th	46			50th	57			50th	73			50th	100		
	80th	39	MEAN	32.5	80th	54	MEAN	47.0	80th	66	MEAN	57.6	80th	85	MEAN	73.3	80th	112	MEAN	98.8

TABLE 9
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th	19	COUNT	43	20th	27	COUNT	473	20th	33	COUNT	513	20th	41	COUNT	365	20th	52	COUNT	105
	50th	23			50th	30			50th	37			50th	47			50th	65		
	80th	27	MEAN	22.7	80th	33	MEAN	29.8	80th	42	MEAN	37.3	80th	57	MEAN	49.4	80th	74	MEAN	64.3
BIOCHEMISTRY	20th	18	COUNT	36	20th	26	COUNT	366	20th	33	COUNT	417	20th	41	COUNT	490	20th	56	COUNT	98
	50th	21			50th	30			50th	37			50th	49			50th	68		
	80th	26	MEAN	22.1	80th	33	MEAN	29.6	80th	41	MEAN	37.1	80th	58	MEAN	50.2	80th	80	MEAN	67.4
MICROBIOLOGY	20th	17	COUNT	53	20th	26	COUNT	350	20th	33	COUNT	338	20th	42	COUNT	378	20th	56	COUNT	97
	50th	20			50th	30			50th	37			50th	49			50th	66		
	80th	23	MEAN	20.7	80th	34	MEAN	30.3	80th	42	MEAN	37.7	80th	58	MEAN	50.3	80th	76	MEAN	65.8
PHARMACOLOGY	20th	18	COUNT	34	20th	26	COUNT	348	20th	34	COUNT	305	20th	44	COUNT	385	20th	58	COUNT	97
	50th	23			50th	30			50th	38			50th	50			50th	67		
	80th	28	MEAN	23.3	80th	34	MEAN	30.5	80th	43	MEAN	40.1	80th	59	MEAN	51.6	80th	79	MEAN	68.0
PHYSIOLOGY	20th	18	COUNT	45	20th	26	COUNT	383	20th	33	COUNT	436	20th	42	COUNT	442	20th	58	COUNT	99
	50th	23			50th	30			50th	38			50th	50			50th	67		
	80th	26	MEAN	22.3	80th	34	MEAN	30.1	80th	44	MEAN	38.6	80th	59	MEAN	51.2	80th	79	MEAN	68.0
OTHER BASIC	20th	18	COUNT	70	20th	26	COUNT	257	20th	31	COUNT	229	20th	42	COUNT	218	20th	49	COUNT	83
	50th	23			50th	30			50th	36			50th	50			50th	61		
	80th	30	MEAN	24.8	80th	35	MEAN	31.4	80th	43	MEAN	37.7	80th	60	MEAN	51.8	80th	75	MEAN	64.3
TOTAL BASIC	20th	18	COUNT	281	20th	26	COUNT	2177	20th	33	COUNT	2238	20th	42	COUNT	2278	20th	55	COUNT	579
	50th	22			50th	30			50th	37			50th	49			50th	66		
	80th	26	MEAN	22.8	80th	34	MEAN	30.2	80th	42	MEAN	38.0	80th	59	MEAN	50.7	80th	77	MEAN	66.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th	37	COUNT	57	20th	38	COUNT	158	20th	45	COUNT	68	20th	65	COUNT	56	20th	90	COUNT	12
	50th	63			50th	78			50th	91			50th	93			50th	119		
	80th	79	MEAN	58.8	80th	90	MEAN	72.8	80th	110	MEAN	85.0	80th	112	MEAN	88.6	80th	138	MEAN	112.0
COMMUNITY HEALTH	20th	23	COUNT	37	20th	30	COUNT	172	20th	33	COUNT	95	20th	43	COUNT	88	20th	60	COUNT	18
	50th	28			50th	39			50th	41			50th	53			50th	71		
	80th	41	MEAN	30.4	80th	53	MEAN	45.2	80th	58	MEAN	46.9	80th	68	MEAN	55.5	80th	89	MEAN	74.2
DERMATOLOGY	20th	23	COUNT	8	20th	31	COUNT	35	20th	37	COUNT	18	20th	55	COUNT	13	20th	84	COUNT	10
	50th	25			50th	48			50th	50			50th	74			50th	95		
	80th	28	MEAN	25.1	80th	68	MEAN	51.1	80th	77	MEAN	56.0	80th	105	MEAN	76.2	80th	116	MEAN	97.3
FAMILY PRACTICE	20th	22	COUNT	69	20th	30	COUNT	169	20th	38	COUNT	93	20th	51	COUNT	31	20th	67	COUNT	18
	50th	27			50th	40			50th	55			50th	67			50th	89		
	80th	35	MEAN	29.2	80th	56	MEAN	44.1	80th	70	MEAN	54.7	80th	81	MEAN	67.3	80th	101	MEAN	84.7
MEDICINE	20th	23	COUNT	224	20th	32	COUNT	945	20th	47	COUNT	522	20th	67	COUNT	507	20th	83	COUNT	23
	50th	31			50th	48			50th	65			50th	81			50th	110		
	80th	43	MEAN	33.0	80th	65	MEAN	50.9	80th	78	MEAN	65.1	80th	98	MEAN	81.8	80th	129	MEAN	107.2
NEUROLOGY	20th	20	COUNT	37	20th	28	COUNT	166	20th	38	COUNT	79	20th	54	COUNT	73	20th	90	COUNT	12
	50th	26			50th	39			50th	62			50th	78			50th	104		
	80th	31	MEAN	26.7	80th	59	MEAN	45.4	80th	77	MEAN	60.9	80th	101	MEAN	76.2	80th	113	MEAN	97.9
OBS-GYNECOLOGY	20th	22	COUNT	64	20th	29	COUNT	191	20th	38	COUNT	116	20th	51	COUNT	92	20th	100	COUNT	14
	50th	27			50th	50			50th	51			50th	74			50th	116		
	80th	47	MEAN	31.8	80th	65	MEAN	49.9	80th	82	MEAN	59.0	80th	95	MEAN	74.0	80th	128	MEAN	108.4
OPHTHALMOLOGY	20th	21	COUNT	27	20th	28	COUNT	78	20th	41	COUNT	43	20th	42	COUNT	55	20th	107	COUNT	11
	50th	25			50th	39			50th	70			50th	70			50th	128		
	80th	36	MEAN	29.4	80th	72	MEAN	49.3	80th	107	MEAN	71.3	80th	110	MEAN	76.7	80th	149	MEAN	126.0
OTOLARYNGOLOGY	20th	18	COUNT	26	20th	27	COUNT	76	20th	33	COUNT	69	20th	40	COUNT	52	20th	67	COUNT	7
	50th	23			50th	33			50th	43			50th	60			50th	133		
	80th	30	MEAN	23.7	80th	69	MEAN	44.2	80th	86	MEAN	54.7	80th	119	MEAN	73.9	80th	170	MEAN	122.1
PATHOLOGY	20th	22	COUNT	90	20th	30	COUNT	432	20th	39	COUNT	300	20th	52	COUNT	257	20th	84	COUNT	32
	50th	27			50th	40			50th	52			50th	71			50th	104		
	80th	37	MEAN	30.3	80th	55	MEAN	43.4	80th	69	MEAN	53.9	80th	86	MEAN	69.7	80th	113	MEAN	97.5
PEDIATRICS	20th	21	COUNT	116	20th	30	COUNT	456	20th	43	COUNT	279	20th	58	COUNT	211	20th	78	COUNT	25
	50th	28			50th	43			50th	56			50th	71			50th	100		
	80th	39	MEAN	30.0	80th	52	MEAN	43.2	80th	65	MEAN	54.8	80th	83	MEAN	71.3	80th	112	MEAN	95.6

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
PHYSICAL MED&REHAB	20th	23	COUNT	32	20th	27	COUNT	63	20th	31	COUNT	30	20th	43	COUNT	7	20th	37	COUNT	7
	50th	25			50th	32			50th	36			50th	56			50th	96		
	80th	31	MEAN	26.8	80th	75	MEAN	46.4	80th	51	MEAN	44.4	80th	103	MEAN	67.9	80th	113	MEAN	78.3
PREVENTIVE MEDICINE	20th	20	COUNT	16	20th	28	COUNT	70	20th	35	COUNT	46	20th	43	COUNT	48	20th	63	COUNT	8
	50th	25			50th	34			50th	45			50th	51			50th	75		
	80th	29	MEAN	25.0	80th	47	MEAN	41.6	80th	60	MEAN	49.1	80th	66	MEAN	56.2	80th	84	MEAN	74.4
PSYCHIATRY	20th	21	COUNT	149	20th	27	COUNT	504	20th	37	COUNT	267	20th	46	COUNT	259	20th	87	COUNT	25
	50th	27			50th	37			50th	50			50th	60			50th	103		
	80th	44	MEAN	31.7	80th	54	MEAN	41.3	80th	66	MEAN	52.3	80th	80	MEAN	62.0	80th	114	MEAN	97.1
RADIOLOGY	20th	24	COUNT	73	20th	36	COUNT	315	20th	40	COUNT	173	20th	55	COUNT	123	20th	105	COUNT	17
	50th	31			50th	64			50th	60			50th	95			50th	118		
	80th	50	MEAN	36.2	80th	80	MEAN	62.0	80th	94	MEAN	68.6	80th	118	MEAN	87.1	80th	142	MEAN	120.5
GENERAL SURGERY	20th	23	COUNT	37	20th	27	COUNT	144	20th	36	COUNT	92	20th	52	COUNT	76	20th	107	COUNT	16
	50th	29			50th	36			50th	63			50th	94			50th	135		
	80th	47	MEAN	33.5	80th	75	MEAN	49.0	80th	99	MEAN	69.1	80th	118	MEAN	87.5	80th	158	MEAN	128.6
NEUROSURGERY	20th	20	COUNT	6	20th	28	COUNT	30	20th	37	COUNT	23	20th	49	COUNT	26	20th	61	COUNT	7
	50th	24			50th	58			50th	51			50th	104			50th	128		
	80th	30	MEAN	24.2	80th	85	MEAN	59.0	80th	99	MEAN	61.1	80th	132	MEAN	96.6	80th	151	MEAN	114.6
ORTHOPEDIC SURGERY	20th	22	COUNT	14	20th	36	COUNT	67	20th	41	COUNT	47	20th	71	COUNT	33	20th	87	COUNT	6
	50th	28			50th	74			50th	67			50th	103			50th	140		
	80th	36	MEAN	29.5	80th	94	MEAN	71.2	80th	113	MEAN	77.6	80th	141	MEAN	101.9	80th	159	MEAN	130.3
PLASTIC SURGERY	20th	21	COUNT	5	20th	51	COUNT	14	20th	41	COUNT	9	20th	92	COUNT	10	20th		COUNT	0
	50th	25			50th	71			50th	90			50th	113			50th			
	80th	34	MEAN	27.4	80th	100	MEAN	73.7	80th	106	MEAN	85.1	80th	144	MEAN	117.7	80th		MEAN	
THOR & CARDIOV SURG	20th	23	COUNT	5	20th	59	COUNT	18	20th	87	COUNT	11	20th	100	COUNT	20	20th		COUNT	2
	50th	27			50th	86			50th	105			50th	120			50th			
	80th	40	MEAN	29.4	80th	112	MEAN	86.1	80th	136	MEAN	109.5	80th	147	MEAN	127.8	80th		MEAN	
UROLOGY	20th	21	COUNT	7	20th	28	COUNT	28	20th	64	COUNT	17	20th	64	COUNT	22	20th	122	COUNT	4
	50th	30			50th	35			50th	91			50th	100			50th	127		
	80th	47	MEAN	32.6	80th	75	MEAN	51.3	80th	138	MEAN	99.7	80th	123	MEAN	96.7	80th	144	MEAN	129.8
OTHER CLINICAL	20th	20	COUNT	45	20th	27	COUNT	167	20th	35	COUNT	97	20th	43	COUNT	66	20th	57	COUNT	17
	50th	29			50th	38			50th	51			50th	57			50th	74		
	80th	39	MEAN	31.1	80th	64	MEAN	46.8	80th	80	MEAN	58.5	80th	103	MEAN	66.8	80th	113	MEAN	80.3
TOTAL CLINICAL	20th	22	COUNT	1144	20th	30	COUNT	4298	20th	38	COUNT	2494	20th	52	COUNT	2125	20th	76	COUNT	291
	50th	28			50th	44			50th	57			50th	73			50th	104		
	80th	42	MEAN	32.4	80th	65	MEAN	49.1	80th	78	MEAN	60.3	80th	97	MEAN	75.5	80th	125	MEAN	101.4

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
CARDIOLOGY	20th	26	COUNT	12	20th	40	COUNT	69	20th	65	COUNT	51	20th	77	COUNT	41	20th		COUNT	2
	50th	31			50th	54			50th	75			50th	95			50th			
	80th	35	MEAN	30.7	80th	86	MEAN	61.2	80th	111	MEAN	83.8	80th	114	MEAN	96.2	80th		MEAN	
GASTROENTEROLOGY	20th	21	COUNT	10	20th	46	COUNT	42	20th	59	COUNT	23	20th	80	COUNT	33	20th		COUNT	0
	50th	31			50th	59			50th	70			50th	98			50th			
	80th	43	MEAN	31.2	80th	95	MEAN	65.2	80th	105	MEAN	75.9	80th	108	MEAN	94.3	80th		MEAN	
OTHER MEDICINE	20th	23	COUNT	112	20th	32	COUNT	398	20th	49	COUNT	208	20th	66	COUNT	211	20th	82	COUNT	11
	50th	31			50th	48			50th	65			50th	78			50th	109		
	80th	40	MEAN	31.6	80th	67	MEAN	53.0	80th	78	MEAN	66.4	80th	99	MEAN	81.8	80th	130	MEAN	108.8
NEONATOLOGY	20th		COUNT	2	20th	41	COUNT	21	20th	48	COUNT	15	20th		COUNT	3	20th		COUNT	1
	50th				50th	49			50th	55			50th				50th			
	80th		MEAN		80th	61	MEAN	50.2	80th	73	MEAN	38.7	80th		MEAN		80th		MEAN	
PEDIATRIC CARDIOLOG	20th		COUNT	0	20th	42	COUNT	16	20th	50	COUNT	12	20th	60	COUNT	12	20th		COUNT	1
	50th				50th	50			50th	61			50th	87			50th			
	80th		MEAN		80th	55	MEAN	48.5	80th	93	MEAN	66.6	80th	107	MEAN	83.9	80th		MEAN	
OTHER PEDIATRICS	20th	21	COUNT	40	20th	34	COUNT	157	20th	43	COUNT	110	20th	59	COUNT	101	20th	97	COUNT	9
	50th	32			50th	43			50th	56			50th	71			50th	100		
	80th	39	MEAN	31.7	80th	52	MEAN	44.5	80th	62	MEAN	54.0	80th	81	MEAN	71.4	80th	105	MEAN	102.2

TABLE 10
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN							
ANATOMY	20th	COUNT	3	20th	27	COUNT	15	20th	33	COUNT	35	20th	43	COUNT	70	20th	59	COUNT	31	
	50th			50th	31			50th	40			50th	53			50th	72			
	80th	MEAN		80th	38	MEAN	32.1	80th	45	MEAN	38.8	80th	64	MEAN	55.1	80th	89	MEAN	72.4	
BIOCHEMISTRY	20th	COUNT	0	20th	27	COUNT	4	20th	32	COUNT	6	20th	46	COUNT	39	20th	58	COUNT	14	
	50th			50th	33			50th	39			50th	54			50th	69			
	80th	MEAN		80th	35	MEAN	31.8	80th	59	MEAN	42.5	80th	67	MEAN	56.7	80th	80	MEAN	70.1	
MICROBIOLOGY	20th	COUNT	0	20th	28	COUNT	13	20th	33	COUNT	17	20th	45	COUNT	42	20th	64	COUNT	27	
	50th			50th	36			50th	38			50th	59			50th	72			
	80th	MEAN		80th	45	MEAN	37.5	80th	49	MEAN	40.1	80th	73	MEAN	61.3	80th	79	MEAN	73.3	
PHARMACOLOGY	20th	COUNT	2	20th	28	COUNT	16	20th	37	COUNT	24	20th	48	COUNT	88	20th	64	COUNT	36	
	50th			50th	38			50th	42			50th	57			50th	77			
	80th	MEAN		80th	49	MEAN	38.8	80th	57	MEAN	45.9	80th	67	MEAN	57.1	80th	88	MEAN	75.1	
PHYSIOLOGY	20th	COUNT	3	20th	29	COUNT	18	20th	39	COUNT	27	20th	47	COUNT	91	20th	65	COUNT	38	
	50th			50th	36			50th	44			50th	56			50th	75			
	80th	MEAN		80th	43	MEAN	34.8	80th	52	MEAN	45.2	80th	70	MEAN	58.7	80th	84	MEAN	74.6	
OTHER BASIC	20th	COUNT	2	20th	22	COUNT	16	20th	38	COUNT	14	20th	45	COUNT	39	20th	58	COUNT	18	
	50th			50th	7			50th	43			50th	60			50th	73			
	80th	MEAN		80th	49	MEAN	38.0	80th	70	MEAN	52.4	80th	73	MEAN	61.1	80th	96	MEAN	77.1	
TOTAL BASIC	20th	20	COUNT	10	20th	28	COUNT	82	20th	36	COUNT	123	20th	46	COUNT	369	20th	63	COUNT	164
	50th	25			50th	35			50th	42			50th	56			50th	73		
	80th	34	MEAN	26.2	80th	44	MEAN	36.0	80th	49	MEAN	43.5	80th	69	MEAN	58.0	80th	86	MEAN	74.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th	52	COUNT	45	20th	70	COUNT	124	20th	86	COUNT	52	20th	70	COUNT	46	20th	114	COUNT	11
	50th	70			50th	80			50th	97			50th	98			50th	119		
	80th	80	MEAN	66.8	80th	91	MEAN	83.4	80th	131	MEAN	98.3	80th	114	MEAN	94.1	80th	139	MEAN	117.2
COMMUNITY HEALTH	20th	35	COUNT	10	20th	42	COUNT	70	20th	50	COUNT	32	20th	53	COUNT	19	20th	64	COUNT	15
	50th	42			50th	52			50th	58			50th	71			50th	74		
	80th	51	MEAN	42.0	80th	92	MEAN	62.7	80th	76	MEAN	64.1	80th	90	MEAN	71.6	80th	89	MEAN	78.1
DERMATOLOGY	20th		COUNT	0	20th	38	COUNT	26	20th	64	COUNT	8	20th	62	COUNT	9	20th	84	COUNT	10
	50th				50th	55			50th	75			50th	86			50th	95		
	80th		MEAN		80th	69	MEAN	57.6	80th	87	MEAN	76.1	80th	105	MEAN	87.9	80th	116	MEAN	97.3
FAMILY PRACTICE	20th	34	COUNT	16	20th	43	COUNT	87	20th	55	COUNT	53	20th	60	COUNT	25	20th	67	COUNT	17
	50th	44			50th	53			50th	66			50th	71			50th	91		
	80th	49	MEAN	42.4	80th	65	MEAN	55.0	80th	76	MEAN	65.4	80th	81	MEAN	71.0	80th	102	MEAN	85.3
MEDICINE	20th	30	COUNT	118	20th	45	COUNT	661	20th	58	COUNT	417	20th	71	COUNT	468	20th	83	COUNT	23
	50th	40			50th	55			50th	70			50th	82			50th	110		
	80th	48	MEAN	39.6	80th	72	MEAN	59.3	80th	82	MEAN	71.7	80th	100	MEAN	84.5	80th	129	MEAN	107.2
NEUROLOGY	20th	22	COUNT	18	20th	40	COUNT	92	20th	58	COUNT	53	20th	72	COUNT	54	20th	90	COUNT	12
	50th	30			50th	52			50th	69			50th	85			50th	104		
	80th	37	MEAN	29.7	80th	69	MEAN	57.6	80th	85	MEAN	72.4	80th	105	MEAN	84.9	80th	113	MEAN	97.9
ORS-GYNECOLOGY	20th	26	COUNT	26	20th	46	COUNT	123	20th	63	COUNT	61	20th	61	COUNT	61	20th	100	COUNT	14
	50th	45			50th	60			50th	79			50th	87			50th	116		
	80th	56	MEAN	42.3	80th	69	MEAN	60.5	80th	90	MEAN	76.5	80th	101	MEAN	85.8	80th	128	MEAN	108.4
OPHTHALMOLOGY	20th	23	COUNT	12	20th	53	COUNT	37	20th	63	COUNT	30	20th	70	COUNT	33	20th	116	COUNT	10
	50th	32			50th	71			50th	84			50th	93			50th	134		
	80th	40	MEAN	33.3	80th	83	MEAN	69.8	80th	111	MEAN	85.0	80th	115	MEAN	97.6	80th	149	MEAN	128.5
OTOLARYNGOLOGY	20th	19	COUNT	4	20th	58	COUNT	22	20th	78	COUNT	21	20th	84	COUNT	23	20th	67	COUNT	7
	50th	30			50th	76			50th	90			50th	112			50th	133		
	80th	30	MEAN	27.3	80th	88	MEAN	74.8	80th	107	MEAN	90.5	80th	131	MEAN	107.8	80th	170	MEAN	122.1
PATHOLOGY	20th	33	COUNT	19	20th	43	COUNT	220	20th	54	COUNT	160	20th	66	COUNT	193	20th	87	COUNT	31
	50th	42			50th	52			50th	64			50th	75			50th	104		
	80th	53	MEAN	44.1	80th	63	MEAN	53.5	80th	75	MEAN	64.0	80th	89	MEAN	76.1	80th	113	MEAN	98.2
PEDIATRICS	20th	28	COUNT	57	20th	40	COUNT	325	20th	50	COUNT	215	20th	63	COUNT	185	20th	78	COUNT	25
	50th	36			50th	47			50th	59			50th	73			50th	100		
	80th	40	MEAN	35.1	80th	55	MEAN	48.0	80th	68	MEAN	59.5	80th	85	MEAN	73.9	80th	112	MEAN	95.6

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th 50th 80th	COUNT 3	3	20th 56 50th 77 80th 103	COUNT 22	22	20th 70 50th 103 80th 103	COUNT 5	5	20th 50th 80th	COUNT 2	2	20th 50 50th 103 80th 118	COUNT 5	5
		MEAN			MEAN	76.7		MEAN	91.6		MEAN			MEAN	93.2
PREVENTIVE MEDICINE	20th 50th 80th	COUNT 0	0	20th 43 50th 50 80th 105	COUNT 18	18	20th 54 50th 63 80th 105	COUNT 10	10	20th 46 50th 65 80th 98	COUNT 12	12	20th 63 50th 75 80th 86	COUNT 7	7
		MEAN			MEAN	68.3		MEAN	72.4		MEAN	69.3		MEAN	74.3
PSYCHIATRY	20th 39 50th 44 80th 50	COUNT 49	49	20th 41 50th 51 80th 63	COUNT 230	230	20th 51 50th 62 80th 75	COUNT 144	144	20th 63 50th 75 80th 86	COUNT 125	125	20th 87 50th 103 80th 114	COUNT 25	25
		MEAN	43.9		MEAN	53.2		MEAN	62.5		MEAN	74.6		MEAN	97.1
RADIOLOGY	20th 25 50th 40 80th 56	COUNT 36	36	20th 62 50th 72 80th 88	COUNT 204	204	20th 83 50th 92 80th 102	COUNT 87	87	20th 85 50th 107 80th 125	COUNT 81	81	20th 105 50th 118 80th 142	COUNT 17	17
		MEAN	42.4		MEAN	75.7		MEAN	92.1		MEAN	104.2		MEAN	120.5
GENERAL SURGERY	20th 34 50th 46 80th 51	COUNT 15	15	20th 43 50th 69 80th 82	COUNT 77	77	20th 63 50th 90 80th 110	COUNT 57	57	20th 74 50th 101 80th 125	COUNT 59	59	20th 107 50th 135 80th 158	COUNT 16	16
		MEAN	43.5		MEAN	65.7		MEAN	86.9		MEAN	98.2		MEAN	128.6
NEUROSURGERY	20th 50th 80th	COUNT 0	0	20th 61 50th 80 80th 98	COUNT 17	17	20th 49 50th 82 80th 108	COUNT 11	11	20th 87 50th 109 80th 140	COUNT 22	22	20th 70 50th 134 80th 151	COUNT 6	6
		MEAN			MEAN	82.4		MEAN	80.7		MEAN	106.7		MEAN	120.8
ORTHOPEDIC SURGERY	20th 50th 80th	COUNT 1	1	20th 65 50th 82 80th 103	COUNT 47	47	20th 76 50th 107 80th 141	COUNT 26	26	20th 87 50th 113 80th 141	COUNT 27	27	20th 87 50th 140 80th 159	COUNT 6	6
		MEAN			MEAN	86.2		MEAN	105.6		MEAN	112.7		MEAN	130.3
PLASTIC SURGERY	20th 50th 80th	COUNT 3	3	20th 61 50th 73 80th 111	COUNT 12	12	20th 87 50th 90 80th 120	COUNT 7	7	20th 92 50th 113 80th 144	COUNT 10	10	20th 50th 80th	COUNT 0	0
		MEAN			MEAN	81.2		MEAN	98.9		MEAN	117.7		MEAN	
THOR & CARDIOV SURG	20th 50th 80th	COUNT 0	0	20th 70 50th 92 80th 113	COUNT 15	15	20th 87 50th 105 80th 136	COUNT 11	11	20th 100 50th 120 80th 147	COUNT 20	20	20th 50th 80th	COUNT 2	2
		MEAN			MEAN	96.8		MEAN	109.5		MEAN	127.8		MEAN	
UROLOGY	20th 30 50th 43 80th 48	COUNT 4	4	20th 61 50th 73 80th 104	COUNT 12	12	20th 87 50th 113 80th 138	COUNT 14	14	20th 85 50th 106 80th 132	COUNT 18	18	20th 122 50th 127 80th 144	COUNT 4	4
		MEAN	41.0		MEAN	81.4		MEAN	111.6		MEAN	106.3		MEAN	129.8
OTHER CLINICAL	20th 36 50th 46 80th 54	COUNT 14	14	20th 45 50th 60 80th 98	COUNT 67	67	20th 69 50th 82 80th 105	COUNT 37	37	20th 52 50th 103 80th 108	COUNT 26	26	20th 60 50th 104 80th 116	COUNT 11	11
		MEAN	44.8		MEAN	69.1		MEAN	84.2		MEAN	89.9		MEAN	94.8
TOTAL CLINICAL	20th 30 50th 40 80th 51	COUNT 450	450	20th 45 50th 56 80th 77	COUNT 2508	2508	20th 56 50th 69 80th 90	COUNT 1511	1511	20th 68 50th 82 80th 105	COUNT 1518	1518	20th 83 50th 105 80th 127	COUNT 274	274
		MEAN	42.5		MEAN	61.3		MEAN	73.1		MEAN	85.4		MEAN	103.9

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 26 COUNT 4 50th 32 80th 40 MEAN 32.3	20th 47 COUNT 56 50th 57 80th 89 MEAN 66.9	20th 69 COUNT 48 50th 78 80th 111 MEAN 86.3	20th 77 COUNT 41 50th 95 80th 114 MEAN 96.2	20th COUNT 2 50th 80th MEAN
GASTROENTEROLOGY	20th 30 COUNT 6 50th 36 80th 45 MEAN 37.0	20th 50 COUNT 37 50th 63 80th 105 MEAN 70.1	20th 60 COUNT 22 50th 72 80th 105 MEAN 78.0	20th 80 COUNT 33 50th 98 80th 108 MEAN 94.3	20th COUNT 0 50th 80th MEAN
OTHER MEDICINE	20th 27 COUNT 54 50th 36 80th 45 MEAN 36.8	20th 45 COUNT 204 50th 55 80th 81 MEAN 62.1	20th 58 COUNT 169 50th 69 80th 85 MEAN 72.4	20th 70 COUNT 196 50th 80 80th 103 MEAN 84.2	20th 82 COUNT 11 50th 109 80th 130 MEAN 108.8
NEONATOLOGY	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 17 50th 51 80th 62 MEAN 54.5	20th 48 COUNT 15 50th 55 80th 73 MEAN 58.7	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 43 COUNT 15 50th 50 80th 55 MEAN 49.8	20th 50 COUNT 11 50th 59 80th 84 MEAN 64.4	20th 60 COUNT 12 50th 87 80th 107 MEAN 83.9	20th COUNT 1 50th 80th MEAN
OTHER PEDIATRICS	20th 28 COUNT 27 50th 38 80th 40 MEAN 35.1	20th 38 COUNT 115 50th 45 80th 55 MEAN 48.9	20th 53 COUNT 84 50th 59 80th 65 MEAN 59.5	20th 64 COUNT 89 50th 72 80th 82 MEAN 74.0	20th 97 COUNT 9 50th 100 80th 105 MEAN 102.2

TABLE 11
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN						
ANATOMY	20th	COUNT	1	20th	28	COUNT	8	20th	25	COUNT	8	20th	46	COUNT	30	20th	65	COUNT	14
	50th			50th	31			50th	37			50th	53			50th	76		
	80th	MEAN		80th	37	MEAN	32.0	80th	43	MEAN	35.4	80th	63	MEAN	54.8	80th	91	MEAN	75.6
BIOCHEMISTRY	20th	COUNT	0	20th		COUNT	1	20th		COUNT	2	20th	46	COUNT	20	20th	50	COUNT	6
	50th			50th				50th				50th	54			50th	74		
	80th	MEAN		80th		MEAN		80th		MEAN		80th	64	MEAN	54.9	80th	96	MEAN	74.3
MICROBIOLOGY	20th	COUNT	0	20th	28	COUNT	6	20th		COUNT	3	20th	45	COUNT	19	20th	65	COUNT	8
	50th			50th	36			50th				50th	58			50th	71		
	80th	MEAN		80th	44	MEAN	35.8	80th		MEAN		80th	70	MEAN	58.8	80th	96	MEAN	77.5
PHARMACOLOGY	20th	COUNT	1	20th	23	COUNT	6	20th	38	COUNT	9	20th	49	COUNT	34	20th	66	COUNT	15
	50th			50th	30			50th	40			50th	59			50th	80		
	80th	MEAN		80th	47	MEAN	33.2	80th	51	MEAN	44.1	80th	67	MEAN	58.3	80th	91	MEAN	78.7
PHYSIOLOGY	20th	COUNT	1	20th	33	COUNT	12	20th	40	COUNT	15	20th	48	COUNT	39	20th	65	COUNT	15
	50th			50th	38			50th	45			50th	61			50th	73		
	80th	MEAN		80th	44	MEAN	37.1	80th	54	MEAN	46.3	80th	72	MEAN	60.7	80th	85	MEAN	75.7
OTHER BASIC	20th	COUNT	0	20th	33	COUNT	5	20th	38	COUNT	4	20th	47	COUNT	17	20th	56	COUNT	9
	50th			50th	36			50th	42			50th	60			50th	72		
	80th	MEAN		80th	49	MEAN	38.4	80th	70	MEAN	47.8	80th	75	MEAN	60.1	80th	102	MEAN	76.9
TOTAL BASIC	20th	COUNT	3	20th	28	COUNT	38	20th	36	COUNT	41	20th	48	COUNT	159	20th	65	COUNT	67
	50th			50th	36			50th	42			50th	58			50th	75		
	80th	MEAN		80th	43	MEAN	35.3	80th	51	MEAN	43.0	80th	67	MEAN	58.1	80th	91	MEAN	76.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th	51	COUNT	26	20th	74	COUNT	37	20th	76	COUNT	11	20th	70	COUNT	14	20th		COUNT	3
	50th	65			50th	80			50th	93			50th	73			50th			
	80th	80	MEAN	64.2	80th	90	MEAN	80.2	80th	102	MEAN	89.0	80th	96	MEAN	78.7	80th		MEAN	
COMMUNITY HEALTH	20th	32	COUNT	7	20th	40	COUNT	19	20th	47	COUNT	13	20th	60	COUNT	12	20th	70	COUNT	5
	50th	44			50th	55			50th	56			50th	73			50th	88		
	80th	52	MEAN	42.7	80th	65	MEAN	55.3	80th	72	MEAN	59.7	80th	88	MEAN	73.7	80th	109	MEAN	89.0
DERMATOLOGY	20th		COUNT	0	20th	40	COUNT	11	20th		COUNT	1	20th		COUNT	1	20th		COUNT	2
	50th				50th	52			50th				50th				50th			
	80th		MEAN		80th	66	MEAN	51.8	80th		MEAN		80th		MEAN		80th		MEAN	
FAMILY PRACTICE	20th		COUNT	1	20th	46	CCOUNT	13	20th	52	COUNT	9	20th		COUNT	2	20th		COUNT	3
	50th				50th	50			50th	60			50th				50th			
	80th		MEAN		80th	53	MEAN	49.5	80th	64	MEAN	61.0	80th		MEAN		80th		MEAN	
MEDICINE	20th	30	COUNT	56	20th	42	COUNT	211	20th	58	COUNT	124	20th	70	COUNT	131	20th	96	COUNT	8
	50th	40			50th	49			50th	66			50th	80			50th	110		
	80th	48	MEAN	38.9	80th	57	MEAN	49.8	80th	73	MEAN	66.0	80th	90	MEAN	79.9	80th	128	MEAN	110.5
NEUROLOGY	20th	22	COUNT	5	20th	38	COUNT	40	20th	52	COUNT	20	20th	52	COUNT	14	20th		COUNT	3
	50th	31			50th	44			50th	65			50th	79			50th			
	80th	35	MEAN	29.6	80th	58	MEAN	45.3	80th	75	MEAN	64.3	80th	93	MEAN	78.2	80th		MEAN	
OBS-GYNECOLOGY	20th	25	COUNT	11	20th	45	COUNT	44	20th	56	COUNT	15	20th	61	COUNT	16	20th	116	COUNT	5
	50th	32			50th	59			50th	70			50th	81			50th	120		
	80th	38	MEAN	31.9	80th	65	MEAN	56.7	80th	92	MEAN	74.2	80th	97	MEAN	80.6	80th	148	MEAN	128.6
OPHTHALMOLOGY	20th		COUNT	3	20th	42	COUNT	16	20th	47	COUNT	13	20th	50	COUNT	9	20th		COUNT	2
	50th				50th	70			50th	81			50th	70			50th			
	80th		MEAN		80th	78	MEAN	62.8	80th	117	MEAN	80.5	80th	87	MEAN	72.9	80th		MEAN	
OTOLARYNGOLOGY	20th	19	COUNT	4	20th	45	COUNT	6	20th	45	COUNT	9	20th		COUNT	3	20th		COUNT	1
	50th	30			50th	69			50th	78			50th				50th			
	80th	30	MEAN	27.3	80th	78	MEAN	64.3	80th	86	MEAN	70.7	80th		MEAN		80th		MEAN	
PATHOLOGY	20th	33	COUNT	7	20th	42	COUNT	79	20th	52	COUNT	64	20th	60	COUNT	65	20th	90	COUNT	12
	50th	42			50th	52			50th	64			50th	73			50th	104		
	80th	50	MEAN	41.0	80th	63	MEAN	52.0	80th	75	MEAN	63.4	80th	84	MEAN	73.3	80th	111	MEAN	100.5
PEDIATRICS	20th	30	COUNT	14	20th	42	COUNT	106	20th	54	COUNT	64	20th	64	COUNT	46	20th	89	COUNT	8
	50th	34			50th	47			50th	59			50th	71			50th	103		
	80th	41	MEAN	35.1	80th	51	MEAN	46.6	80th	64	MEAN	59.1	80th	82	MEAN	72.0	80th	111	MEAN	99.8

TABLE 11 (cont.)
 Compensation of Full-Time Faculty Receiving Only A Base Component
 Faculty with M.D. Degree—Northeastern Region—Private and Public
 U.S. Medical Schools
 September 1982
 (percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th 50th 80th	COUNT MEAN	2	20th 46 50th 64 80th 84	COUNT MEAN	7 65.6	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	2
PREVENTIVE MEDICINE	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	2
PSYCHIATRY	20th 39 50th 44 80th 50	COUNT MEAN	44 43.6	20th 40 50th 48 80th 56	COUNT MEAN	104 48.3	20th 50 50th 60 80th 68	COUNT MEAN	54 59.2	20th 64 50th 74 80th 83	COUNT MEAN	47 73.7	20th 80 50th 103 80th 115	COUNT MEAN	9 101.0
RADIOLOGY	20th 25 50th 39 80th 45	COUNT MEAN	20 36.3	20th 58 50th 68 80th 79	COUNT MEAN	70 67.8	20th 85 50th 91 80th 96	COUNT MEAN	31 88.2	20th 72 50th 107 80th 120	COUNT MEAN	30 101.5	20th 109 50th 120 80th 146	COUNT MEAN	8 125.3
GENERAL SURGERY	20th 34 50th 45 80th 50	COUNT MEAN	9 40.9	20th 49 50th 65 80th 77	COUNT MEAN	22 63.0	20th 32 50th 68 80th 93	COUNT MEAN	17 67.6	20th 68 50th 93 80th 112	COUNT MEAN	22 90.3	20th 106 50th 138 80th 159	COUNT MEAN	5 135.2
NEUROSURGERY	20th 50th 80th	COUNT MEAN	0	20th 53 50th 80 80th 84	COUNT MEAN	7 71.0	20th 58 50th 98 80th 108	COUNT MEAN	5 87.8	20th 86 50th 104 80th 122	COUNT MEAN	4 103.8	20th 50th 80th	COUNT MEAN	1
ORTHOPEDIC SURGERY	20th 50th 80th	COUNT MEAN	1	20th 52 50th 79 80th 86	COUNT MEAN	13 72.9	20th 83 50th 100 80th 114	COUNT MEAN	7 100.4	20th 77 50th 98 80th 119	COUNT MEAN	4 98.0	20th 50th 80th	COUNT MEAN	2
PLASTIC SURGERY	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	0
THOR & CARDIOV SURG	20th 50th 80th	COUNT MEAN	0	20th 71 50th 89 80th 100	COUNT MEAN	6 87.2	20th 50th 80th	COUNT MEAN	2	20th 114 50th 125 80th 140	COUNT MEAN	4 125.8	20th 50th 80th	COUNT MEAN	1
UROLOGY	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	3	20th 93 50th 112 80th 119	COUNT MEAN	4 108.8	20th 50th 80th	COUNT MEAN	1
OTHER CLINICAL	20th 35 50th 38 80th 50	COUNT MEAN	11 41.4	20th 42 50th 50 80th 57	COUNT MEAN	30 49.8	20th 65 50th 74 80th 88	COUNT MEAN	21 74.1	20th 35 50th 90 80th 111	COUNT MEAN	5 81.8	20th 50th 80th	COUNT MEAN	2
TOTAL CLINICAL	20th 32 50th 40 80th 50	COUNT MEAN	226 41.9	20th 42 50th 51 80th 66	COUNT MEAN	848 54.2	20th 55 50th 65 80th 82	COUNT MEAN	489 67.9	20th 68 50th 78 80th 94	COUNT MEAN	438 80.2	20th 90 50th 107 80th 129	COUNT MEAN	85 108.7

TABLE 12
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN						
ANATOMY	20th	COUNT	0	20th	23	COUNT	5	20th	35	COUNT	11	20th	38	COUNT	17	20th	56	COUNT	8
	50th			50th	33			50th	39			50th	47			50th	67		
	80th	MEAN		80th	40	MEAN	32.2	80th	44	MEAN	39.2	80th	62	MEAN	51.9	80th	95	MEAN	70.4
BIOCHEMISTRY	20th	COUNT	0	20th		COUNT	0	20th		COUNT	2	20th	47	COUNT	7	20th	58	COUNT	4
	50th			50th				50th				50th	68			50th	69		
	80th	MEAN		80th		MEAN		80th		MEAN		80th	86	MEAN	65.9	80th	80	MEAN	69.0
MICROBIOLOGY	20th	COUNT	0	20th	35	COUNT	5	20th	32	COUNT	6	20th	35	COUNT	4	20th	64	COUNT	8
	50th			50th	39			50th	37			50th	55			50th	73		
	80th	MEAN		80th	61	MEAN	44.8	80th	44	MEAN	37.2	80th	90	MEAN	58.5	80th	79	MEAN	71.8
PHARMACOLOGY	20th	COUNT	0	20th		COUNT	3	20th	36	COUNT	5	20th	46	COUNT	20	20th	62	COUNT	8
	50th			50th				50th	39			50th	55			50th	76		
	80th	MEAN		80th		MEAN		80th	68	MEAN	48.8	80th	68	MEAN	56.3	80th	82	MEAN	73.1
PHYSIOLOGY	20th	COUNT	1	20th		COUNT	3	20th	35	COUNT	5	20th	44	COUNT	27	20th	60	COUNT	9
	50th			50th				50th	37			50th	54			50th	76		
	80th	MEAN		80th		MEAN		80th	47	MEAN	40.2	80th	84	MEAN	58.9	80th	85	MEAN	73.2
OTHER BASIC	20th	COUNT	0	20th		COUNT	2	20th	38	COUNT	5	20th	39	COUNT	10	20th		COUNT	3
	50th			50th				50th	43			50th	54			50th			
	80th	MEAN		80th		MEAN		80th	88	MEAN	59.6	80th	69	MEAN	55.2	80th		MEAN	
TOTAL BASIC	20th	COUNT	1	20th	28	COUNT	18	20th	35	COUNT	34	20th	44	COUNT	85	20th	58	COUNT	40
	50th			50th	35			50th	39			50th	54			50th	73		
	80th	MEAN		80th	42	MEAN	36.3	80th	47	MEAN	44.1	80th	70	MEAN	57.0	80th	82	MEAN	72.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANFSTHESIOLOGY	20th	72	COUNT	12	20th	79	COUNT	30	20th	91	COUNT	19	20th	84	COUNT	12	20th		COUNT	3
	50th	78			50th	97			50th	131			50th	105			50th			
	80th	83	MEAN	78.0	80th	131	MEAN	102.1	80th	131	MEAN	115.7	80th	130	MEAN	105.8	80th	MEAN		
COMMUNITY HEALTH	20th		COUNT	0	20th	89	COUNT	19	20th	50	COUNT	5	20th		COUNT	1	20th		COUNT	2
	50th				50th	105			50th	108			50th				50th			
	80th		MEAN		80th	105	MEAN	98.4	80th	113	MEAN	86.8	80th		MEAN		80th	MEAN		
DERMATOLOGY	20th		COUNT	0	20th	72	COUNT	5	20th		COUNT	2	20th	104	COUNT	4	20th		COUNT	3
	50th				50th	105			50th				50th	105			50th			
	80th		MEAN		80th	105	MEAN	94.4	80th		MEAN		80th	109	MEAN	105.8	80th	MEAN		
FAMILY PRACTICE	20th	36	COUNT	11	20th	51	COUNT	22	20th	51	COUNT	11	20th	62	COUNT	4	20th	67	COUNT	4
	50th	43			50th	57			50th	73			50th	67			50th	91		
	80th	50	MEAN	43.0	80th	92	MEAN	65.0	80th	91	MEAN	70.8	80th	78	MEAN	68.5	80th	101	MEAN	87.3
MEDICINE	20th	37	COUNT	25	20th	54	COUNT	215	20th	70	COUNT	115	20th	83	COUNT	142	20th	86	COUNT	7
	50th	45			50th	73			50th	88			50th	99			50th	125		
	80th	59	MEAN	46.7	80th	105	MEAN	75.9	80th	109	MEAN	89.0	80th	111	MEAN	97.2	80th	134	MEAN	112.9
NEUROLOGY	20th	22	COUNT	7	20th	52	COUNT	26	20th	63	COUNT	23	20th	78	COUNT	25	20th	89	COUNT	4
	50th	28			50th	101			50th	74			50th	97			50th	102		
	80th	42	MEAN	31.1	80th	105	MEAN	83.0	80th	106	MEAN	82.2	80th	107	MEAN	91.1	80th	113	MEAN	101.3
OBS-GYNECOLOGY	20th	48	COUNT	11	20th	60	COUNT	21	20th	83	COUNT	14	20th	76	COUNT	16	20th		COUNT	2
	50th	55			50th	68			50th	89			50th	100			50th			
	80th	59	MEAN	55.0	80th	110	MEAN	80.9	80th	110	MEAN	90.9	80th	129	MEAN	99.8	80th	MEAN		
OPHTHALMOLOGY	20th	31	COUNT	4	20th	66	COUNT	6	20th	77	COUNT	11	20th	87	COUNT	21	20th		COUNT	3
	50th	35			50th	97			50th	107			50th	110			50th			
	80th	63	MEAN	41.0	80th	121	MEAN	94.7	80th	118	MEAN	99.0	80th	123	MEAN	109.0	80th	MEAN		
OTOLARYNGOLOGY	20th		COUNT	0	20th	73	COUNT	8	20th	103	COUNT	7	20th	89	COUNT	13	20th		COUNT	3
	50th				50th	77			50th	108			50th	120			50th			
	80th		MEAN		80th	99	MEAN	83.4	80th	127	MEAN	114.1	80th	134	MEAN	114.4	80th	MEAN		
PATHOLOGY	20th	28	COUNT	8	20th	46	COUNT	57	20th	52	COUNT	31	20th	67	COUNT	40	20th	96	COUNT	7
	50th	41			50th	55			50th	65			50th	80			50th	106		
	80th	74	MEAN	47.4	80th	66	MEAN	57.0	80th	82	MEAN	68.3	80th	91	MEAN	79.5	80th	112	MEAN	104.6
PEDIATRICS	20th	34	COUNT	27	20th	40	COUNT	67	20th	51	COUNT	47	20th	66	COUNT	53	20th	71	COUNT	7
	50th	39			50th	48			50th	58			50th	74			50th	100		
	80th	40	MEAN	37.1	80th	61	MEAN	53.0	80th	70	MEAN	62.0	80th	86	MEAN	75.5	80th	110	MEAN	94.6

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th 50th 80th	COUNT MEAN	1	20th 79 50th 103 80th 103	COUNT MEAN	10 94.2	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1
PREVENTIVE MEDICINE	20th 50th 80th	COUNT MEAN	0	20th 46 50th 73 80th 105	COUNT MEAN	15 74.7	20th 56 50th 65 80th 106	COUNT MEAN	8 76.5	20th 49 50th 77 80th 111	COUNT MEAN	8 78.8	20th 62 50th 76 80th 90	COUNT MEAN	4 75.8
PSYCHIATRY	20th 50th 80th	COUNT MEAN	2	20th 45 50th 54 80th 100	COUNT MEAN	37 63.6	20th 59 50th 70 80th 100	COUNT MEAN	20 74.4	20th 73 50th 76 80th 90	COUNT MEAN	23 80.9	20th 91 50th 101 80th 112	COUNT MEAN	6 101.2
RADIOLOGY	20th 55 50th 61 80th 72	COUNT MEAN	6 62.3	20th 71 50th 86 80th 127	COUNT MEAN	58 92.9	20th 90 50th 105 80th 134	COUNT MEAN	25 106.8	20th 101 50th 113 80th 134	COUNT MEAN	30 115.2	20th 99 50th 135 80th 166	COUNT MEAN	4 133.8
GENERAL SURGERY	20th 50th 80th	COUNT MEAN	1	20th 61 50th 81 80th 86	COUNT MEAN	22 79.5	20th 86 50th 99 80th 141	COUNT MEAN	19 103.4	20th 106 50th 123 80th 141	COUNT MEAN	14 122.8	20th 135 50th 157 80th 178	COUNT MEAN	4 156.5
NEUROSURGERY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	1	20th 80 50th 110 80th 147	COUNT MEAN	12 111.1	20th 50th 80th	COUNT MEAN	2
ORTHOPEDIC SURGERY	20th 50th 80th	COUNT MEAN	0	20th 77 50th 105 80th 141	COUNT MEAN	17 106.8	20th 105 50th 141 80th 141	COUNT MEAN	11 127.5	20th 85 50th 141 80th 141	COUNT MEAN	15 121.5	20th 50th 80th	COUNT MEAN	2
PLASTIC SURGERY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	3	20th 106 50th 144 80th 155	COUNT MEAN	4 137.3	20th 50th 80th	COUNT MEAN	0
THOR & CARDIOV SURG	20th 50th 80th	COUNT MEAN	0	20th 102 50th 113 80th 155	COUNT MEAN	5 125.8	20th 63 50th 120 80th 157	COUNT MEAN	5 118.4	20th 136 50th 147 80th 170	COUNT MEAN	8 151.9	20th 50th 80th	COUNT MEAN	0
UROLOGY	20th 50th 80th	COUNT MEAN	1	20th 59 50th 68 80th 138	COUNT MEAN	6 88.3	20th 88 50th 138 80th 138	COUNT MEAN	10 121.1	20th 75 50th 126 80th 153	COUNT MEAN	6 118.2	20th 50th 80th	COUNT MEAN	2
OTHER CLINICAL	20th 50th 80th	COUNT MEAN	0	20th 97 50th 102 80th 105	COUNT MEAN	24 98.1	20th 98 50th 105 80th 105	COUNT MEAN	15 98.6	20th 90 50th 105 80th 108	COUNT MEAN	15 104.3	20th 71 50th 102 80th 116	COUNT MEAN	6 97.5
TOTAL CLINICAL	20th 34 50th 43 80th 61	COUNT MEAN	117 47.4	20th 51 50th 74 80th 105	COUNT MEAN	676 77.8	20th 63 50th 90 80th 110	COUNT MEAN	405 89.0	20th 75 50th 98 80th 114	COUNT MEAN	467 97.8	20th 90 50th 112 80th 139	COUNT MEAN	76 112.7

TABLE 13
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN							
ANATOMY	20th	COUNT	2	20th	COUNT	2	20th	31	COUNT	12	20th	43	COUNT	17	20th	62	COUNT	6		
	50th			50th			50th	42			50th	55			50th	72				
	80th	MEAN		80th	MEAN		80th	47	MEAN	39.8	80th	73	MEAN	56.5	80th	84	MEAN	72.2		
BIOCHEMISTRY	20th	COUNT	0	20th	COUNT	2	20th		COUNT	1	20th	37	COUNT	6	20th		COUNT	3		
	50th			50th			50th				50th	46			50th					
	80th	MEAN		80th	MEAN		80th		MEAN		80th	65	MEAN	48.8	80th		MEAN			
MICROBIOLOGY	20th	COUNT	0	20th	COUNT	1	20th	32	COUNT	4	20th	44	COUNT	11	20th	61	COUNT	9		
	50th			50th			50th	35			50th	59			50th	74				
	80th	MEAN		80th	MEAN		80th	50	MEAN	37.8	80th	79	MEAN	61.2	80th	87	MEAN	74.0		
PHARMACOLOGY	20th	COUNT	1	20th	33	COUNT	6	20th	37	COUNT	7	20th	48	COUNT	24	20th	62	COUNT	11	
	50th			50th	42			50th	48			50th	53			50th	74			
	80th	MEAN		80th	54	MEAN	42.5	80th	63	MEAN	48.7	80th	68	MEAN	56.5	80th	82	MEAN	71.6	
PHYSIOLOGY	20th	COUNT	0	20th	COUNT	2	20th	41	COUNT	7	20th	46	COUNT	16	20th	64	COUNT	11		
	50th			50th			50th	42			50th	51			50th	77				
	80th	MEAN		80th	MEAN		80th	56	MEAN	46.4	80th	57	MEAN	53.6	80th	84	MEAN	75.3		
OTHER BASIC	20th	COUNT	2	20th	27	COUNT	6	20th	37	COUNT	4	20th	50	COUNT	5	20th		COUNT	3	
	50th			50th	43			50th	54			50th	63			50th				
	80th	MEAN		80th	53	MEAN	41.7	80th	61	MEAN	51.5	80th	111	MEAN	71.4	80th		MEAN		
TOTAL BASIC	20th	20	COUNT	5	20th	27	COUNT	19	20th	36	COUNT	35	20th	45	COUNT	79	20th	63	COUNT	43
	50th	32			50th	37			50th	42			50th	53			50th	73		
	80th	35	MEAN	28.4	80th	45	MEAN	37.3	80th	50	MEAN	44.0	80th	68	MEAN	56.9	80th	82	MEAN	73.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th	44	COUNT	7	20th	67	COUNT	49	20th	73	COUNT	17	20th	89	COUNT	16	20th	39	COUNT	4
	50th	50			50th	80			50th	90			50th	106			50th	129		
	80th	77	MEAN	56.9	80th	90	MEAN	75.9	80th	106	MEAN	87.4	80th	115	MEAN	99.8	80th	140	MEAN	109.3
COMMUNITY HEALTH	20th		COUNT	3	20th	41	COUNT	31	20th	52	COUNT	12	20th		COUNT	3	20th	58	COUNT	6
	50th				50th	45			50th	58			50th				50th	71		
	80th		MEAN		80th	52	MEAN	46.0	80th	66	MEAN	59.4	80th		MEAN		80th	87	MEAN	72.2
DERMATOLOGY	20th		COUNT	0	20th	26	COUNT	10	20th	63	COUNT	5	20th	61	COUNT	4	20th	47	COUNT	5
	50th				50th	46			50th	65			50th	74			50th	95		
	80th		MEAN		80th	62	MEAN	45.5	80th	79	MEAN	69.6	80th	86	MEAN	73.5	80th	105	MEAN	83.8
FAMILY PRACTICE	20th	28	COUNT	4	20th	40	COUNT	43	20th	56	COUNT	32	20th	49	COUNT	14	20th	60	COUNT	8
	50th	41			50th	51			50th	67			50th	68			50th	92		
	80th	47	MEAN	39.0	80th	67	MEAN	51.9	80th	74	MEAN	64.5	80th	80	MEAN	67.9	80th	103	MEAN	83.4
MEDICINE	20th	26	COUNT	37	20th	45	COUNT	201	20th	55	COUNT	141	20th	66	COUNT	158	20th	60	COUNT	6
	50th	35			50th	52			50th	65			50th	77			50th	111		
	80th	42	MEAN	35.8	80th	59	MEAN	51.0	80th	75	MEAN	63.0	80th	88	MEAN	76.4	80th	137	MEAN	103.5
NEUROLOGY	20th	23	COUNT	5	20th	35	COUNT	20	20th	54	COUNT	9	20th	63	COUNT	11	20th	39	COUNT	4
	50th	30			50th	50			50th	66			50th	82			50th	101		
	80th	34	MEAN	29.2	80th	61	MEAN	48.7	80th	77	MEAN	64.8	80th	94	MEAN	79.0	80th	105	MEAN	86.5
OBS-GYNECOLOGY	20th		COUNT	3	20th	42	COUNT	43	20th	56	COUNT	18	20th	60	COUNT	22	20th	52	COUNT	5
	50th				50th	55			50th	71			50th	82			50th	105		
	80th		MEAN		80th	63	MEAN	52.8	80th	79	MEAN	67.8	80th	94	MEAN	78.9	80th	105	MEAN	91.0
OPHTHALMOLOGY	20th		COUNT	0	20th	50	COUNT	9	20th	33	COUNT	4	20th		COUNT	2	20th	47	COUNT	4
	50th				50th	65			50th	72			50th				50th	118		
	80th		MEAN		80th	70	MEAN	59.6	80th	85	MEAN	65.5	80th		MEAN		80th	127	MEAN	102.3
OTOLARYNGOLOGY	20th		COUNT	0	20th	56	COUNT	8	20th		COUNT	3	20th	90	COUNT	6	20th		COUNT	2
	50th				50th	78			50th				50th	107			50th			
	80th		MEAN		80th	90	MEAN	74.1	80th		MEAN		80th	132	MEAN	109.5	80th		MEAN	
PATHOLOGY	20th	33	COUNT	4	20th	43	COUNT	61	20th	52	COUNT	47	20th	67	COUNT	63	20th	69	COUNT	8
	50th	43			50th	50			50th	59			50th	75			50th	100		
	80th	53	MEAN	42.8	80th	59	MEAN	49.1	80th	72	MEAN	58.2	80th	88	MEAN	75.5	80th	113	MEAN	91.0
PEDIATRICS	20th	21	COUNT	13	20th	34	COUNT	116	20th	46	COUNT	66	20th	61	COUNT	62	20th	64	COUNT	7
	50th	24			50th	43			50th	58			50th	72			50th	98		
	80th	38	MEAN	27.2	80th	50	MEAN	42.6	80th	65	MEAN	55.9	80th	89	MEAN	72.5	80th	113	MEAN	91.4

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th 50th 80th	COUNT MEAN	0	20th 29 50th 61 80th 75	COUNT MEAN	5 57.2	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	2
PREVENTIVE MEDICINE	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	1
PSYCHIATRY	20th 50th 80th	COUNT MEAN	2	20th 44 50th 53 80th 63	COUNT MEAN	56 52.9	20th 52 50th 61 80th 75	COUNT MEAN	50 60.1	20th 62 50th 69 80th 82	COUNT MEAN	28 71.2	20th 69 50th 90 80th 103	COUNT MEAN	7 86.9
RADIOLOGY	20th 30 50th 41 80th 56	COUNT MEAN	10 42.7	20th 55 50th 71 80th 79	COUNT MEAN	53 67.6	20th 76 50th 88 80th 92	COUNT MEAN	23 83.1	20th 71 50th 100 80th 118	COUNT MEAN	16 91.6	20th 45 50th 108 80th 132	COUNT MEAN	4 98.3
GENERAL SURGERY	20th 46 50th 56 80th 60	COUNT MEAN	4 54.3	20th 28 50th 60 80th 79	COUNT MEAN	29 57.0	20th 66 50th 86 80th 100	COUNT MEAN	15 83.9	20th 44 50th 96 80th 115	COUNT MEAN	18 87.8	20th 60 50th 120 80th 147	COUNT MEAN	5 113.0
NEUROSURGERY	20th 50th 80th	COUNT MEAN	0	20th 64 50th 85 80th 110	COUNT MEAN	5 85.8	20th 32 50th 64 80th 118	COUNT MEAN	4 69.3	20th 102 50th 114 80th 125	COUNT MEAN	4 113.8	20th 50th 80th	COUNT MEAN	2
ORTHOPEDIC SURGERY	20th 50th 80th	COUNT MEAN	0	20th 59 50th 73 80th 89	COUNT MEAN	12 73.4	20th 56 50th 70 80th 106	COUNT MEAN	7 80.3	20th 96 50th 105 80th 125	COUNT MEAN	6 108.7	20th 50th 80th	COUNT MEAN	1
PLASTIC SURGERY	20th 50th 80th	COUNT MEAN	0	20th 56 50th 63 80th 75	COUNT MEAN	7 65.0	20th 50th 80th	COUNT MEAN	2	20th 90 50th 95 80th 103	COUNT MEAN	4 95.8	20th 50th 80th	COUNT MEAN	0
THOR & CARDIOV SURG	20th 50th 80th	COUNT MEAN	0	20th 65 50th 75 80th 85	COUNT MEAN	4 75.0	20th 100 50th 105 80th 105	COUNT MEAN	4 103.5	20th 91 50th 107 80th 118	COUNT MEAN	8 104.6	20th 50th 80th	COUNT MEAN	1
UROLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	1	20th 83 50th 102 80th 119	COUNT MEAN	7 100.3	20th 50th 80th	COUNT MEAN	0
OTHER CLINICAL	20th 50th 80th	COUNT MEAN	1	20th 36 50th 66 80th 71	COUNT MEAN	7 58.0	20th 50th 80th	COUNT MEAN	1	20th 35 50th 48 80th 99	COUNT MEAN	6 60.5	20th 50th 80th	COUNT MEAN	2
TOTAL CLINICAL	20th 26 50th 37 80th 47	COUNT MEAN	93 38.5	20th 42 50th 52 80th 67	COUNT MEAN	772 53.9	20th 54 50th 65 80th 77	COUNT MEAN	461 65.1	20th 64 50th 77 80th 95	COUNT MEAN	460 78.9	20th 57 50th 98 80th 115	COUNT MEAN	84 92.1

TABLE 14
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN						
ANATOMY	20th	COUNT	0	20th	COUNT	0	20th	38	COUNT	4	20th	41	COUNT	6	20th	COUNT	3		
	50th			50th			50th	41			50th	61			50th				
	80th	MEAN		80th	MEAN		80th	46	MEAN	41.3	80th	83	MEAN	61.5	80th	MEAN			
BIOCHEMISTRY	20th	COUNT	0	20th	COUNT	1	20th		COUNT	1	20th	48	COUNT	6	20th	COUNT	1		
	50th			50th			50th				50th	55			50th				
	80th	MEAN		80th	MEAN		80th		MEAN		80th	80	MEAN	59.8	80th	MEAN			
MICROBIOLOGY	20th	COUNT	0	20th	COUNT	1	20th	42	COUNT	4	20th	55	COUNT	8	20th	COUNT	2		
	50th			50th			50th	46			50th	72			50th				
	80th	MEAN		80th	MEAN		80th	51	MEAN	46.0	80th	80	MEAN	68.8	80th	MEAN			
PHARMACOLOGY	20th	COUNT	0	20th	COUNT	1	20th		COUNT	3	20th	45	COUNT	10	20th	COUNT	2		
	50th			50th			50th				50th	56			50th				
	80th	MEAN		80th	MEAN		80th		MEAN		80th	67	MEAN	56.1	80th	MEAN			
PHYSIOLOGY	20th	COUNT	1	20th	COUNT	1	20th		COUNT	0	20th	49	COUNT	9	20th	COUNT	3		
	50th			50th			50th				50th	61			50th				
	80th	MEAN		80th	MEAN		80th		MEAN		80th	71	MEAN	58.9	80th	MEAN			
OTHER BASIC	20th	COUNT	0	20th	COUNT	3	20th		COUNT	1	20th	50	COUNT	7	20th	COUNT	3		
	50th			50th			50th				50th	66			50th				
	80th	MEAN		80th	MEAN		80th		MEAN		80th	76	MEAN	64.4	80th	MEAN			
TOTAL BASIC	20th	COUNT	1	20th	29	COUNT	7	20th	38	COUNT	13	20th	49	COUNT	46	20th	55	COUNT	14
	50th			50th	33			50th	42			50th	59			50th	66		
	80th	MEAN		80th	43	MEAN	35.3	80th	48	MEAN	41.9	80th	74	MEAN	61.3	80th	81	MEAN	66.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANESTHESIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 65 50th 74 80th 81	COUNT MEAN	8 74.0	20th 82 50th 89 80th 95	COUNT MEAN	5 89.2	20th 59 50th 98 80th 106	COUNT MEAN	4 90.0	20th 50th 80th	COUNT MEAN	1
COMMUNITY HEALTH	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	2
DERMATOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0
FAMILY PRACTICE	20th 50th 80th	COUNT MEAN	0	20th 43 50th 55 80th 57	COUNT MEAN	9 53.1	20th 50th 80th	COUNT MEAN	1	20th 64 50th 89 80th 91	COUNT MEAN	5 82.2	20th 50th 80th	COUNT MEAN	2
MEDICINE	20th 50th 80th	COUNT MEAN	0	20th 57 50th 63 80th 68	COUNT MEAN	34 62.8	20th 59 50th 69 80th 82	COUNT MEAN	37 70.1	20th 77 50th 85 80th 97	COUNT MEAN	37 85.8	20th 50th 80th	COUNT MEAN	2
NEUROLOGY	20th 50th 80th	COUNT MEAN	1	20th 54 50th 59 80th 67	COUNT MEAN	6 59.7	20th 50th 80th	COUNT MEAN	1	20th 84 50th 86 80th 87	COUNT MEAN	4 85.8	20th 50th 80th	COUNT MEAN	1
OBS-GYNECOLOGY	20th 50th 80th	COUNT MEAN	1	20th 64 50th 68 80th 71	COUNT MEAN	15 65.3	20th 65 50th 80 80th 90	COUNT MEAN	14 75.9	20th 72 50th 90 80th 102	COUNT MEAN	7 87.4	20th 50th 80th	COUNT MEAN	2
OPHTHALMOLOGY	20th 20 50th 25 80th 29	COUNT MEAN	5 24.0	20th 73 50th 76 80th 89	COUNT MEAN	6 78.7	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1
OTOLARYNGOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1
PATHOLOGY	20th 50th 80th	COUNT MEAN	0	20th 46 50th 62 80th 77	COUNT MEAN	23 61.4	20th 68 50th 73 80th 81	COUNT MEAN	18 74.3	20th 65 50th 81 80th 96	COUNT MEAN	25 79.2	20th 55 50th 102 80th 118	COUNT MEAN	4 94.3
PEDIATRICS	20th 50th 80th	COUNT MEAN	3	20th 51 50th 60 80th 70	COUNT MEAN	36 60.0	20th 50 50th 67 80th 74	COUNT MEAN	38 63.4	20th 70 50th 80 80th 86	COUNT MEAN	24 77.3	20th 50th 80th	COUNT MEAN	3

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
PSYCHIATRY	20th	COUNT	1	20th 43	COUNT	33	20th 53	COUNT	20	20th 57	COUNT	27	20th	COUNT	3
	50th			50th 60			50th 67			50th 81			50th		
	80th	MEAN		80th 68	MEAN	57.8	80th 79	MEAN	65.9	80th 86	MEAN	74.2	80th	MEAN	
RADIOLOGY	20th	COUNT	0	20th 65	COUNT	23	20th 78	COUNT	8	20th 78	COUNT	5	20th	COUNT	1
	50th			50th 71			50th 88			50th 96			50th		
	80th	MEAN		80th 88	MEAN	75.0	80th 97	MEAN	87.6	80th 114	MEAN	94.2	80th	MEAN	
GENERAL SURGERY	20th	COUNT	1	20th 54	COUNT	4	20th 83	COUNT	6	20th 64	COUNT	5	20th	COUNT	2
	50th			50th 65			50th 96			50th 101			50th		
	80th	MEAN		80th 90	MEAN	68.3	80th 112	MEAN	97.2	80th 130	MEAN	101.2	80th	MEAN	
NEUROSURGERY	20th	COUNT	0	20th	COUNT	2	20th	COUNT	1	20th	COUNT	2	20th	COUNT	1
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
ORTHOPEDIC SURGERY	20th	COUNT	0	20th 77	COUNT	5	20th	COUNT	1	20th	COUNT	2	20th	COUNT	1
	50th			50th 82			50th			50th			50th		
	80th	MEAN		80th 85	MEAN	81.0	80th	MEAN		80th	MEAN		80th	MEAN	
PLASTIC SURGERY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
UROLOGY	20th	COUNT	0	20th	COUNT	1	20th	COUNT	0	20th	COUNT	1	20th	COUNT	1
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
OTHER CLINICAL	20th	COUNT	2	20th 53	COUNT	6	20th	COUNT	0	20th	COUNT	0	20th	COUNT	1
	50th			50th 61			50th			50th			50th		
	80th	MEAN		80th 74	MEAN	62.3	80th	MEAN		80th	MEAN		80th	MEAN	
TOTAL CLINICAL	20th 22	COUNT	14	20th 54	COUNT	212	20th 61	COUNT	156	20th 70	COUNT	153	20th 56	COUNT	29
	50th 36			50th 64			50th 73			50th 83			50th 112		
	80th 55	MEAN	37.7	80th 75	MEAN	64.1	80th 82	MEAN	71.8	80th 94	MEAN	81.8	80th 123	MEAN	100.7

TABLE 15
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN							
ANATOMY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	25 33 39	COUNT MEAN	7 32.1	20th 50th 80th	35 41 43	COUNT MEAN	22 39.5	20th 50th 80th	43 51 60	COUNT MEAN	36 52.9	20th 50th 80th	58 67 73	COUNT MEAN	16 65.9	
BIOCHEMISTRY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	 MEAN	COUNT MEAN	1	20th 50th 80th	 MEAN	COUNT MEAN	2	20th 50th 80th	40 55 64	COUNT MEAN	17 54.3	20th 50th 80th	56 66 73	COUNT MEAN	9 63.7	
MICROBIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	21 34 44	COUNT MEAN	4 33.0	20th 50th 80th	32 37 45	COUNT MEAN	11 38.2	20th 50th 80th	44 57 68	COUNT MEAN	26 58.2	20th 50th 80th	58 70 78	COUNT MEAN	15 70.1	
PHARMACOLOGY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	 MEAN	COUNT MEAN	3	20th 50th 80th	36 39 56	COUNT MEAN	15 45.0	20th 50th 80th	46 53 63	COUNT MEAN	45 53.9	20th 50th 80th	62 69 79	COUNT MEAN	20 69.4	
PHYSIOLOGY	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	30 36 43	COUNT MEAN	7 35.7	20th 50th 80th	38 44 52	COUNT MEAN	16 45.4	20th 50th 80th	44 53 58	COUNT MEAN	37 53.2	20th 50th 80th	64 73 82	COUNT MEAN	23 72.7	
OTHER BASIC	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	28 37 49	COUNT MEAN	7 38.1	20th 50th 80th	38 43 59	COUNT MEAN	8 45.9	20th 50th 80th	45 63 71	COUNT MEAN	17 62.1	20th 50th 80th	50 60 95	COUNT MEAN	7 67.7	
TOTAL BASIC	20th 50th 80th	21 24 35	COUNT MEAN	5 27.4	20th 50th 80th	28 36 44	COUNT MEAN	29 36.1	20th 50th 80th	36 41 48	COUNT MEAN	74 42.2	20th 50th 80th	44 54 63	COUNT MEAN	178 55.0	20th 50th 80th	60 68 79	COUNT MEAN	90 69.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th 50th 80th	46 71 76	COUNT MEAN	9 63.6	20th 50th 80th	69 79 87	COUNT MEAN	70 76.4	20th 50th 80th	80 92 104	COUNT MEAN	22 89.0	20th 50th 80th	90 101 115	COUNT MEAN	23 97.4	20th 50th 80th	86 125 139	COUNT MEAN	7 115.0
COMMUNITY HEALTH	20th 50th 80th		COUNT MEAN	0	20th 50th 80th	41 46 55	COUNT MEAN	7 47.3	20th 50th 80th	50 57 65	COUNT MEAN	9 58.2	20th 50th 80th	45 59 68	COUNT MEAN	4 57.5	20th 50th 80th	60 67 87	COUNT MEAN	7 70.4
DERMATOLOGY	20th 50th 80th		COUNT MEAN	0	20th 50th 80th	29 52 67	COUNT MEAN	10 50.3	20th 50th 80th	63 69 78	COUNT MEAN	6 70.2	20th 50th 80th		COUNT MEAN	3	20th 50th 80th	66 95 111	COUNT MEAN	7 88.9
FAMILY PRACTICE	20th 50th 80th	35 46 48	COUNT MEAN	9 43.3	20th 50th 80th	40 51 61	COUNT MEAN	55 52.4	20th 50th 80th	57 66 74	COUNT MEAN	39 64.4	20th 50th 80th	60 74 80	COUNT MEAN	14 70.4	20th 50th 80th	66 86 101	COUNT MEAN	14 82.4
MEDICINE	20th 50th 80th	28 38 58	COUNT MEAN	29 42.2	20th 50th 80th	47 54 61	COUNT MEAN	211 53.6	20th 50th 80th	58 67 75	COUNT MEAN	153 65.6	20th 50th 80th	68 80 93	COUNT MEAN	183 79.3	20th 50th 80th	67 108 128	COUNT MEAN	11 103.0
NEUROLOGY	20th 50th 80th		COUNT MEAN	2	20th 50th 80th	39 53 61	COUNT MEAN	26 50.5	20th 50th 80th	56 66 71	COUNT MEAN	17 63.6	20th 50th 80th	58 77 85	COUNT MEAN	14 72.9	20th 50th 80th	59 98 104	COUNT MEAN	6 88.7
OBS-GYNECOLOGY	20th 50th 80th		COUNT MEAN	2	20th 50th 80th	46 59 64	COUNT MEAN	57 56.0	20th 50th 80th	59 75 87	COUNT MEAN	25 72.6	20th 50th 80th	58 82 95	COUNT MEAN	28 80.1	20th 50th 80th	56 105 118	COUNT MEAN	9 96.0
OPHTHALMOLOGY	20th 50th 80th		COUNT MEAN	1	20th 50th 80th	57 70 78	COUNT MEAN	15 67.2	20th 50th 80th	45 84 93	COUNT MEAN	6 74.3	20th 50th 80th	82 98 114	COUNT MEAN	16 95.8	20th 50th 80th	61 120 145	COUNT MEAN	5 111.8
OTOLARYNGOLOGY	20th 50th 80th		COUNT MEAN	0	20th 50th 80th	58 78 89	COUNT MEAN	11 74.7	20th 50th 80th	85 95 106	COUNT MEAN	9 94.1	20th 50th 80th	81 104 121	COUNT MEAN	13 100.0	20th 50th 80th		COUNT MEAN	3
PATHOLOGY	20th 50th 80th		COUNT MEAN	3	20th 50th 80th	43 52 59	COUNT MEAN	60 50.3	20th 50th 80th	53 62 73	COUNT MEAN	42 60.4	20th 50th 80th	67 77 91	COUNT MEAN	65 77.3	20th 50th 80th	63 97 109	COUNT MEAN	11 89.5
PEDIATRICS	20th 50th 80th	21 34 36	COUNT MEAN	14 29.6	20th 50th 80th	35 45 51	COUNT MEAN	141 43.5	20th 50th 80th	47 57 65	COUNT MEAN	90 55.7	20th 50th 80th	62 72 86	COUNT MEAN	83 72.5	20th 50th 80th	65 95 109	COUNT MEAN	11 89.8

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN							
PHYSICAL MED&REHAB	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	29 61 75	COUNT MEAN	5 57.2	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1				
PREVENTIVE MEDICINE	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	34 39 47	COUNT MEAN	5 40.4	20th 50th 80th	42 60 64	COUNT MEAN	5 55.6	20th 50th 80th	33 57 70	COUNT MEAN	4 54.0	20th 50th 80th	COUNT MEAN			
PSYCHIATRY	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	44 53 63	COUNT MEAN	81 53.1	20th 50th 80th	52 64 75	COUNT MEAN	62 61.3	20th 50th 80th	60 73 86	COUNT MEAN	50 72.2	20th 50th 80th	75 94 112	COUNT MEAN	12 91.5	
RADIOLOGY	20th 50th 80th	30 55 63	COUNT MEAN	9	20th 50th 80th	55 70 76	COUNT MEAN	73 66.9	20th 50th 80th	79 89 95	COUNT MEAN	34 85.4	20th 50th 80th	85 100 116	COUNT MEAN	25 97.0	20th 50th 80th	92 115 129	COUNT MEAN	8 108.8
GENERAL SURGERY	20th 50th 80th	46 56 60	COUNT MEAN	4	20th 50th 80th	36 65 79	COUNT MEAN	37 61.2	20th 50th 80th	75 92 100	COUNT MEAN	25 85.7	20th 50th 80th	53 95 117	COUNT MEAN	23 90.5	20th 50th 80th	54 121 150	COUNT MEAN	8 111.5
NEUROSURGERY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	68 82 98	COUNT MEAN	7 83.1	20th 50th 80th	40 82 110	COUNT MEAN	7 78.1	20th 50th 80th	60 114 134	COUNT MEAN	10 104.6	20th 50th 80th	COUNT MEAN	2		
ORTHOPEDIC SURGERY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	60 79 94	COUNT MEAN	22 77.7	20th 50th 80th	65 101 106	COUNT MEAN	12 88.8	20th 50th 80th	90 107 122	COUNT MEAN	12 106.5	20th 50th 80th	COUNT MEAN	2		
PLASTIC SURGERY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	60 70 75	COUNT MEAN	9 67.2	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	90 100 116	COUNT MEAN	5 100.4	20th 50th 80th	COUNT MEAN	0			
THOR & CARDIOV SURG	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	67 84 94	COUNT MEAN	8 82.3	20th 50th 80th	102 105 110	COUNT MEAN	6 108.2	20th 50th 80th	92 116 145	COUNT MEAN	12 116.3	20th 50th 80th	COUNT MEAN	2		
UROLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	64 72 78	COUNT MEAN	7 71.0	20th 50th 80th	70 86 91	COUNT MEAN	4 83.0	20th 50th 80th	93 103 117	COUNT MEAN	11 102.9	20th 50th 80th	COUNT MEAN	1		
OTHER CLINICAL	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	39 67 70	COUNT MEAN	8 59.3	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	37 50 91	COUNT MEAN	7 58.3	20th 50th 80th	57 75 110	COUNT MEAN	4 79.0		
TOTAL CLINICAL	20th 50th 80th	30 44 59	COUNT MEAN	86	20th 50th 80th	45 55 70	COUNT MEAN	925 56.6	20th 50th 80th	55 67 82	COUNT MEAN	577 68.1	20th 50th 80th	65 80 100	COUNT MEAN	605 81.7	20th 50th 80th	63 100 120	COUNT MEAN	134 95.0

TABLE 16
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th	COUNT	3	20th	28	COUNT	8	20th	25	COUNT	13	20th	47	COUNT	34	20th	68	COUNT	15	
	50th			50th	31			50th	37			50th	55			50th	80			
	80th	MEAN		80th	37	MEAN	32.0	80th	46	MEAN	37.5	80th	67	MEAN	57.5	80th	94	MEAN	79.3	
BIOCHEMISTRY	20th	COUNT	0	20th		COUNT	3	20th	38	COUNT	4	20th	47	COUNT	22	20th	67	COUNT	5	
	50th			50th				50th	40			50th	53			50th	80			
	80th	MEAN		80th		MEAN		80th	72	MEAN	47.3	80th	69	MEAN	58.5	80th	96	MEAN	81.6	
MICROBIOLOGY	20th	COUNT	0	20th	28	COUNT	9	20th	35	COUNT	6	20th	48	COUNT	16	20th	70	COUNT	12	
	50th			50th	36			50th	46			50th	69			50th	73			
	80th	MEAN		80th	50	MEAN	39.4	80th	51	MEAN	43.7	80th	88	MEAN	66.4	80th	85	MEAN	77.3	
PHARMACOLOGY	20th	COUNT	1	20th	25	COUNT	13	20th	38	COUNT	9	20th	51	COUNT	43	20th	76	COUNT	16	
	50th			50th	35			50th	44			50th	59			50th	83			
	80th	MEAN		80th	46	MEAN	37.1	80th	62	MEAN	47.3	80th	72	MEAN	60.4	80th	92	MEAN	82.3	
PHYSIOLOGY	20th	COUNT	1	20th	27	COUNT	11	20th	38	COUNT	11	20th	48	COUNT	54	20th	66	COUNT	15	
	50th			50th	38			50th	44			50th	62			50th	78			
	80th	MEAN		80th	43	MEAN	34.2	80th	52	MEAN	44.8	80th	78	MEAN	62.5	80th	86	MEAN	77.6	
OTHER BASIC	20th	COUNT	0	20th	31	COUNT	9	20th	38	COUNT	6	20th	47	COUNT	22	20th	68	COUNT	11	
	50th			50th	36			50th	57			50th	60			50th	91			
	80th	MEAN		80th	52	MEAN	37.9	80th	88	MEAN	61.0	80th	76	MEAN	60.3	80th	99	MEAN	83.1	
TOTAL BASIC	20th	20	COUNT	5	20th	28	COUNT	53	20th	36	COUNT	49	20th	48	COUNT	191	20th	70	COUNT	74
	50th	26			50th	35			50th	42			50th	60			50th	80		
	80th	31	MEAN	25.0	80th	44	MEAN	35.9	80th	51	MEAN	45.4	80th	72	MEAN	60.8	80th	92	MEAN	80.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th	59	COUNT	36	20th	73	COUNT	54	20th	88	COUNT	30	20th	70	COUNT	23	20th	113	COUNT	4
	50th	70			50th	81			50th	98			50th	87			50th	117		
	80th	80	MEAN	67.6	80th	131	MEAN	92.5	80th	131	MEAN	105.0	80th	112	MEAN	90.7	80th	138	MEAN	121.0
COMMUNITY HEALTH	20th	35	COUNT	10	20th	43	COUNT	63	20th	48	COUNT	23	20th	57	COUNT	15	20th	70	COUNT	8
	50th	42			50th	55			50th	58			50th	75			50th	88		
	80th	51	MEAN	42.0	80th	99	MEAN	64.5	80th	80	MEAN	66.4	80th	92	MEAN	75.4	80th	100	MEAN	84.8
DERMATOLOGY	20th		COUNT	0	20th	40	COUNT	16	20th		COUNT	2	20th	66	COUNT	6	20th		COUNT	3
	50th				50th	55			50th				50th	96			50th			
	80th		MEAN		80th	99	MEAN	62.1	80th		MEAN		80th	107	MEAN	90.0	80th		MEAN	
FAMILY PRACTICE	20th	33	COUNT	7	20th	43	COUNT	32	20th	48	COUNT	14	20th	60	COUNT	11	20th		COUNT	3
	50th	40			50th	56			50th	70			50th	68			50th			
	80th	52	MEAN	41.3	80th	85	MEAN	59.5	80th	84	MEAN	68.1	80th	89	MEAN	71.8	80th		MEAN	
MEDICINE	20th	30	COUNT	89	20th	45	COUNT	450	20th	58	COUNT	264	20th	72	COUNT	285	20th	88	COUNT	12
	50th	40			50th	55			50th	70			50th	85			50th	112		
	80th	48	MEAN	38.8	80th	81	MEAN	62.0	80th	98	MEAN	75.2	80th	105	MEAN	87.8	80th	134	MEAN	111.0
NEUROLOGY	20th	21	COUNT	16	20th	39	COUNT	66	20th	59	COUNT	36	20th	75	COUNT	40	20th	95	COUNT	6
	50th	30			50th	50			50th	74			50th	88			50th	112		
	80th	38	MEAN	30.2	80th	102	MEAN	60.4	80th	105	MEAN	76.5	80th	105	MEAN	89.1	80th	114	MEAN	107.2
OBS-GYNECOLOGY	20th	25	COUNT	24	20th	46	COUNT	66	20th	63	COUNT	36	20th	66	COUNT	33	20th	117	COUNT	5
	50th	44			50th	65			50th	81			50th	90			50th	128		
	80th	56	MEAN	42.1	80th	74	MEAN	64.3	80th	91	MEAN	79.2	80th	111	MEAN	90.7	80th	148	MEAN	130.8
OPHTHALMOLOGY	20th	22	COUNT	11	20th	48	COUNT	22	20th	65	COUNT	24	20th	64	COUNT	17	20th	130	COUNT	5
	50th	31			50th	72			50th	84			50th	90			50th	146		
	80th	41	MEAN	33.5	80th	88	MEAN	71.5	80th	117	MEAN	87.7	80th	136	MEAN	99.2	80th	161	MEAN	145.2
OTOLARYNGOLOGY	20th	19	COUNT	4	20th	56	COUNT	11	20th	49	COUNT	12	20th	79	COUNT	10	20th	91	COUNT	4
	50th	30			50th	76			50th	88			50th	127			50th	123		
	80th	30	MEAN	27.3	80th	87	MEAN	74.9	80th	127	MEAN	87.8	80th	134	MEAN	118.0	80th	200	MEAN	134.0
PATHOLOGY	20th	32	COUNT	16	20th	44	COUNT	160	20th	54	COUNT	118	20th	65	COUNT	128	20th	95	COUNT	20
	50th	43			50th	52			50th	64			50th	75			50th	106		
	80th	57	MEAN	44.4	80th	66	MEAN	54.7	80th	75	MEAN	65.3	80th	88	MEAN	75.5	80th	115	MEAN	102.9
PEDIATRICS	20th	30	COUNT	43	20th	42	COUNT	184	20th	53	COUNT	125	20th	65	COUNT	102	20th	78	COUNT	14
	50th	38			50th	48			50th	60			50th	73			50th	104		
	80th	41	MEAN	36.8	80th	60	MEAN	51.4	80th	70	MEAN	62.3	80th	85	MEAN	74.9	80th	114	MEAN	100.1

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th 50th 80th	COUNT MEAN	3	20th 62 50th 80 80th 103	COUNT MEAN	17 82.4	20th 70 50th 103 80th 103	COUNT MEAN	5 91.6	20th 50th 80th	COUNT MEAN	2	20th 96 50th 106 80th 120	COUNT MEAN	4 107.0
PREVENTIVE MEDICINE	20th 50th 80th	COUNT MEAN	0	20th 47 50th 81 80th 105	COUNT MEAN	13 79.0	20th 61 50th 105 80th 110	COUNT MEAN	5 89.2	20th 47 50th 77 80th 111	COUNT MEAN	8 76.9	20th 68 50th 77 80th 83	COUNT MEAN	4 76.3
PSYCHIATRY	20th 39 50th 44 80th 50	COUNT MEAN	46 43.5	20th 40 50th 50 80th 63	COUNT MEAN	149 53.3	20th 51 50th 62 80th 73	COUNT MEAN	82 63.5	20th 68 50th 76 80th 86	COUNT MEAN	75 76.1	20th 88 50th 106 80th 118	COUNT MEAN	13 102.3
RADIOLOGY	20th 25 50th 40 80th 55	COUNT MEAN	27 40.6	20th 64 50th 75 80th 96	COUNT MEAN	131 80.6	20th 85 50th 94 80th 108	COUNT MEAN	53 96.5	20th 88 50th 112 80th 134	COUNT MEAN	56 107.3	20th 110 50th 121 80th 164	COUNT MEAN	9 130.9
GENERAL SURGERY	20th 30 50th 41 80th 50	COUNT MEAN	11 39.6	20th 52 50th 70 80th 85	COUNT MEAN	40 69.9	20th 60 50th 89 80th 114	COUNT MEAN	32 87.9	20th 81 50th 102 80th 125	COUNT MEAN	36 103.1	20th 128 50th 147 80th 166	COUNT MEAN	8 145.6
NEUROSURGERY	20th 50th 80th	COUNT MEAN	0	20th 56 50th 80 80th 106	COUNT MEAN	10 81.8	20th 54 50th 89 80th 110	COUNT MEAN	4 85.3	20th 87 50th 102 80th 147	COUNT MEAN	12 108.5	20th 118 50th 134 80th 152	COUNT MEAN	4 134.3
ORTHOPEDIC SURGERY	20th 50th 80th	COUNT MEAN	1	20th 70 50th 85 80th 141	COUNT MEAN	25 93.6	20th 100 50th 124 80th 141	COUNT MEAN	14 120.0	20th 82 50th 141 80th 141	COUNT MEAN	15 117.6	20th 60 50th 140 80th 165	COUNT MEAN	4 126.0
PLASTIC SURGERY	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	3	20th 90 50th 93 80th 134	COUNT MEAN	5 104.0	20th 110 50th 144 80th 153	COUNT MEAN	5 135.0	20th 50th 80th	COUNT MEAN	0
THOR & CARDIOV SURG	20th 50th 80th	COUNT MEAN	0	20th 86 50th 112 80th 151	COUNT MEAN	7 113.4	20th 56 50th 120 80th 157	COUNT MEAN	5 111.0	20th 111 50th 144 80th 170	COUNT MEAN	8 144.9	20th 50th 80th	COUNT MEAN	0
UROLOGY	20th 30 50th 43 80th 48	COUNT MEAN	4 41.0	20th 61 50th 82 80th 138	COUNT MEAN	5 96.0	20th 92 50th 138 80th 138	COUNT MEAN	10 123.0	20th 67 50th 115 80th 149	COUNT MEAN	7 111.6	20th 50th 80th	COUNT MEAN	3
OTHER CLINICAL	20th 36 50th 45 80th 52	COUNT MEAN	13 43.4	20th 45 50th 59 80th 105	COUNT MEAN	59 70.4	20th 69 50th 82 80th 105	COUNT MEAN	35 83.7	20th 90 50th 105 80th 108	COUNT MEAN	19 101.5	20th 84 50th 111 80th 118	COUNT MEAN	7 103.9
TOTAL CLINICAL	20th 30 50th 40 80th 50	COUNT MEAN	364 42.2	20th 45 50th 57 80th 82	COUNT MEAN	1583 64.0	20th 57 50th 70 80th 98	COUNT MEAN	934 76.2	20th 70 50th 84 80th 106	COUNT MEAN	913 87.8	20th 91 50th 112 80th 134	COUNT MEAN	140 112.4

TABLE 17
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1982

(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th	19	COUNT	32	20th	27	COUNT	453	20th	33	COUNT	476	20th	41	COUNT	294	20th	52	COUNT	74
	50th	24			50th	30			50th	37			50th	46			50th	62		
	80th	27	MEAN	22.8	80th	32	MEAN	29.7	80th	42	MEAN	37.2	80th	55	MEAN	48.1	80th	71	MEAN	60.9
BIOCHEMISTRY	20th	18	COUNT	30	20th	26	COUNT	358	20th	33	COUNT	411	20th	41	COUNT	450	20th	55	COUNT	84
	50th	20			50th	30			50th	37			50th	49			50th	68		
	80th	25	MEAN	21.4	80th	33	MEAN	29.7	80th	41	MEAN	37.0	80th	57	MEAN	49.6	80th	80	MEAN	66.9
MICROBIOLOGY	20th	19	COUNT	35	20th	26	COUNT	331	20th	33	COUNT	318	20th	42	COUNT	336	20th	54	COUNT	70
	50th	20			50th	30			50th	37			50th	48			50th	62		
	80th	24	MEAN	21.2	80th	34	MEAN	30.0	80th	42	MEAN	37.5	80th	57	MEAN	48.9	80th	73	MEAN	62.9
PHARMACOLOGY	20th	17	COUNT	26	20th	26	COUNT	329	20th	33	COUNT	280	20th	44	COUNT	297	20th	55	COUNT	61
	50th	23			50th	30			50th	38			50th	49			50th	65		
	80th	27	MEAN	22.8	80th	34	MEAN	30.1	80th	42	MEAN	39.6	80th	56	MEAN	50.0	80th	73	MEAN	63.8
PHYSIOLOGY	20th	18	COUNT	31	20th	26	COUNT	357	20th	33	COUNT	406	20th	42	COUNT	351	20th	55	COUNT	61
	50th	22			50th	30			50th	37			50th	48			50th	60		
	80th	25	MEAN	22.1	80th	34	MEAN	29.9	80th	43	MEAN	38.3	80th	57	MEAN	49.2	80th	73	MEAN	63.8
OTHER BASIC	20th	20	COUNT	22	20th	27	COUNT	203	20th	31	COUNT	195	20th	42	COUNT	172	20th	49	COUNT	60
	50th	24			50th	30			50th	36			50th	48			50th	57		
	80th	29	MEAN	23.9	80th	34	MEAN	30.9	80th	42	MEAN	37.2	80th	58	MEAN	49.8	80th	71	MEAN	60.2
TOTAL BASIC	20th	18	COUNT	176	20th	26	COUNT	2031	20th	33	COUNT	2086	20th	42	COUNT	1900	20th	54	COUNT	410
	50th	22			50th	30			50th	37			50th	48			50th	63		
	80th	25	MEAN	22.3	80th	33	MEAN	30.0	80th	42	MEAN	37.7	80th	56	MEAN	49.3	80th	73	MEAN	63.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN						
ANESTHESIOLOGY	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	27 31 39	COUNT MEAN	30 34.3	20th 50th 80th	35 42 48	COUNT MEAN	16 42.1	20th 50th 80th	48 66 71	COUNT MEAN	10 63.7	20th 50th 80th	COUNT MEAN	0	
COMMUNITY HEALTH	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	28 32 38	COUNT MEAN	74 33.4	20th 50th 80th	32 36 41	COUNT MEAN	60 37.8	20th 50th 80th	42 50 59	COUNT MEAN	65 50.9	20th 50th 80th	COUNT MEAN	2	
DERMATOLOGY	20th 50th 80th	23 25 28	COUNT MEAN	8	20th 50th 80th	25 34 37	COUNT MEAN	8 31.9	20th 50th 80th	34 38 46	COUNT MEAN	9 39.6	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	0	
FAMILY PRACTICE	20th 50th 80th	23 27 31	COUNT MEAN	11	20th 50th 80th	27 33 38	COUNT MEAN	66 33.6	20th 50th 80th	34 39 47	COUNT MEAN	38 40.7	20th 50th 80th	38 52 67	COUNT MEAN	6 51.7	20th 50th 80th	COUNT MEAN	1
MEDICINE	20th 50th 80th	20 23 29	COUNT MEAN	54	20th 50th 80th	25 30 36	COUNT MEAN	264 31.0	20th 50th 80th	31 38 46	COUNT MEAN	99 38.7	20th 50th 80th	41 50 55	COUNT MEAN	39 49.3	20th 50th 80th	COUNT MEAN	0
NEUROLOGY	20th 50th 80th	20 24 30	COUNT MEAN	13	20th 50th 80th	26 30 33	COUNT MEAN	62 29.8	20th 50th 80th	31 38 44	COUNT MEAN	26 37.5	20th 50th 80th	42 53 64	COUNT MEAN	18 52.6	20th 50th 80th	COUNT MEAN	0
OBS-GYNECOLOGY	20th 50th 80th	20 24 28	COUNT MEAN	9	20th 50th 80th	27 31 37	COUNT MEAN	58 31.4	20th 50th 80th	33 38 45	COUNT MEAN	51 39.1	20th 50th 80th	43 49 58	COUNT MEAN	31 50.7	20th 50th 80th	COUNT MEAN	0
*OPHTHALMOLOGY	20th 50th 80th	21 25 29	COUNT MEAN	8	20th 50th 80th	25 30 36	COUNT MEAN	36 30.1	20th 50th 80th	30 38 50	COUNT MEAN	13 39.8	20th 50th 80th	35 43 60	COUNT MEAN	22 45.5	20th 50th 80th	COUNT MEAN	1
OTOLARYNGOLOGY	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	26 29 42	COUNT MEAN	47 32.7	20th 50th 80th	32 38 47	COUNT MEAN	45 39.9	20th 50th 80th	37 46 57	COUNT MEAN	28 47.7	20th 50th 80th	COUNT MEAN	0	
PATHOLOGY	20th 50th 80th	20 24 31	COUNT MEAN	34	20th 50th 80th	28 33 39	COUNT MEAN	182 33.4	20th 50th 80th	36 42 49	COUNT MEAN	134 42.5	20th 50th 80th	41 51 62	COUNT MEAN	60 50.9	20th 50th 80th	COUNT MEAN	1
PEDIATRICS	20th 50th 80th	20 22 26	COUNT MEAN	17	20th 50th 80th	26 30 37	COUNT MEAN	121 31.6	20th 50th 80th	31 38 47	COUNT MEAN	56 39.6	20th 50th 80th	47 51 61	COUNT MEAN	26 53.2	20th 50th 80th	COUNT MEAN	0

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
PHYSICAL MED&REHAB	20th	25	COUNT	5	20th	26	COUNT	18	20th	32	COUNT	10	20th	38	COUNT	5	20th	COUNT	1	
	50th	25			50th	32			50th	36			50th	49			50th			
	80th	32	MEAN	27.4	80th	37	MEAN	32.0	80th	48	MEAN	38.6	80th	74	MEAN	53.4	80th	MEAN		
PREVENTIVE MEDICINE	20th	25	COUNT	5	20th	28	COUNT	49	20th	35	COUNT	34	20th	43	COUNT	34	20th	COUNT		
	50th	27			50th	31			50th	41			50th	50			50th			
	80th	30	MEAN	27.4	80th	39	MEAN	32.5	80th	47	MEAN	41.4	80th	62	MEAN	51.8	80th	MEAN		
PSYCHIATRY	20th	22	COUNT	28	20th	25	COUNT	204	20th	34	COUNT	112	20th	42	COUNT	126	20th	COUNT	0	
	50th	26			50th	30			50th	39			50th	50			50th			
	80th	28	MEAN	25.9	80th	37	MEAN	31.9	80th	48	MEAN	40.6	80th	59	MEAN	50.7	80th	MEAN		
RADIOLOGY	20th	21	COUNT	14	20th	30	COUNT	87	20th	37	COUNT	81	20th	47	COUNT	40	20th	COUNT	0	
	50th	30			50th	35			50th	44			50th	56			50th			
	80th	42	MEAN	32.6	80th	42	MEAN	36.5	80th	52	MEAN	44.8	80th	64	MEAN	54.3	80th	MEAN		
GENERAL SURGERY	20th	24	COUNT	11	20th	26	COUNT	63	20th	34	COUNT	33	20th	44	COUNT	15	20th	COUNT	0	
	50th	26			50th	30			50th	37			50th	51			50th			
	80th	29	MEAN	26.2	80th	34	MEAN	29.9	80th	44	MEAN	39.4	80th	56	MEAN	51.0	80th	MEAN		
NEUROSURGERY	20th		COUNT	2	20th	23	COUNT	11	20th	35	COUNT	12	20th		COUNT	3	20th	COUNT	1	
	50th				50th	29			50th	44			50th				50th			
	80th		MEAN		80th	33	MEAN	28.3	80th	51	MEAN	43.2	80th		MEAN		80th	MEAN		
ORTHOPEDIC SURGERY	20th	20	COUNT	4	20th	29	COUNT	19	20th	35	COUNT	21	20th	46	COUNT	6	20th	COUNT	0	
	50th	22			50th	35			50th	44			50th	55			50th			
	80th	33	MEAN	24.3	80th	44	MEAN	36.6	80th	52	MEAN	43.0	80th	60	MEAN	53.5	80th	MEAN		
PLASTIC SURGERY	20th		COUNT	2	20th		COUNT	1	20th		COUNT	2	20th		COUNT	0	20th	COUNT	0	
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th	MEAN		
THOR & CARDIOV SURG	20th		COUNT	1	20th		COUNT	3	20th		COUNT	0	20th		COUNT	0	20th	COUNT	0	
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th	MEAN		
UROLOGY	20th		COUNT	3	20th	24	COUNT	16	20th		COUNT	3	20th	36	COUNT	4	20th	COUNT	0	
	50th				50th	28			50th				50th	49			50th			
	80th		MEAN		80th	33	MEAN	28.8	80th		MEAN		80th	81	MEAN	53.8	80th	MEAN		
OTHER CLINICAL	20th	23	COUNT	13	20th	26	COUNT	79	20th	34	COUNT	53	20th	40	COUNT	38	20th	31	COUNT	6
	50th	29			50th	31			50th	40			50th	52			50th	57		
	80th	35	MEAN	28.7	80th	39	MEAN	33.1	80th	53	MEAN	43.3	80th	65	MEAN	52.2	80th	72	MEAN	53.7
TOTAL CLINICAL	20th	21	COUNT	251	20th	26	COUNT	1498	20th	34	COUNT	908	20th	42	COUNT	579	20th	36	COUNT	14
	50th	24			50th	31			50th	40			50th	50			50th	66		
	80th	30	MEAN	25.8	80th	37	MEAN	32.2	80th	48	MEAN	40.8	80th	60	MEAN	51.2	80th	77	MEAN	63.3

TABLE 18
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th	17	COUNT	12	20th	27	COUNT	147	20th	35	COUNT	119	20th	45	COUNT	76	20th	64	COUNT	18
	50th	25			50th	30			50th	40			50th	50			50th	68		
	80th	27	MEAN	23.3	80th	33	MEAN	30.1	80th	45	MEAN	39.7	80th	59	MEAN	50.9	80th	75	MEAN	68.6
BIOCHEMISTRY	20th	17	COUNT	8	20th	26	COUNT	121	20th	35	COUNT	111	20th	45	COUNT	114	20th	65	COUNT	25
	50th	20			50th	30			50th	39			50th	52			50th	73		
	80th	21	MEAN	19.3	80th	33	MEAN	29.8	80th	43	MEAN	39.6	80th	59	MEAN	51.8	80th	81	MEAN	73.0
MICROBIOLOGY	20th	16	COUNT	14	20th	28	COUNT	94	20th	34	COUNT	71	20th	45	COUNT	94	20th	57	COUNT	22
	50th	19			50th	31			50th	38			50th	52			50th	66		
	80th	21	MEAN	19.2	80th	35	MEAN	31.2	80th	44	MEAN	39.5	80th	59	MEAN	52.5	80th	74	MEAN	64.9
PHARMACOLOGY	20th	16	COUNT	11	20th	27	COUNT	94	20th	35	COUNT	62	20th	47	COUNT	79	20th	59	COUNT	11
	50th	22			50th	31			50th	40			50th	52			50th	69		
	80th	26	MEAN	21.2	80th	35	MEAN	31.1	80th	44	MEAN	40.3	80th	59	MEAN	53.3	80th	76	MEAN	67.0
PHYSIOLOGY	20th	18	COUNT	10	20th	28	COUNT	109	20th	34	COUNT	101	20th	44	COUNT	88	20th	60	COUNT	14
	50th	20			50th	31			50th	39			50th	52			50th	67		
	80th	25	MEAN	20.5	80th	35	MEAN	30.9	80th	45	MEAN	39.9	80th	59	MEAN	52.0	80th	76	MEAN	66.5
OTHER BASIC	20th	23	COUNT	4	20th	28	COUNT	55	20th	36	COUNT	40	20th	48	COUNT	34	20th	57	COUNT	14
	50th	29			50th	32			50th	41			50th	54			50th	65		
	80th	35	MEAN	29.0	80th	36	MEAN	32.2	80th	45	MEAN	41.7	80th	60	MEAN	56.6	80th	87	MEAN	68.0
TOTAL BASIC	20th	17	COUNT	59	20th	27	COUNT	620	20th	35	COUNT	504	20th	45	COUNT	485	20th	61	COUNT	104
	50th	20			50th	31			50th	39			50th	52			50th	68		
	80th	26	MEAN	21.3	80th	34	MEAN	30.7	80th	44	MEAN	39.9	80th	59	MEAN	52.4	80th	76	MEAN	68.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN						
ANESTHESIOLOGY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	27 31 36	COUNT MEAN	10 30.8	20th 50th 80th	39 45 60	COUNT MEAN	5 47.6	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	0		
COMMUNITY HEALTH	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	30 34 40	COUNT MEAN	40 34.5	20th 50th 80th	35 40 46	COUNT MEAN	26 41.3	20th 50th 80th	46 52 63	COUNT MEAN	36 52.5	20th 50th 80th	COUNT MEAN	1	
DERMATOLOGY	20th 50th 80th	21 25 27	COUNT MEAN	5	20th 50th 80th	25 36 38	COUNT MEAN	4 33.5	20th 50th 80th	37 39 50	COUNT MEAN	6 41.7	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	
FAMILY PRACTICE	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	26 33 38	COUNT MEAN	12 33.2	20th 50th 80th	32 39 55	COUNT MEAN	4 41.0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1		
MEDICINE	20th 50th 80th	21 23 30	COUNT MEAN	17	20th 50th 80th	24 31 35	COUNT MEAN	92 30.7	20th 50th 80th	30 37 45	COUNT MEAN	39 37.7	20th 50th 80th	37 51 59	COUNT MEAN	8 49.9	20th 50th 80th	COUNT MEAN	0
NEUROLOGY	20th 50th 80th	20 24 27	COUNT MEAN	9	20th 50th 80th	26 30 34	COUNT MEAN	30 30.6	20th 50th 80th	33 38 46	COUNT MEAN	11 38.5	20th 50th 80th	47 55 65	COUNT MEAN	7 55.6	20th 50th 80th	COUNT MEAN	0
OBS-GYNECOLOGY	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	26 32 37	COUNT MEAN	25 30.9	20th 50th 80th	33 38 43	COUNT MEAN	15 38.2	20th 50th 80th	45 56 66	COUNT MEAN	12 55.4	20th 50th 80th	COUNT MEAN	0	
OPHTHALMOLOGY	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	25 31 36	COUNT MEAN	16 31.1	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	38 62 68	COUNT MEAN	5 54.8	20th 50th 80th	COUNT MEAN	1		
OTOLARYNGOLOGY	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	27 30 43	COUNT MEAN	17 34.8	20th 50th 80th	35 45 52	COUNT MEAN	10 44.9	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	0		
PATHOLOGY	20th 50th 80th	20 22 27	COUNT MEAN	13	20th 50th 80th	27 33 39	COUNT MEAN	70 32.6	20th 50th 80th	38 42 51	COUNT MEAN	40 43.2	20th 50th 80th	48 61 66	COUNT MEAN	17 57.5	20th 50th 80th	COUNT MEAN	0
PEDIATRICS	20th 50th 80th	19 23 26	COUNT MEAN	10	20th 50th 80th	27 32 36	COUNT MEAN	45 32.0	20th 50th 80th	31 43 51	COUNT MEAN	16 41.6	20th 50th 80th	47 58 65	COUNT MEAN	7 56.4	20th 50th 80th	COUNT MEAN	0

TABLE 18 (cont.)
 Compensation of Full-Time Faculty Receiving Only A Base Component
 Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
 U.S. Medical Schools
 September 1982
 (percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN						
PHYSICAL MED&REHAB	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0				
PREVENTIVE MEDICINE	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	23 28 34	COUNT MEAN	11 27.9	20th 50th 80th	38 47 50	COUNT MEAN	7 45.6	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0		
PSYCHIATRY	20th 50th 80th	23 26 33	COUNT MEAN	21 26.9	20th 50th 80th	25 30 37	COUNT MEAN	88 31.5	20th 50th 80th	36 41 48	COUNT MEAN	49 41.0	20th 50th 80th	43 53 60	COUNT MEAN	36 53.9	20th 50th 80th	COUNT MEAN	0
RADIOLOGY	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	30 38 43	COUNT MEAN	19 36.9	20th 50th 80th	38 45 52	COUNT MEAN	27 46.0	20th 50th 80th	47 52 61	COUNT MEAN	11 53.6	20th 50th 80th	COUNT MEAN	0	
GENERAL SURGERY	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	27 33 34	COUNT MEAN	16 30.9	20th 50th 80th	35 41 50	COUNT MEAN	4 41.5	20th 50th 80th	45 52 56	COUNT MEAN	4 51.0	20th 50th 80th	COUNT MEAN	0	
NEUROSURGERY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0	
ORTHOPEDIC SURGERY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	5	20th 50th 80th	33 40 44	COUNT MEAN	38.6	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	0
PLASTIC SURGERY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	
THOR & CARDIOV SURG	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	
UROLOGY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0	
OTHER CLINICAL	20th 50th 80th	22 28 30	COUNT MEAN	6 26.7	20th 50th 80th	28 31 40	COUNT MEAN	31 33.3	20th 50th 80th	37 41 51	COUNT MEAN	14 42.1	20th 50th 80th	46 53 65	COUNT MEAN	11 54.6	20th 50th 80th	COUNT MEAN	0
TOTAL CLINICAL	20th 50th 80th	21 24 29	COUNT MEAN	101 25.4	20th 50th 80th	27 31 37	COUNT MEAN	538 32.0	20th 50th 80th	35 41 48	COUNT MEAN	286 41.7	20th 50th 80th	46 54 64	COUNT MEAN	166 54.3	20th 50th 80th	COUNT MEAN	3

TABLE 19
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th	20	COUNT	9	20th	26	COUNT	102	20th	32	COUNT	137	20th	40	COUNT	84	20th	49	COUNT	23
	50th	22			50th	29			50th	35			50th	45			50th	56		
	80th	27	MEAN	22.4	80th	31	MEAN	29.0	80th	39	MEAN	35.9	80th	50	MEAN	45.2	80th	66	MEAN	56.9
BIOCHEMISTRY	20th	18	COUNT	12	20th	26	COUNT	67	20th	32	COUNT	113	20th	40	COUNT	134	20th	52	COUNT	23
	50th	20			50th	29			50th	35			50th	48			50th	63		
	80th	25	MEAN	20.8	80th	32	MEAN	29.1	80th	39	MEAN	35.6	80th	55	MEAN	48.1	80th	74	MEAN	62.7
MICROBIOLOGY	20th		COUNT	3	20th	26	COUNT	85	20th	31	COUNT	92	20th	39	COUNT	111	20th	54	COUNT	18
	50th				50th	29			50th	35			50th	47			50th	57		
	80th		MEAN		80th	34	MEAN	29.9	80th	40	MEAN	36.1	80th	53	MEAN	46.6	80th	68	MEAN	60.3
PHARMACOLOGY	20th	17	COUNT	6	20th	26	COUNT	93	20th	33	COUNT	88	20th	42	COUNT	86	20th	52	COUNT	22
	50th	25			50th	29			50th	36			50th	48			50th	63		
	80th	38	MEAN	26.0	80th	32	MEAN	29.5	80th	41	MEAN	41.1	80th	54	MEAN	48.0	80th	71	MEAN	61.3
PHYSIOLOGY	20th	18	COUNT	4	20th	26	COUNT	80	20th	33	COUNT	117	20th	40	COUNT	113	20th	51	COUNT	18
	50th	22			50th	29			50th	35			50th	44			50th	62		
	80th	24	MEAN	21.3	80th	33	MEAN	29.4	80th	40	MEAN	36.6	80th	53	MEAN	46.5	80th	72	MEAN	60.4
OTHER BASIC	20th	14	COUNT	9	20th	26	COUNT	79	20th	31	COUNT	93	20th	40	COUNT	78	20th	47	COUNT	27
	50th	21			50th	29			50th	35			50th	46			50th	54		
	80th	24	MEAN	19.8	80th	34	MEAN	30.3	80th	40	MEAN	36.6	80th	59	MEAN	48.5	80th	72	MEAN	57.0
TOTAL BASIC	20th	18	COUNT	43	20th	26	COUNT	506	20th	32	COUNT	640	20th	40	COUNT	606	20th	49	COUNT	131
	50th	21			50th	29			50th	35			50th	46			50th	59		
	80th	25	MEAN	21.9	80th	32	MEAN	29.5	80th	40	MEAN	36.8	80th	53	MEAN	47.2	80th	70	MEAN	59.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN						
ANESTHESIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	25 27 34	COUNT MEAN	5 29.0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0			
COMMUNITY HEALTH	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	26 29 32	COUNT MEAN	11 29.0	20th 50th 80th	31 34 37	COUNT MEAN	22 34.4	20th 50th 80th	41 45 56	COUNT MEAN	15 48.1	20th 50th 80th	COUNT MEAN	1	
DERMATOLOGY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th		COUNT MEAN	2	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0			
FAMILY PRACTICE	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	27 33 37	COUNT MEAN	26 33.4	20th 50th 80th	35 41 48	COUNT MEAN	12 41.3	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0		
MEDICINE	20th 50th 80th	18 23 26	COUNT MEAN	9	20th 50th 80th	25 30 38	COUNT MEAN	62 32.5	20th 50th 80th	29 37 46	COUNT MEAN	23 38.3	20th 50th 80th	41 50 53	COUNT MEAN	13 48.6	20th 50th 80th	COUNT MEAN	0
NEUROLOGY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	22 28 33	COUNT MEAN	15 28.5	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	31 49 64	COUNT MEAN	5 48.4	20th 50th 80th	COUNT MEAN	0		
OBS-GYNECOLOGY	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	21 29 36	COUNT MEAN	13 29.8	20th 50th 80th	29 37 44	COUNT MEAN	12 36.5	20th 50th 80th	33 47 56	COUNT MEAN	10 46.0	20th 50th 80th	COUNT MEAN	0	
OPHTHALMOLOGY	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	24 30 37	COUNT MEAN	10 29.8	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	29 43 62	COUNT MEAN	6 44.3	20th 50th 80th	COUNT MEAN	0		
OTOLARYNGOLOGY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	25 28 36	COUNT MEAN	15 32.0	20th 50th 80th	29 36 44	COUNT MEAN	19 38.2	20th 50th 80th	36 47 62	COUNT MEAN	13 48.8	20th 50th 80th	COUNT MEAN	0	
PATHOLOGY	20th 50th 80th	16 22 28	COUNT MEAN	14	20th 50th 80th	28 33 39	COUNT MEAN	37 32.7	20th 50th 80th	34 41 49	COUNT MEAN	41 41.2	20th 50th 80th	36 45 53	COUNT MEAN	24 44.5	20th 50th 80th	COUNT MEAN	1
PEDIATRICS	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	25 29 35	COUNT MEAN	27 30.7	20th 50th 80th	31 35 42	COUNT MEAN	14 36.0	20th 50th 80th	43 50 55	COUNT MEAN	14 49.8	20th 50th 80th	COUNT MEAN	0	

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

(percentile and mean values in thousands of dollars)																									
CLINICAL SCI DEPTS	INSTRUCTOR					ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN							
PHYSICAL MED&REHAB	20th	COUNT			2	20th	26	COUNT		11	20th	COUNT			2	20th	COUNT			3	20th	COUNT			0
	50th					50th	29				50th					50th					50th				
	80th	MEAN				80th	34	MEAN		29.4	80th	MEAN				80th	MEAN				80th	MEAN			
PREVENTIVE MEDICINE	20th	25	COUNT		5	20th	29	COUNT		17	20th	34	COUNT		15	20th	43	COUNT		22	20th	COUNT			0
	50th	27				50th	31				50th	38				50th	49				50th				
	80th	30	MEAN		27.4	80th	33	MEAN		31.2	80th	44	MEAN		39.6	80th	56	MEAN		50.0	80th	MEAN			
PSYCHIATRY	20th	COUNT			2	20th	25	COUNT		47	20th	28	COUNT		9	20th	34	COUNT		38	20th	COUNT			0
	50th					50th	31				50th	44				50th	43				50th				
	80th	MEAN				80th	36	MEAN		33.4	80th	66	MEAN		45.8	80th	55	MEAN		45.3	80th	MEAN			
RADIOLOGY	20th	22	COUNT		5	20th	27	COUNT		36	20th	35	COUNT		17	20th	42	COUNT		14	20th	COUNT			0
	50th	32				50th	34				50th	43				50th	52				50th				
	80th	45	MEAN		31.8	80th	39	MEAN		33.4	80th	61	MEAN		46.1	80th	64	MEAN		52.6	80th	MEAN			
GENERAL SURGERY	20th	COUNT			1	20th	23	COUNT		19	20th	33	COUNT		13	20th	45	COUNT		7	20th	COUNT			0
	50th					50th	28				50th	36				50th	51				50th				
	80th	MEAN				80th	32	MEAN		28.1	80th	42	MEAN		36.8	80th	56	MEAN		50.9	80th	MEAN			
NEUROSURGERY	20th	COUNT			0	20th	COUNT			2	20th	COUNT			2	20th	COUNT			1	20th	COUNT			1
	50th					50th					50th					50th					50th				
	80th	MEAN				80th	MEAN				80th	MEAN				80th	MEAN				80th	MEAN			
ORTHOPEDIC SURGERY	20th	COUNT			3	20th	26	COUNT		7	20th	39	COUNT		6	20th	COUNT			2	20th	COUNT			0
	50th					50th	36				50th	52				50th					50th				
	80th	MEAN				80th	43	MEAN		34.4	80th	53	MEAN		48.2	80th	MEAN				80th	MEAN			
PLASTIC SURGERY	20th	COUNT			0	20th	COUNT			1	20th	COUNT			0	20th	COUNT			0	20th	COUNT			0
	50th					50th					50th					50th					50th				
	80th	MEAN				80th	MEAN				80th	MEAN				80th	MEAN				80th	MEAN			
THOR & CARDIOV SURG	20th	COUNT			0	20th	COUNT			1	20th	COUNT			0	20th	COUNT			0	20th	COUNT			0
	50th					50th					50th					50th					50th				
	80th	MEAN				80th	MEAN				80th	MEAN				80th	MEAN				80th	MEAN			
UROLOGY	20th	COUNT			0	20th	22	COUNT		8	20th	COUNT			0	20th	COUNT			1	20th	COUNT			0
	50th					50th	26				50th					50th					50th				
	80th	MEAN				80th	28	MEAN		25.3	80th	MEAN				80th	MEAN				80th	MEAN			
OTHER CLINICAL	20th	23	COUNT		4	20th	26	COUNT		29	20th	33	COUNT		24	20th	50	COUNT		14	20th	COUNT			2
	50th	29				50th	34				50th	41				50th	54				50th				
	80th	37	MEAN		29.5	80th	47	MEAN		35.6	80th	66	MEAN		47.0	80th	66	MEAN		56.1	80th	MEAN			
TOTAL CLINICAL	20th	20	COUNT		60	20th	26	COUNT		401	20th	32	COUNT		239	20th	40	COUNT		205	20th	56	COUNT		5
	50th	24				50th	30				50th	37				50th	48				50th	62			
	80th	29	MEAN		24.7	80th	37	MEAN		31.9	80th	47	MEAN		40.2	80th	57	MEAN		48.4	80th	78	MEAN		66.2

TABLE 20
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th	19	COUNT	11	20th	27	COUNT	163	20th	32	COUNT	184	20th	40	COUNT	98	20th	54	COUNT	25
	50th	23			50th	30			50th	36			50th	45			50th	59		
	80th	26	MEAN	22.7	80th	33	MEAN	29.8	80th	42	MEAN	36.4	80th	53	MEAN	46.7	80th	67	MEAN	59.6
BIOCHEMISTRY	20th	19	COUNT	10	20th	26	COUNT	153	20th	32	COUNT	157	20th	41	COUNT	147	20th	54	COUNT	26
	50th	24			50th	30			50th	36			50th	48			50th	66		
	80th	27	MEAN	23.8	80th	33	MEAN	29.7	80th	41	MEAN	36.3	80th	55	MEAN	48.5	80th	82	MEAN	67.3
MICROBIOLOGY	20th	20	COUNT	17	20th	25	COUNT	132	20th	33	COUNT	127	20th	41	COUNT	98	20th	48	COUNT	22
	50th	22			50th	29			50th	37			50th	47			50th	62		
	80th	24	MEAN	22.6	80th	32	MEAN	29.1	80th	42	MEAN	37.7	80th	54	MEAN	47.7	80th	75	MEAN	61.8
PHARMACOLOGY	20th	20	COUNT	9	20th	25	COUNT	124	20th	33	COUNT	101	20th	44	COUNT	104	20th	58	COUNT	20
	50th	23			50th	30			50th	38			50th	49			50th	66		
	80th	25	MEAN	22.8	80th	33	MEAN	29.5	80th	44	MEAN	38.4	80th	55	MEAN	49.6	80th	75	MEAN	66.6
PHYSIOLOGY	20th	20	COUNT	17	20th	26	COUNT	147	20th	34	COUNT	159	20th	41	COUNT	101	20th	56	COUNT	23
	50th	23			50th	29			50th	39			50th	48			50th	66		
	80th	27	MEAN	23.2	80th	33	MEAN	29.5	80th	44	MEAN	38.8	80th	55	MEAN	48.9	80th	74	MEAN	65.6
OTHER BASIC	20th	21	COUNT	5	20th	26	COUNT	48	20th	30	COUNT	46	20th	42	COUNT	38	20th	53	COUNT	14
	50th	24			50th	31			50th	34			50th	45			50th	57		
	80th	29	MEAN	24.6	80th	33	MEAN	30.1	80th	40	MEAN	35.0	80th	52	MEAN	45.8	80th	64	MEAN	57.6
TOTAL BASIC	20th	20	COUNT	69	20th	26	COUNT	767	20th	33	COUNT	774	20th	41	COUNT	586	20th	54	COUNT	130
	50th	23			50th	30			50th	37			50th	47			50th	62		
	80th	26	MEAN	23.1	80th	33	MEAN	29.6	80th	42	MEAN	37.3	80th	55	MEAN	48.2	80th	73	MEAN	63.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN						
ANESTHESIOLOGY	20th	COUNT	2	20th	30	COUNT	8	20th	COUNT	3	20th	42	COUNT	6	20th	COUNT	0		
	50th			50th	43			50th			50th	69			50th				
	80th	MEAN		80th	66	MEAN	46.5	80th	MEAN		80th	87	MEAN	65.7	80th	MEAN			
COMMUNITY HEALTH	20th	COUNT	0	20th	27	COUNT	18	20th	30	COUNT	10	20th	38	COUNT	10	20th	COUNT	0	
	50th			50th	32			50th	32			50th	49			50th			
	80th	MEAN		80th	39	MEAN	33.4	80th	41	MEAN	35.0	80th	54	MEAN	47.3	80th	MEAN		
DERMATOLOGY	20th	COUNT	1	20th		COUNT	1	20th		COUNT	2	20th		COUNT	2	20th	COUNT	0	
	50th			50th				50th				50th				50th			
	80th	MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th	MEAN		
FAMILY PRACTICE	20th	26	COUNT	6	20th	27	COUNT	15	20th	34	COUNT	18	20th		COUNT	1	20th	COUNT	0
	50th	29			50th	33			50th	38			50th			50th			
	80th	31	MEAN	28.7	80th	39	MEAN	33.9	80th	49	MEAN	40.8	80th		MEAN		80th	MEAN	
MEDICINE	20th	19	COUNT	24	20th	25	COUNT	84	20th	33	COUNT	29	20th	45	COUNT	13	20th	COUNT	0
	50th	25			50th	30			50th	40			50th	53			50th		
	80th	31	MEAN	25.1	80th	37	MEAN	30.4	80th	48	MEAN	39.4	80th	55	MEAN	50.9	80th	MEAN	
NEUROLOGY	20th		COUNT	3	20th	27	COUNT	12	20th	33	COUNT	6	20th	36	COUNT	4	20th	COUNT	0
	50th				50th	30			50th	35			50th	52			50th		
	80th	MEAN			80th	30	MEAN	28.8	80th	46	MEAN	37.8	80th	63	MEAN	50.8	80th	MEAN	
OBS-GYNECOLOGY	20th		COUNT	3	20th	27	COUNT	17	20th	35	COUNT	21	20th	42	COUNT	8	20th	COUNT	0
	50th				50th	35			50th	43			50th	46			50th		
	80th	MEAN			80th	40	MEAN	33.4	80th	45	MEAN	41.7	80th	61	MEAN	50.0	80th	MEAN	
OPHTHALMOLOGY	20th		COUNT	2	20th	22	COUNT	8	20th	27	COUNT	5	20th	35	COUNT	8	20th	COUNT	0
	50th				50th	28			50th	44			50th	40			50th		
	80th	MEAN			80th	32	MEAN	27.3	80th	47	MEAN	38.6	80th	49	MEAN	41.9	80th	MEAN	
OTOLARYNGOLOGY	20th		COUNT	0	20th	25	COUNT	9	20th	32	COUNT	11	20th	39	COUNT	7	20th	COUNT	0
	50th				50th	29			50th	37			50th	47			50th		
	80th	MEAN			80th	33	MEAN	30.0	80th	43	MEAN	38.6	80th	61	MEAN	49.6	80th	MEAN	
PATHOLOGY	20th	27	COUNT	5	20th	27	COUNT	56	20th	35	COUNT	31	20th	47	COUNT	12	20th	COUNT	0
	50th	31			50th	35			50th	41			50th	51			50th		
	80th	37	MEAN	32.0	80th	42	MEAN	35.0	80th	47	MEAN	41.4	80th	57	MEAN	51.0	80th	MEAN	
PEDIATRICS	20th	21	COUNT	5	20th	26	COUNT	39	20th	32	COUNT	16	20th	44	COUNT	4	20th	COUNT	0
	50th	24			50th	30			50th	37			50th	55			50th		
	80th	33	MEAN	25.6	80th	37	MEAN	31.4	80th	47	MEAN	41.7	80th	71	MEAN	56.0	80th	MEAN	

TABLE 20 (cont.)
 Compensation of Full-Time Faculty Receiving Only A Base Component
 Faculty with Other Doctoral Degree—Southern Region—Private and Public
 U.S. Medical Schools
 September 1982
 (percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1
PREVENTIVE MEDICINE	20th 50th 80th	COUNT MEAN	0	20th 29 50th 36 80th 42	COUNT 21 MEAN 36.0		20th 34 50th 43 80th 47	COUNT 12 MEAN 41.3		20th 41 50th 55 80th 73	COUNT 11 MEAN 55.8		20th 50th 80th	COUNT MEAN	
PSYCHIATRY	20th 21 50th 24 80th 26	COUNT 5 MEAN 23.6		20th 25 50th 29 80th 37	COUNT 54 MEAN 30.7		20th 31 50th 37 80th 43	COUNT 36 MEAN 37.1		20th 40 50th 48 80th 60	COUNT 24 MEAN 51.4		20th 50th 80th	COUNT MEAN	0
RADIOLOGY	20th 21 50th 28 80th 51	COUNT 7 MEAN 32.6		20th 33 50th 36 80th 48	COUNT 22 MEAN 39.6		20th 37 50th 41 80th 49	COUNT 32 MEAN 42.7		20th 45 50th 50 80th 59	COUNT 8 MEAN 50.6		20th 50th 80th	COUNT MEAN	0
GENERAL SURGERY	20th 24 50th 27 80th 33	COUNT 5 MEAN 28.0		20th 24 50th 31 80th 35	COUNT 26 MEAN 30.3		20th 35 50th 38 80th 53	COUNT 13 MEAN 42.1		20th 43 50th 49 80th 64	COUNT 4 MEAN 51.3		20th 50th 80th	COUNT MEAN	0
NEUROSURGERY	20th 50th 80th	COUNT MEAN	1	20th 23 50th 28 80th 35	COUNT 4 MEAN 28.5		20th 31 50th 39 80th 54	COUNT 7 MEAN 41.4		20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0
ORTHOPEDIC SURGERY	20th 50th 80th	COUNT MEAN	0	20th 36 50th 43 80th 54	COUNT 6 MEAN 44.0		20th 35 50th 40 80th 47	COUNT 7 MEAN 40.9		20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	0
PLASTIC SURGERY	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0
THOR & CARDIOV SURG	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0
UROLOGY	20th 50th 80th	COUNT MEAN	2	20th 29 50th 31 80th 39	COUNT 6 MEAN 32.7		20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0
OTHER CLINICAL	20th 50th 80th	COUNT MEAN	2	20th 22 50th 26 80th 33	COUNT 14 MEAN 27.5		20th 28 50th 35 80th 43	COUNT 10 MEAN 36.0		20th 32 50th 42 80th 66	COUNT 13 MEAN 45.8		20th 50th 80th	COUNT MEAN	3
TOTAL CLINICAL	20th 21 50th 26 80th 31	COUNT 75 MEAN 27.2		20th 26 50th 31 80th 38	COUNT 423 MEAN 32.6		20th 33 50th 39 80th 47	COUNT 276 MEAN 40.1		20th 41 50th 49 80th 59	COUNT 138 MEAN 50.8		20th 29 50th 36 80th 74	COUNT 5 MEAN 48.8	

TABLE 21
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN			
ANATOMY	20th	COUNT	0	20th	25	COUNT	41	20th	34	COUNT	36	20th	41	COUNT	8	
	50th			50th	30			50th	40			50th	50			
	80th	MEAN		80th	34	MEAN	29.5	80th	42	MEAN	37.9	80th	65	MEAN	58.8	
BIOCHEMISTRY	20th	COUNT	0	20th	27	COUNT	17	20th	32	COUNT	30	20th	41	COUNT	10	
	50th			50th	31			50th	37			50th	48			
	80th	MEAN		80th	35	MEAN	31.1	80th	40	MEAN	36.4	80th	61	MEAN	60.4	
MICROBIOLOGY	20th	COUNT	1	20th	30	COUNT	20	20th	33	COUNT	28	20th	42	COUNT	8	
	50th			50th	31			50th	36			50th	49			
	80th	MEAN		80th	33	MEAN	31.1	80th	40	MEAN	36.3	80th	57	MEAN	66.3	
PHARMACOLOGY	20th	COUNT	0	20th	29	COUNT	18	20th	32	COUNT	29	20th	41	COUNT	8	
	50th			50th	32			50th	37			50th	47			
	80th	MEAN		80th	35	MEAN	31.7	80th	41	MEAN	37.7	80th	55	MEAN	59.3	
PHYSIOLOGY	20th	COUNT	0	20th	25	COUNT	21	20th	32	COUNT	29	20th	43	COUNT	49	
	50th			50th	29			50th	36			50th	49			
	80th	MEAN		80th	33	MEAN	28.8	80th	40	MEAN	36.3	80th	59	MEAN	51.0	
OTHER BASIC	20th	21	COUNT	4	20th	27	COUNT	21	20th	30	COUNT	16	20th	43	COUNT	22
	50th	26			50th	33			50th	36			50th	49		
	80th	35	MEAN	27.0	80th	37	MEAN	31.9	80th	42	MEAN	36.0	80th	61	MEAN	51.0
TOTAL BASIC	20th	19	COUNT	5	20th	26	COUNT	138	20th	32	COUNT	168	20th	42	COUNT	223
	50th	24			50th	31			50th	37			50th	49		
	80th	34	MEAN	25.4	80th	35	MEAN	30.4	80th	41	MEAN	36.9	80th	60	MEAN	50.9
													20th	46	COUNT	45
													50th	61		
													80th	73	MEAN	61.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN						
ANESTHESIOLOGY	20th 50th 80th	COUNT MEAN	0 	20th 50th 80th	25 30 33	COUNT MEAN	7 29.1	20th 50th 80th	32 35 44	COUNT MEAN	7 37.0	20th 50th 80th	COUNT MEAN	0 	20th 50th 80th	COUNT MEAN	0 		
COMMUNITY HEALTH	20th 50th 80th	COUNT MEAN	0 	20th 50th 80th	26 31 44	COUNT MEAN	5 33.8	20th 50th 80th	COUNT MEAN	2 		20th 50th 80th	36 55 75	COUNT MEAN	4 55.0	20th 50th 80th	COUNT MEAN	0 	
DERMATOLOGY	20th 50th 80th	COUNT MEAN	1 	20th 50th 80th	COUNT MEAN	1 		20th 50th 80th	COUNT MEAN	0 		20th 50th 80th	COUNT MEAN	0 	20th 50th 80th	COUNT MEAN	0 		
FAMILY PRACTICE	20th 50th 80th	COUNT MEAN	0 	20th 50th 80th	28 35 40	COUNT MEAN	13 34.3	20th 50th 80th	36 38 41	COUNT MEAN	4 38.3	20th 50th 80th	43 52 76	COUNT MEAN	4 55.5	20th 50th 80th	COUNT MEAN	0 	
MEDICINE	20th 50th 80th	22 25 30	COUNT MEAN	4 25.3	20th 50th 80th	25 30 36	COUNT MEAN	26 30.8	20th 50th 80th	37 41 47	COUNT MEAN	8 41.9	20th 50th 80th	39 44 57	COUNT MEAN	5 46.2	20th 50th 80th	COUNT MEAN	0
NEUROLOGY	20th 50th 80th	COUNT MEAN	0 	20th 50th 80th	28 32 34	COUNT MEAN	5 31.6	20th 50th 80th	34 41 43	COUNT MEAN	6 39.5	20th 50th 80th	COUNT MEAN	2 	20th 50th 80th	COUNT MEAN	0 		
OBS-GYNECOLOGY	20th 50th 80th	COUNT MEAN	1 	20th 50th 80th	COUNT MEAN	3 		20th 50th 80th	COUNT MEAN	3 		20th 50th 80th	COUNT MEAN	1 	20th 50th 80th	COUNT MEAN	0 		
OPHTHALMOLOGY	20th 50th 80th	COUNT MEAN	1 	20th 50th 80th	COUNT MEAN	2 		20th 50th 80th	COUNT MEAN	2 		20th 50th 80th	COUNT MEAN	3 	20th 50th 80th	COUNT MEAN	0 		
OTOLARYNGOLOGY	20th 50th 80th	COUNT MEAN	0 	20th 50th 80th	24 30 46	COUNT MEAN	6 32.7	20th 50th 80th	31 38 49	COUNT MEAN	5 39.0	20th 50th 80th	35 38 50	COUNT MEAN	5 41.2	20th 50th 80th	COUNT MEAN	0 	
PATHOLOGY	20th 50th 80th	COUNT MEAN	2 	20th 50th 80th	29 32 39	COUNT MEAN	19 33.2	20th 50th 80th	39 43 52	COUNT MEAN	22 45.0	20th 50th 80th	51 52 64	COUNT MEAN	7 56.4	20th 50th 80th	COUNT MEAN	0 	
PEDIATRICS	20th 50th 80th	COUNT MEAN	0 	20th 50th 80th	26 30 44	COUNT MEAN	10 32.8	20th 50th 80th	29 33 50	COUNT MEAN	10 38.1	20th 50th 80th	COUNT MEAN	1 	20th 50th 80th	COUNT MEAN	0 		

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN						
PHYSICAL MED&REHAB	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	31 36 39	COUNT MEAN	4 35.5	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0			
PREVENTIVE MEDICINE	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th		COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0			
PSYCHIATRY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	31 34 37	COUNT MEAN	15 34.3	20th 50th 80th	38 40 52	COUNT MEAN	18 43.9	20th 50th 80th	48 53 60	COUNT MEAN	28 53.3	20th 50th 80th	COUNT MEAN	0	
RADIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	33 40 47	COUNT MEAN	10 39.8	20th 50th 80th	38 49 54	COUNT MEAN	5 46.4	20th 50th 80th	58 63 67	COUNT MEAN	7 62.9	20th 50th 80th	COUNT MEAN	0	
GENERAL SURGERY	20th 50th 80th	COUNT MEAN	3	20th 50th 80th		COUNT MEAN	2	20th 50th 80th		COUNT MEAN	3	20th 50th 80th		COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	
NEUROSURGERY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th		COUNT MEAN	2	20th 50th 80th		COUNT MEAN	0	20th 50th 80th		COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0	
ORTHOPEDIC SURGERY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th		COUNT MEAN	3	20th 50th 80th		COUNT MEAN	3	20th 50th 80th		COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	
PLASTIC SURGERY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th		COUNT MEAN	0	20th 50th 80th		COUNT MEAN	0	20th 50th 80th		COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	
THOR & CARDIOV SURG	20th 50th 80th	COUNT MEAN	0	20th 50th 80th		COUNT MEAN	0	20th 50th 80th		COUNT MEAN	0	20th 50th 80th		COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	
UROLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th		COUNT MEAN	0	20th 50th 80th		COUNT MEAN	0	20th 50th 80th		COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0	
OTHER CLINICAL	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	27 31 43	COUNT MEAN	5 33.2	20th 50th 80th	40 42 49	COUNT MEAN	5 43.8	20th 50th 80th		COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	
TOTAL CLINICAL	20th 50th 80th	22 25 32	COUNT MEAN	15 26.8	20th 50th 80th	27 32 38	COUNT MEAN	136 33.1	20th 50th 80th	36 40 49	COUNT MEAN	107 41.6	20th 50th 80th	44 52 63	COUNT MEAN	70 52.8	20th 50th 80th	COUNT MEAN	1

TABLE 22
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th	19	COUNT	18	20th	27	COUNT	278	20th	32	COUNT	308	20th	40	COUNT	209	20th	50	COUNT	44
	50th	23			50th	30			50th	36			50th	46			50th	60		
	80th	25	MEAN	22.1	80th	33	MEAN	29.8	80th	40	MEAN	36.1	80th	54	MEAN	47.2	80th	67	MEAN	58.9
BIOCHEMISTRY	20th	16	COUNT	7	20th	26	COUNT	208	20th	32	COUNT	262	20th	41	COUNT	278	20th	54	COUNT	47
	50th	24			50th	30			50th	37			50th	47			50th	63		
	80th	26	MEAN	21.6	80th	33	MEAN	29.8	80th	41	MEAN	36.6	80th	55	MEAN	48.2	80th	76	MEAN	64.5
MICROBIOLOGY	20th	18	COUNT	18	20th	25	COUNT	190	20th	33	COUNT	221	20th	42	COUNT	215	20th	54	COUNT	41
	50th	20			50th	29			50th	37			50th	47			50th	62		
	80th	22	MEAN	19.8	80th	33	MEAN	29.5	80th	41	MEAN	37.1	80th	55	MEAN	48.0	80th	70	MEAN	61.8
PHARMACOLOGY	20th	22	COUNT	11	20th	26	COUNT	200	20th	34	COUNT	192	20th	43	COUNT	197	20th	54	COUNT	40
	50th	24			50th	30			50th	38			50th	48			50th	62		
	80th	28	MEAN	24.5	80th	33	MEAN	29.8	80th	42	MEAN	40.1	80th	54	MEAN	48.6	80th	73	MEAN	62.8
PHYSIOLOGY	20th	18	COUNT	20	20th	26	COUNT	226	20th	33	COUNT	266	20th	41	COUNT	239	20th	54	COUNT	38
	50th	22			50th	30			50th	37			50th	46			50th	62		
	80th	27	MEAN	22.4	80th	34	MEAN	29.8	80th	43	MEAN	37.9	80th	55	MEAN	47.9	80th	74	MEAN	62.6
OTHER BASIC	20th	21	COUNT	13	20th	26	COUNT	114	20th	30	COUNT	132	20th	40	COUNT	113	20th	48	COUNT	39
	50th	23			50th	29			50th	35			50th	46			50th	54		
	80th	28	MEAN	24.2	80th	34	MEAN	29.6	80th	40	MEAN	35.6	80th	53	MEAN	46.9	80th	64	MEAN	55.5
TOTAL BASIC	20th	19	COUNT	87	20th	26	COUNT	1216	20th	32	COUNT	1381	20th	41	COUNT	1251	20th	52	COUNT	249
	50th	22			50th	30			50th	36			50th	47			50th	62		
	80th	25	MEAN	22.3	80th	33	MEAN	29.7	80th	41	MEAN	37.2	80th	54	MEAN	47.9	80th	70	MEAN	61.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN					
ANESTHESIOLOGY	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	26 31 48	COUNT MEAN	13 36.9	20th 50th 80th	32 36 47	COUNT MEAN	8 38.5	20th 50th 80th	42 70 82	COUNT MEAN	7 65.4	20th 50th 80th	COUNT MEAN	0
COMMUNITY HEALTH	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	25 29 33	COUNT MEAN	21 29.8	20th 50th 80th	32 35 38	COUNT MEAN	24 35.1	20th 50th 80th	40 47 54	COUNT MEAN	21 46.4	20th 50th 80th	COUNT MEAN	1
DERMATOLOGY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th		COUNT MEAN	3	20th 50th 80th		COUNT MEAN	2	20th 50th 80th		COUNT MEAN	2	20th 50th 80th	COUNT MEAN	0
FAMILY PRACTICE	20th 50th 80th	26 29 31 COUNT MEAN	8	20th 50th 80th	27 33 39	COUNT MEAN	43 34.0	20th 50th 80th	34 38 49	COUNT MEAN	29 40.9	20th 50th 80th	35 48 53	COUNT MEAN	4 45.8	20th 50th 80th	COUNT MEAN	0
MEDICINE	20th 50th 80th	22 24 34 COUNT MEAN	19	20th 50th 80th	25 30 36	COUNT MEAN	108 30.6	20th 50th 80th	31 39 46	COUNT MEAN	33 38.8	20th 50th 80th	41 50 55	COUNT MEAN	16 48.9	20th 50th 80th	COUNT MEAN	0
NEUROLOGY	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	23 28 33	COUNT MEAN	20 28.0	20th 50th 80th	29 35 42	COUNT MEAN	10 35.7	20th 50th 80th	33 48 59	COUNT MEAN	7 45.4	20th 50th 80th	COUNT MEAN	0
OBS-GYNECOLOGY	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	27 30 38	COUNT MEAN	27 31.5	20th 50th 80th	33 38 45	COUNT MEAN	30 40.0	20th 50th 80th	36 47 55	COUNT MEAN	16 48.1	20th 50th 80th	COUNT MEAN	0
OPHTHALMOLOGY	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	23 30 36	COUNT MEAN	11 28.7	20th 50th 80th	26 37 45	COUNT MEAN	8 35.6	20th 50th 80th	34 42 58	COUNT MEAN	14 43.6	20th 50th 80th	COUNT MEAN	0
OTOLARYNGOLOGY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	24 29 33	COUNT MEAN	24 28.8	20th 50th 80th	31 36 43	COUNT MEAN	29 37.4	20th 50th 80th	36 44 56	COUNT MEAN	22 46.6	20th 50th 80th	COUNT MEAN	0
PATHOLOGY	20th 50th 80th	16 22 29 COUNT MEAN	14	20th 50th 80th	28 33 39	COUNT MEAN	99 33.7	20th 50th 80th	35 40 47	COUNT MEAN	70 40.8	20th 50th 80th	37 49 56	COUNT MEAN	41 48.2	20th 50th 80th	COUNT MEAN	1
PEDIATRICS	20th 50th 80th	19 22 28 COUNT MEAN	8	20th 50th 80th	25 30 37	COUNT MEAN	66 31.3	20th 50th 80th	31 35 42	COUNT MEAN	27 38.4	20th 50th 80th	46 50 56	COUNT MEAN	17 51.8	20th 50th 80th	COUNT MEAN	0

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
PHYSICAL MED&REHAB	20th 50th 80th	25 28 32	COUNT MEAN	4 28.0	20th 50th 80th	26 32 38	COUNT MEAN	14 32.1	20th 50th 80th	31 36 45	COUNT MEAN	9 37.4	20th 50th 80th	36 48 56	COUNT MEAN	4 47.0	20th 50th 80th	COUNT MEAN	1	
PREVENTIVE MEDICINE	20th 50th 80th		COUNT MEAN	1 	20th 50th 80th	28 32 39	COUNT MEAN	38 33.5	20th 50th 80th	35 41 47	COUNT MEAN	32 41.5	20th 50th 80th	43 49 62	COUNT MEAN	30 51.9	20th 50th 80th	COUNT MEAN		
PSYCHIATRY	20th 50th 80th		COUNT MEAN	3 	20th 50th 80th	25 30 35	COUNT MEAN	79 31.2	20th 50th 80th	31 38 43	COUNT MEAN	47 37.8	20th 50th 80th	40 49 54	COUNT MEAN	74 48.5	20th 50th 80th	COUNT MEAN	0	
RADIOLOGY	20th 50th 80th	21 32 56	COUNT MEAN	6 35.5	20th 50th 80th	30 35 41	COUNT MEAN	45 36.1	20th 50th 80th	36 40 50	COUNT MEAN	39 41.9	20th 50th 80th	42 49 58	COUNT MEAN	18 49.6	20th 50th 80th	COUNT MEAN	0	
GENERAL SURGERY	20th 50th 80th	21 27 29	COUNT MEAN	6 25.7	20th 50th 80th	25 31 35	COUNT MEAN	34 30.6	20th 50th 80th	34 41 48	COUNT MEAN	19 40.7	20th 50th 80th	44 48 56	COUNT MEAN	10 48.9	20th 50th 80th	COUNT MEAN	0	
NEUROSURGERY	20th 50th 80th		COUNT MEAN	1 	20th 50th 80th	22 29 33	COUNT MEAN	8 28.0	20th 50th 80th	31 39 54	COUNT MEAN	7 41.4	20th 50th 80th		COUNT MEAN	2 	20th 50th 80th	COUNT MEAN	1	
ORTHOPEDIC SURGERY	20th 50th 80th		COUNT MEAN	0 	20th 50th 80th	32 35 42	COUNT MEAN	8 36.1	20th 50th 80th	37 44 49	COUNT MEAN	12 43.0	20th 50th 80th	45 52 59	COUNT MEAN	4 51.8	20th 50th 80th	COUNT MEAN	0	
PLASTIC SURGERY	20th 50th 80th		COUNT MEAN	0 	20th 50th 80th		COUNT MEAN	1 	20th 50th 80th		COUNT MEAN	1 	20th 50th 80th		COUNT MEAN	0 	20th 50th 80th	COUNT MEAN	0	
THOR & CARDIOV SURG	20th 50th 80th		COUNT MEAN	0 	20th 50th 80th		COUNT MEAN	1 	20th 50th 80th		COUNT MEAN	0 	20th 50th 80th		COUNT MEAN	0 	20th 50th 80th	COUNT MEAN	0	
UROLOGY	20th 50th 80th		COUNT MEAN	2 	20th 50th 80th	19 24 29	COUNT MEAN	5 24.2	20th 50th 80th		COUNT MEAN	2 	20th 50th 80th		COUNT MEAN	3 	20th 50th 80th	COUNT MEAN	0	
OTHER CLINICAL	20th 50th 80th	23 29 37	COUNT MEAN	4 29.5	20th 50th 80th	26 31 37	COUNT MEAN	24 31.0	20th 50th 80th	32 34 40	COUNT MEAN	22 35.6	20th 50th 80th	40 50 55	COUNT MEAN	15 48.5	20th 50th 80th	COUNT MEAN	2	
TOTAL CLINICAL	20th 50th 80th	20 25 31	COUNT MEAN	90 26.0	20th 50th 80th	26 31 37	COUNT MEAN	692 31.9	20th 50th 80th	33 38 45	COUNT MEAN	460 39.3	20th 50th 80th	40 48 55	COUNT MEAN	327 48.8	20th 50th 80th	49 70 77	COUNT MEAN	7 65.0

TABLE 23
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th	13	COUNT	14	20th	26	COUNT	175	20th	35	COUNT	168	20th	44	COUNT	85	20th	55	COUNT	30
	50th	25			50th	30			50th	39			50th	50			50th	66		
	80th	27	MEAN	23.9	80th	32	MEAN	29.6	80th	44	MEAN	39.2	80th	57	MEAN	50.2	80th	73	MEAN	63.7
BIOCHEMISTRY	20th	18	COUNT	23	20th	25	COUNT	150	20th	34	COUNT	149	20th	44	COUNT	172	20th	60	COUNT	37
	50th	20			50th	30			50th	38			50th	51			50th	72		
	80th	25	MEAN	21.3	80th	33	MEAN	29.6	80th	42	MEAN	37.7	80th	59	MEAN	52.0	80th	81	MEAN	70.1
MICROBIOLOGY	20th	19	COUNT	17	20th	26	COUNT	141	20th	33	COUNT	97	20th	43	COUNT	121	20th	53	COUNT	29
	50th	21			50th	31			50th	37			50th	50			50th	61		
	80th	28	MEAN	22.8	80th	35	MEAN	30.8	80th	43	MEAN	38.3	80th	58	MEAN	50.5	80th	78	MEAN	64.5
PHARMACOLOGY	20th	16	COUNT	15	20th	27	COUNT	129	20th	33	COUNT	88	20th	45	COUNT	100	20th	59	COUNT	21
	50th	20			50th	31			50th	38			50th	53			50th	67		
	80th	24	MEAN	21.7	80th	35	MEAN	30.5	80th	42	MEAN	38.6	80th	61	MEAN	52.8	80th	74	MEAN	65.7
PHYSIOLOGY	20th	18	COUNT	11	20th	26	COUNT	131	20th	33	COUNT	140	20th	43	COUNT	112	20th	58	COUNT	23
	50th	22			50th	29			50th	39			50th	53			50th	65		
	80th	25	MEAN	21.5	80th	34	MEAN	29.9	80th	44	MEAN	38.8	80th	61	MEAN	52.0	80th	72	MEAN	65.9
OTHER BASIC	20th	14	COUNT	9	20th	27	COUNT	89	20th	34	COUNT	63	20th	44	COUNT	59	20th	57	COUNT	21
	50th	24			50th	32			50th	39			50th	54			50th	70		
	80th	32	MEAN	23.3	80th	36	MEAN	32.6	80th	45	MEAN	40.6	80th	62	MEAN	55.4	80th	81	MEAN	69.0
TOTAL BASIC	20th	18	COUNT	89	20th	26	COUNT	815	20th	34	COUNT	705	20th	44	COUNT	649	20th	57	COUNT	161
	50th	22			50th	30			50th	38			50th	52			50th	67		
	80th	26	MEAN	22.3	80th	34	MEAN	30.3	80th	43	MEAN	38.7	80th	60	MEAN	51.9	80th	76	MEAN	66.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN						
ANESTHESIOLOGY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	30 31 38	COUNT MEAN	17 32.3	20th 50th 80th	39 45 53	COUNT MEAN	8 45.6	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	0		
COMMUNITY HEALTH	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	30 34 40	COUNT MEAN	53 34.8	20th 50th 80th	32 39 45	COUNT MEAN	36 39.6	20th 50th 80th	44 52 63	COUNT MEAN	44 53.0	20th 50th 80th	COUNT MEAN	1	
DERMATOLOGY	20th 50th 80th	22 25 28	COUNT MEAN	7	20th 50th 80th	23 34 38	COUNT MEAN	5 31.4	20th 50th 80th	34 38 49	COUNT MEAN	7 40.0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0	
FAMILY PRACTICE	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	28 32 37	COUNT MEAN	23 32.9	20th 50th 80th	32 39 47	COUNT MEAN	9 40.1	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	1		
MEDICINE	20th 50th 80th	20 23 28	COUNT MEAN	35	20th 50th 80th	25 31 36	COUNT MEAN	156 31.4	20th 50th 80th	30 38 47	COUNT MEAN	66 38.6	20th 50th 80th	41 50 56	COUNT MEAN	23 49.7	20th 50th 80th	COUNT MEAN	0
NEUROLOGY	20th 50th 80th	20 24 27	COUNT MEAN	10	20th 50th 80th	27 30 33	COUNT MEAN	42 30.7	20th 50th 80th	33 38 45	COUNT MEAN	16 38.6	20th 50th 80th	48 59 64	COUNT MEAN	11 57.1	20th 50th 80th	COUNT MEAN	0
OBS-GYNECOLOGY	20th 50th 80th	20 24 29	COUNT MEAN	6	20th 50th 80th	26 32 37	COUNT MEAN	31 31.3	20th 50th 80th	32 38 44	COUNT MEAN	21 37.9	20th 50th 80th	44 55 60	COUNT MEAN	15 53.5	20th 50th 80th	COUNT MEAN	0
OPHTHALMOLOGY	20th 50th 80th	20 21 25	COUNT MEAN	5	20th 50th 80th	25 31 36	COUNT MEAN	25 30.7	20th 50th 80th	34 50 55	COUNT MEAN	5 46.6	20th 50th 80th	38 43 64	COUNT MEAN	8 48.8	20th 50th 80th	COUNT MEAN	1
OTOLARYNGOLOGY	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	28 36 44	COUNT MEAN	23 36.8	20th 50th 80th	36 44 51	COUNT MEAN	16 44.4	20th 50th 80th	40 53 62	COUNT MEAN	6 51.7	20th 50th 80th	COUNT MEAN	0	
PATHOLOGY	20th 50th 80th	20 24 35	COUNT MEAN	20	20th 50th 80th	27 34 40	COUNT MEAN	83 33.1	20th 50th 80th	38 44 52	COUNT MEAN	64 44.4	20th 50th 80th	50 55 65	COUNT MEAN	19 56.7	20th 50th 80th	COUNT MEAN	0
PEDIATRICS	20th 50th 80th	21 22 26	COUNT MEAN	9	20th 50th 80th	27 30 36	COUNT MEAN	55 31.9	20th 50th 80th	31 42 48	COUNT MEAN	29 40.7	20th 50th 80th	47 58 67	COUNT MEAN	9 55.9	20th 50th 80th	COUNT MEAN	0

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
PHYSICAL MED&REHAB	20th		COUNT	1	20th	26	COUNT	4	20th		COUNT	1	20th		COUNT	1	20th		COUNT	0
	50th				50th	32			50th				50th				50th			
	80th		MEAN		80th	37	MEAN	31.8	80th		MEAN		80th		MEAN		80th		MEAN	
PREVENTIVE MEDICINE	20th	25	COUNT	4	20th	23	COUNT	11	20th		COUNT	2	20th	41	COUNT	4	20th		COUNT	
	50th	27			50th	30			50th				50th	52			50th			
	80th	29	MEAN	26.8	80th	36	MEAN	29.3	80th		MEAN		80th	61	MEAN	51.5	80th		MEAN	
PSYCHIATRY	20th	22	COUNT	25	20th	26	COUNT	125	20th	36	COUNT	65	20th	43	COUNT	52	20th		COUNT	0
	50th	26			50th	30			50th	41			50th	53			50th			
	80th	30	MEAN	26.5	80th	37	MEAN	32.4	80th	49	MEAN	42.6	80th	62	MEAN	53.8	80th		MEAN	
RADIOLOGY	20th	21	COUNT	8	20th	30	COUNT	42	20th	40	COUNT	42	20th	49	COUNT	22	20th		COUNT	0
	50th	30			50th	37			50th	46			50th	59			50th			
	80th	42	MEAN	30.5	80th	44	MEAN	36.8	80th	55	MEAN	47.4	80th	65	MEAN	58.1	80th		MEAN	
GENERAL SURGERY	20th	24	COUNT	5	20th	26	COUNT	29	20th	34	COUNT	14	20th	50	COUNT	5	20th		COUNT	0
	50th	26			50th	28			50th	37			50th	54			50th			
	80th	32	MEAN	26.8	80th	33	MEAN	29.0	80th	43	MEAN	37.6	80th	62	MEAN	55.2	80th		MEAN	
NEUROSURGERY	20th		COUNT	1	20th		COUNT	3	20th	38	COUNT	5	20th		COUNT	1	20th		COUNT	0
	50th				50th				50th	48			50th				50th			
	80th		MEAN		80th		MEAN		80th	51	MEAN	45.6	80th		MEAN		80th		MEAN	
ORTHOPEDIC SURGERY	20th	20	COUNT	4	20th	27	COUNT	11	20th	35	COUNT	9	20th		COUNT	2	20th		COUNT	0
	50th	22			50th	35			50th	41			50th				50th			
	80th	33	MEAN	24.3	80th	49	MEAN	37.0	80th	53	MEAN	43.0	80th		MEAN		80th		MEAN	
PLASTIC SURGERY	20th		COUNT	2	20th		COUNT	0	20th		COUNT	1	20th		COUNT	0	20th		COUNT	0
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN	
THOR & CARDIOV SURG	20th		COUNT	1	20th		COUNT	2	20th		COUNT	0	20th		COUNT	0	20th		COUNT	0
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN	
UROLOGY	20th		COUNT	1	20th	28	COUNT	11	20th		COUNT	1	20th		COUNT	1	20th		COUNT	0
	50th				50th	30			50th				50th				50th			
	80th		MEAN		80th	35	MEAN	30.8	80th		MEAN		80th		MEAN		80th		MEAN	
OTHER CLINICAL	20th	22	COUNT	9	20th	27	COUNT	55	20th	37	COUNT	31	20th	43	COUNT	23	20th	28	COUNT	4
	50th	29			50th	31			50th	47			50th	55			50th	46		
	80th	33	MEAN	28.3	80th	41	MEAN	34.0	80th	65	MEAN	48.8	80th	66	MEAN	54.5	80th	74	MEAN	48.5
TOTAL CLINICAL	20th	21	COUNT	161	20th	26	COUNT	806	20th	35	COUNT	448	20th	45	COUNT	252	20th	33	COUNT	7
	50th	24			50th	31			50th	41			50th	54			50th	62		
	80th	29	MEAN	25.7	80th	38	MEAN	32.5	80th	50	MEAN	42.4	80th	64	MEAN	54.3	80th	85	MEAN	61.6

TABLE 24
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th	17	COUNT	11	20th	29	COUNT	43	20th	36	COUNT	50	20th	45	COUNT	40	20th	62	COUNT	14
	50th	20			50th	30			50th	39			50th	51			50th	70		
	80th	24	MEAN	20.5	80th	34	MEAN	31.0	80th	44	MEAN	40.5	80th	57	MEAN	51.9	80th	99	MEAN	74.7
BIOCHEMISTRY	20th	15	COUNT	5	20th	28	COUNT	36	20th	34	COUNT	44	20th	46	COUNT	59	20th	60	COUNT	14
	50th	19			50th	31			50th	38			50th	55			50th	67		
	80th	20	MEAN	18.2	80th	36	MEAN	32.1	80th	42	MEAN	39.0	80th	61	MEAN	55.0	80th	78	MEAN	70.1
MICROBIOLOGY	20th	17	COUNT	5	20th	26	COUNT	22	20th	36	COUNT	35	20th	47	COUNT	39	20th	64	COUNT	12
	50th	22			50th	31			50th	40			50th	57			50th	73		
	80th	40	MEAN	25.0	80th	35	MEAN	32.1	80th	44	MEAN	41.1	80th	66	MEAN	56.5	80th	107	MEAN	80.2
PHARMACOLOGY	20th	20	COUNT	5	20th	29	COUNT	30	20th	35	COUNT	32	20th	51	COUNT	40	20th	63	COUNT	17
	50th	23			50th	31			50th	41			50th	59			50th	77		
	80th	35	MEAN	25.2	80th	35	MEAN	32.3	80th	48	MEAN	42.5	80th	71	MEAN	61.1	80th	96	MEAN	81.0
PHYSIOLOGY	20th	16	COUNT	4	20th	30	COUNT	34	20th	36	COUNT	51	20th	49	COUNT	43	20th	62	COUNT	12
	50th	22			50th	34			50th	40			50th	57			50th	70		
	80th	28	MEAN	21.8	80th	38	MEAN	34.6	80th	43	MEAN	40.3	80th	64	MEAN	57.7	80th	84	MEAN	71.6
OTHER BASIC	20th	23	COUNT	12	20th	29	COUNT	45	20th	35	COUNT	54	20th	45	COUNT	51	20th	59	COUNT	17
	50th	24			50th	31			50th	41			50th	57			50th	79		
	80th	31	MEAN	26.5	80th	38	MEAN	34.0	80th	49	MEAN	43.2	80th	77	MEAN	61.3	80th	98	MEAN	79.7
TOTAL BASIC	20th	19	COUNT	42	20th	29	COUNT	210	20th	36	COUNT	266	20th	47	COUNT	272	20th	63	COUNT	86
	50th	22			50th	32			50th	40			50th	57			50th	72		
	80th	25	MEAN	23.2	80th	36	MEAN	32.7	80th	45	MEAN	41.1	80th	65	MEAN	57.3	80th	92	MEAN	76.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th	61	COUNT	85	20th	72	COUNT	541	20th	85	COUNT	206	20th	97	COUNT	160	20th	114	COUNT	56
	50th	75			50th	84			50th	96			50th	110			50th	135		
	80th	103	MEAN	79.2	80th	97	MEAN	84.8	80th	111	MEAN	96.7	80th	128	MEAN	110.9	80th	150	MEAN	136.0
COMMUNITY HEALTH	20th		COUNT	2	20th	32	COUNT	47	20th	38	COUNT	24	20th	49	COUNT	23	20th	75	COUNT	14
	50th				50th	49			50th	57			50th	55			50th	85		
	80th		MEAN		80th	76	MEAN	54.2	80th	80	MEAN	61.4	80th	75	MEAN	62.7	80th	102	MEAN	87.9
DERMATOLOGY	20th		COUNT	0	20th	49	COUNT	52	20th	55	COUNT	35	20th	64	COUNT	26	20th	74	COUNT	22
	50th				50th	65			50th	73			50th	83			50th	108		
	80th		MEAN		80th	78	MEAN	66.7	80th	93	MEAN	73.6	80th	107	MEAN	89.2	80th	130	MEAN	105.4
FAMILY PRACTICE	20th	22	COUNT	29	20th	47	COUNT	233	20th	53	COUNT	123	20th	66	COUNT	56	20th	86	COUNT	42
	50th	40			50th	56			50th	68			50th	76			50th	99		
	80th	47	MEAN	36.8	80th	67	MEAN	56.2	80th	80	MEAN	67.0	80th	88	MEAN	76.9	80th	105	MEAN	97.0
MEDICINE	20th	29	COUNT	160	20th	47	COUNT	1292	20th	59	COUNT	938	20th	73	COUNT	1153	20th	97	COUNT	69
	50th	41			50th	55			50th	70			50th	84			50th	107		
	80th	55	MEAN	42.1	80th	66	MEAN	57.3	80th	81	MEAN	72.0	80th	96	MEAN	85.1	80th	128	MEAN	112.9
NEUROLOGY	20th	24	COUNT	25	20th	45	COUNT	178	20th	57	COUNT	134	20th	70	COUNT	140	20th	90	COUNT	52
	50th	33			50th	56			50th	68			50th	82			50th	105		
	80th	43	MEAN	33.4	80th	65	MEAN	54.9	80th	77	MEAN	69.2	80th	95	MEAN	82.1	80th	115	MEAN	104.3
OBS-GYNECOLOGY	20th	26	COUNT	62	20th	53	COUNT	259	20th	69	COUNT	203	20th	75	COUNT	179	20th	106	COUNT	65
	50th	42			50th	67			50th	82			50th	97			50th	125		
	80th	57	MEAN	41.9	80th	81	MEAN	68.7	80th	99	MEAN	84.7	80th	111	MEAN	96.9	80th	145	MEAN	130.3
OPHTHALMOLOGY	20th	25	COUNT	7	20th	56	COUNT	110	20th	77	COUNT	68	20th	56	COUNT	69	20th	108	COUNT	37
	50th	35			50th	77			50th	98			50th	103			50th	131		
	80th	68	MEAN	43.1	80th	100	MEAN	80.0	80th	116	MEAN	97.7	80th	136	MEAN	105.1	80th	167	MEAN	138.1
OTOLARYNGOLOGY	20th	26	COUNT	5	20th	34	COUNT	53	20th	83	COUNT	33	20th	58	COUNT	31	20th	110	COUNT	26
	50th	54			50th	72			50th	99			50th	108			50th	129		
	80th	60	MEAN	48.0	80th	87	MEAN	68.5	80th	111	MEAN	100.9	80th	140	MEAN	107.5	80th	158	MEAN	134.8
PATHOLOGY	20th	30	COUNT	27	20th	44	COUNT	327	20th	53	COUNT	291	20th	69	COUNT	350	20th	95	COUNT	53
	50th	36			50th	54			50th	68			50th	84			50th	104		
	80th	52	MEAN	41.4	80th	65	MEAN	54.4	80th	80	MEAN	66.9	80th	100	MEAN	84.3	80th	124	MEAN	108.3
PEDIATRICS	20th	23	COUNT	62	20th	42	COUNT	758	20th	51	COUNT	504	20th	65	COUNT	428	20th	84	COUNT	60
	50th	31			50th	49			50th	60			50th	75			50th	98		
	80th	45	MEAN	35.8	80th	59	MEAN	51.0	80th	72	MEAN	62.5	80th	88	MEAN	76.9	80th	114	MEAN	98.5

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
PHYSICAL MED&REHAB	20th	21	COUNT	15	20th	42	COUNT	57	20th	62	COUNT	21	20th	70	COUNT	20	20th	77	COUNT	17
	50th	52			50th	58			50th	72			50th	89			50th	101		
	80th	58	MEAN	44.1	80th	81	MEAN	64.5	80th	99	MEAN	76.1	80th	107	MEAN	87.2	80th	132	MEAN	109.5
PREVENTIVE MEDICINE	20th	25	COUNT	10	20th	32	COUNT	25	20th	47	COUNT	23	20th	58	COUNT	18	20th	70	COUNT	10
	50th	34			50th	46			50th	59			50th	64			50th	80		
	80th	41	MEAN	35.0	80th	59	MEAN	46.6	80th	77	MEAN	60.5	80th	80	MEAN	69.6	80th	97	MEAN	82.1
PSYCHIATRY	20th	29	COUNT	61	20th	37	COUNT	531	20th	48	COUNT	376	20th	59	COUNT	419	20th	90	COUNT	57
	50th	44			50th	51			50th	61			50th	75			50th	104		
	80th	56	MEAN	42.1	80th	64	MEAN	52.4	80th	77	MEAN	62.6	80th	94	MEAN	77.1	80th	122	MEAN	108.7
RADIOLOGY	20th	30	COUNT	61	20th	57	COUNT	481	20th	70	COUNT	318	20th	87	COUNT	326	20th	118	COUNT	57
	50th	45			50th	70			50th	88			50th	105			50th	130		
	80th	58	MEAN	44.8	80th	84	MEAN	70.2	80th	101	MEAN	85.8	80th	120	MEAN	103.9	80th	149	MEAN	136.9
GENERAL SURGERY	20th	33	COUNT	53	20th	60	COUNT	305	20th	78	COUNT	246	20th	91	COUNT	327	20th	114	COUNT	58
	50th	50			50th	75			50th	98			50th	110			50th	141		
	80th	66	MEAN	50.3	80th	92	MEAN	77.9	80th	124	MEAN	101.9	80th	134	MEAN	113.7	80th	167	MEAN	144.5
NEUROSURGERY	20th		COUNT	3	20th	68	COUNT	46	20th	80	COUNT	44	20th	96	COUNT	48	20th	125	COUNT	19
	50th				50th	87			50th	102			50th	124			50th	161		
	80th		MEAN		80th	95	MEAN	86.5	80th	120	MEAN	102.7	80th	146	MEAN	127.5	80th	179	MEAN	152.4
ORTHOPEDIC SURGERY	20th	33	COUNT	17	20th	65	COUNT	102	20th	91	COUNT	74	20th	97	COUNT	70	20th	118	COUNT	26
	50th	53			50th	83			50th	101			50th	115			50th	134		
	80th	82	MEAN	56.1	80th	103	MEAN	86.1	80th	120	MEAN	106.7	80th	145	MEAN	122.1	80th	154	MEAN	145.9
PLASTIC SURGERY	20th		COUNT	1	20th	63	COUNT	28	20th	90	COUNT	7	20th	106	COUNT	17	20th	132	COUNT	5
	50th				50th	85			50th	101			50th	118			50th	159		
	80th		MEAN		80th	104	MEAN	85.3	80th	104	MEAN	97.7	80th	154	MEAN	134.1	80th	187	MEAN	161.8
THOR & CARDIOV SURG	20th		COUNT	0	20th	74	COUNT	39	20th	90	COUNT	24	20th	100	COUNT	48	20th	138	COUNT	9
	50th				50th	90			50th	106			50th	135			50th	200		
	80th		MEAN		80th	150	MEAN	106.3	80th	138	MEAN	112.8	80th	176	MEAN	152.1	80th	333	MEAN	264.0
UROLOGY	20th	47	COUNT	6	20th	65	COUNT	41	20th	67	COUNT	33	20th	91	COUNT	45	20th	110	COUNT	21
	50th	53			50th	80			50th	92			50th	106			50th	129		
	80th	62	MEAN	53.5	80th	92	MEAN	80.3	80th	107	MEAN	92.5	80th	134	MEAN	116.2	80th	156	MEAN	134.5
OTHER CLINICAL	20th	31	COUNT	27	20th	43	COUNT	114	20th	53	COUNT	43	20th	61	COUNT	60	20th	77	COUNT	27
	50th	41			50th	60			50th	78			50th	83			50th	111		
	80th	55	MEAN	43.3	80th	82	MEAN	62.7	80th	102	MEAN	82.2	80th	112	MEAN	85.1	80th	140	MEAN	114.1
TOTAL CLINICAL	20th	29	COUNT	718	20th	46	COUNT	5619	20th	57	COUNT	3768	20th	70	COUNT	4013	20th	96	COUNT	802
	50th	44			50th	59			50th	72			50th	87			50th	115		
	80th	61	MEAN	46.8	80th	79	MEAN	63.2	80th	93	MEAN	76.5	80th	109	MEAN	91.4	80th	142	MEAN	122.2

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions — Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
CARDIOLOGY	20th 50th 80th	32 59 67	COUNT MEAN	6 52.5	20th 50th 80th	53 60 75	COUNT MEAN	132 64.0	20th 50th 80th	64 80 101	COUNT MEAN	86 85.4	20th 50th 80th	75 88 104	COUNT MEAN	114 92.7	20th 50th 80th	COUNT MEAN	3	
GASTROENTEROLOGY	20th 50th 80th	25 40 61	COUNT MEAN	5 41.8	20th 50th 80th	47 55 65	COUNT MEAN	57 56.6	20th 50th 80th	61 70 79	COUNT MEAN	48 70.3	20th 50th 80th	72 86 98	COUNT MEAN	62 85.8	20th 50th 80th	COUNT MEAN	3	
OTHER MEDICINE	20th 50th 80th	28 40 49	COUNT MEAN	83 40.3	20th 50th 80th	46 53 62	COUNT MEAN	619 54.7	20th 50th 80th	58 68 77	COUNT MEAN	434 69.5	20th 50th 80th	72 82 93	COUNT MEAN	534 82.9	20th 50th 80th	98 113 138	COUNT MEAN	31 117.7
NEONATOLOGY	20th 50th 80th		COUNT MEAN	1	20th 50th 80th	46 54 61	COUNT MEAN	64 55.5	20th 50th 80th	59 65 78	COUNT MEAN	33 75.5	20th 50th 80th	67 85 95	COUNT MEAN	12 85.6	20th 50th 80th	COUNT MEAN	2	
PEDIATRIC CARDIOLOG	20th 50th 80th		COUNT MEAN	0	20th 50th 80th	48 51 59	COUNT MEAN	34 53.9	20th 50th 80th	55 63 77	COUNT MEAN	19 66.5	20th 50th 80th	73 84 100	COUNT MEAN	29 85.3	20th 50th 80th	COUNT MEAN	0	
OTHER PEDIATRICS	20th 50th 80th	24 31 42	COUNT MEAN	26 33.8	20th 50th 80th	41 48 55	COUNT MEAN	261 48.5	20th 50th 80th	50 58 67	COUNT MEAN	169 59.4	20th 50th 80th	64 74 85	COUNT MEAN	147 74.6	20th 50th 80th	81 90 114	COUNT MEAN	21 97.3

TABLE 25
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN							
ANATOMY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	33 42 70	COUNT MEAN	6 48.0	20th 50th 80th	47 56 76	COUNT MEAN	6 58.3	20th 50th 80th	62 70 81	COUNT MEAN	8 72.8		
BIOCHEMISTRY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	25 30 50	COUNT MEAN	4 33.8	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	48 62 71	COUNT MEAN	7 60.6	20th 50th 80th	COUNT MEAN	3			
MICROBIOLOGY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	40 46 74	COUNT MEAN	6 52.5	20th 50th 80th	45 57 64	COUNT MEAN	11 56.8	20th 50th 80th	72 87 113	COUNT MEAN	7 92.6		
PHARMACOLOGY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	37 48 61	COUNT MEAN	11 48.0	20th 50th 80th	57 66 74	COUNT MEAN	16 65.9	20th 50th 80th	74 84 116	COUNT MEAN	8 92.4		
PHYSIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	33 40 48	COUNT MEAN	4 40.3	20th 50th 80th	52 60 66	COUNT MEAN	21 61.6	20th 50th 80th	69 74 95	COUNT MEAN	5 78.8		
OTHER BASIC	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	35 44 55	COUNT MEAN	8 44.3	20th 50th 80th	43 51 62	COUNT MEAN	9 52.3	20th 50th 80th	45 71 94	COUNT MEAN	16 70.7	20th 50th 80th	59 81 102	COUNT MEAN	12 81.6	
TOTAL BASIC	20th 50th 80th	22 23 46	COUNT MEAN	5 31.6	20th 50th 80th	29 40 51	COUNT MEAN	18 40.5	20th 50th 80th	39 47 61	COUNT MEAN	36 49.0	20th 50th 80th	50 62 73	COUNT MEAN	77 63.4	20th 50th 80th	68 79 105	COUNT MEAN	43 84.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 68 COUNT 79 50th 76 80th 104 MEAN 82.4	20th 73 COUNT 524 50th 84 80th 97 MEAN 85.6	20th 86 COUNT 191 50th 97 80th 111 MEAN 99.1	20th 98 COUNT 155 50th 112 80th 129 MEAN 112.6	20th 114 COUNT 56 50th 135 80th 150 MEAN 136.0
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 40 COUNT 34 50th 59 80th 81 MEAN 62.1	20th 55 COUNT 16 50th 62 80th 86 MEAN 69.9	20th 51 COUNT 16 50th 66 80th 91 MEAN 68.7	20th 75 COUNT 14 50th 85 80th 102 MEAN 87.9
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 51 COUNT 51 50th 65 80th 79 MEAN 67.2	20th 59 COUNT 30 50th 80 80th 94 MEAN 78.7	20th 77 COUNT 22 50th 86 80th 110 MEAN 96.2	20th 74 COUNT 22 50th 108 80th 130 MEAN 105.4
FAMILY PRACTICE	20th 22 COUNT 21 50th 43 80th 47 MEAN 40.2	20th 49 COUNT 209 50th 57 80th 68 MEAN 58.4	20th 60 COUNT 103 50th 71 80th 81 MEAN 71.4	20th 68 COUNT 54 50th 77 80th 88 MEAN 78.0	20th 86 COUNT 42 50th 99 80th 105 MEAN 97.0
MEDICINE	20th 32 COUNT 140 50th 44 80th 57 MEAN 44.3	20th 48 COUNT 1240 50th 56 80th 67 MEAN 58.2	20th 60 COUNT 915 50th 70 80th 81 MEAN 72.7	20th 73 COUNT 1134 50th 84 80th 96 MEAN 85.5	20th 97 COUNT 69 50th 107 80th 128 MEAN 112.9
NEUROLOGY	20th 24 COUNT 15 50th 38 80th 51 MEAN 38.3	20th 48 COUNT 160 50th 57 80th 65 MEAN 56.9	20th 60 COUNT 117 50th 70 80th 78 MEAN 71.6	20th 72 COUNT 131 50th 82 80th 95 MEAN 83.9	20th 89 COUNT 51 50th 105 80th 115 MEAN 104.2
OBS-GYNECOLOGY	20th 25 COUNT 55 50th 45 80th 59 MEAN 43.1	20th 58 COUNT 233 50th 69 80th 83 MEAN 72.1	20th 73 COUNT 188 50th 84 80th 100 MEAN 87.9	20th 82 COUNT 168 50th 99 80th 114 MEAN 99.3	20th 106 COUNT 64 50th 125 80th 145 MEAN 130.3
OPHTHALMOLOGY	20th 35 COUNT 4 50th 56 80th 78 MEAN 56.3	20th 60 COUNT 99 50th 80 80th 102 MEAN 84.6	20th 82 COUNT 63 50th 100 80th 116 MEAN 99.8	20th 83 COUNT 56 50th 110 80th 150 MEAN 117.5	20th 109 COUNT 37 50th 131 80th 167 MEAN 138.1
OTOLARYNGOLOGY	20th 48 COUNT 4 50th 56 80th 60 MEAN 55.0	20th 64 COUNT 40 50th 80 80th 95 MEAN 80.1	20th 85 COUNT 31 50th 100 80th 112 MEAN 103.8	20th 95 COUNT 26 50th 118 80th 143 MEAN 118.5	20th 112 COUNT 25 50th 130 80th 159 MEAN 135.8
PATHOLOGY	20th 29 COUNT 15 50th 48 80th 64 MEAN 45.7	20th 48 COUNT 263 50th 56 80th 67 MEAN 58.1	20th 59 COUNT 231 50th 72 80th 81 MEAN 71.3	20th 72 COUNT 317 50th 86 80th 100 MEAN 86.2	20th 94 COUNT 52 50th 105 80th 124 MEAN 108.4
PEDIATRICS	20th 24 COUNT 41 50th 38 80th 54 MEAN 39.4	20th 43 COUNT 704 50th 50 80th 59 MEAN 52.3	20th 53 COUNT 469 50th 61 80th 72 MEAN 63.8	20th 65 COUNT 420 50th 75 80th 88 MEAN 77.3	20th 84 COUNT 60 50th 98 80th 114 MEAN 98.5

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
PHYSICAL MED&REHAB	20th	42	COUNT	11	20th	53	COUNT	44	20th	63	COUNT	20	20th	75	COUNT	18	20th	77	COUNT	17
	50th	55			50th	69			50th	73			50th	90			50th	101		
	80th	59	MEAN	59.9	80th	82	MEAN	71.7	80th	101	MEAN	78.3	80th	108	MEAN	90.9	80th	132	MEAN	109.5
PREVENTIVE MEDICINE	20th		COUNT	3	20th	42	COUNT	16	20th	53	COUNT	16	20th	60	COUNT	12	20th	70	COUNT	10
	50th				50th	55			50th	64			50th	74			50th	80		
	80th		MEAN		80th	63	MEAN	52.3	80th	79	MEAN	65.1	80th	95	MEAN	77.0	80th	97	MEAN	82.1
PSYCHIATRY	20th	44	COUNT	34	20th	47	COUNT	374	20th	57	COUNT	253	20th	68	COUNT	289	20th	92	COUNT	56
	50th	48			50th	58			50th	69			50th	84			50th	105		
	80th	61	MEAN	51.5	80th	67	MEAN	58.3	80th	81	MEAN	69.8	80th	98	MEAN	84.8	80th	122	MEAN	109.5
RADIOLOGY	20th	30	COUNT	54	20th	60	COUNT	433	20th	79	COUNT	268	20th	94	COUNT	288	20th	118	COUNT	56
	50th	48			50th	71			50th	90			50th	106			50th	130		
	80th	60	MEAN	46.4	80th	84	MEAN	73.5	80th	103	MEAN	91.4	80th	122	MEAN	109.1	80th	150	MEAN	137.8
GENERAL SURGERY	20th	37	COUNT	47	20th	61	COUNT	295	20th	82	COUNT	233	20th	92	COUNT	318	20th	113	COUNT	57
	50th	53			50th	75			50th	100			50th	112			50th	141		
	80th	67	MEAN	52.6	80th	95	MEAN	79.2	80th	125	MEAN	105.0	80th	135	MEAN	115.3	80th	169	MEAN	144.6
NEUROSURGERY	20th		COUNT	2	20th	68	COUNT	43	20th	90	COUNT	39	20th	98	COUNT	47	20th	125	COUNT	19
	50th				50th	87			50th	109			50th	125			50th	161		
	80th		MEAN		80th	95	MEAN	87.8	80th	120	MEAN	110.4	80th	148	MEAN	128.5	80th	179	MEAN	152.4
ORTHOPEDIC SURGERY	20th	37	COUNT	14	20th	65	COUNT	95	20th	92	COUNT	71	20th	98	COUNT	67	20th	118	COUNT	26
	50th	60			50th	85			50th	101			50th	116			50th	134		
	80th	83	MEAN	62.0	80th	106	MEAN	89.0	80th	120	MEAN	108.9	80th	148	MEAN	125.1	80th	154	MEAN	145.9
PLASTIC SURGERY	20th		COUNT	1	20th	63	COUNT	28	20th	90	COUNT	7	20th	106	COUNT	17	20th	132	COUNT	5
	50th				50th	85			50th	101			50th	118			50th	159		
	80th		MEAN		80th	104	MEAN	85.3	80th	104	MEAN	97.7	80th	154	MEAN	134.1	80th	187	MEAN	161.8
THOR & CARDIOV SURG	20th		COUNT	0	20th	75	COUNT	38	20th	90	COUNT	24	20th	100	COUNT	48	20th	138	COUNT	9
	50th				50th	92			50th	106			50th	135			50th	200		
	80th		MEAN		80th	151	MEAN	108.0	80th	138	MEAN	112.8	80th	176	MEAN	152.1	80th	333	MEAN	264.0
UROLOGY	20th	47	COUNT	6	20th	65	COUNT	41	20th	71	COUNT	31	20th	92	COUNT	43	20th	110	COUNT	21
	50th	53			50th	80			50th	92			50th	109			50th	129		
	80th	62	MEAN	53.5	80th	92	MEAN	80.3	80th	114	MEAN	94.6	80th	135	MEAN	117.5	80th	156	MEAN	134.5
OTHER CLINICAL	20th	35	COUNT	19	20th	51	COUNT	92	20th	58	COUNT	35	20th	64	COUNT	47	20th	88	COUNT	25
	50th	43			50th	66			50th	82			50th	86			50th	112		
	80th	56	MEAN	48.0	80th	85	MEAN	68.7	80th	110	MEAN	89.4	80th	115	MEAN	90.2	80th	141	MEAN	117.4
TOTAL CLINICAL	20th	33	COUNT	567	20th	50	COUNT	5056	20th	60	COUNT	3351	20th	73	COUNT	3693	20th	96	COUNT	793
	50th	48			50th	61			50th	75			50th	89			50th	115		
	80th	65	MEAN	51.3	80th	80	MEAN	66.0	80th	95	MEAN	79.9	80th	110	MEAN	94.1	80th	142	MEAN	122.5

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
CARDIOLOGY	20th 50th 80th	35 62 69	COUNT MEAN	5 56.0	20th 50th 80th	53 60 75	COUNT MEAN	128 64.7	20th 50th 80th	65 80 103	COUNT MEAN	84 86.5	20th 50th 80th	75 88 104	COUNT MEAN	113 93.1	20th 50th 80th	COUNT MEAN	3	
GASTROENTEROLOGY	20th 50th 80th	25 47 63	COUNT MEAN	4 45.5	20th 50th 80th	48 56 66	COUNT MEAN	54 57.9	20th 50th 80th	62 71 79	COUNT MEAN	46 71.8	20th 50th 80th	74 86 99	COUNT MEAN	60 86.6	20th 50th 80th	COUNT MEAN	3	
OTHER MEDICINE	20th 50th 80th	33 44 52	COUNT MEAN	70 42.9	20th 50th 80th	47 54 63	COUNT MEAN	591 55.7	20th 50th 80th	59 68 77	COUNT MEAN	424 70.1	20th 50th 80th	72 82 93	COUNT MEAN	529 83.2	20th 50th 80th	98 113 138	COUNT MEAN	31 117.7
NEONATOLOGY	20th 50th 80th		COUNT MEAN	1	20th 50th 80th	46 54 61	COUNT MEAN	64 55.5	20th 50th 80th	59 65 78	COUNT MEAN	33 75.5	20th 50th 80th	67 85 95	COUNT MEAN	12 85.6	20th 50th 80th	COUNT MEAN	2	
PEDIATRIC CARDIOLOG	20th 50th 80th		COUNT MEAN	0	20th 50th 80th	48 51 59	COUNT MEAN	34 53.9	20th 50th 80th	55 63 77	COUNT MEAN	19 66.5	20th 50th 80th	73 84 100	COUNT MEAN	29 85.3	20th 50th 80th	COUNT MEAN	0	
OTHER PEDIATRICS	20th 50th 80th	24 35 44	COUNT MEAN	17 37.4	20th 50th 80th	43 49 56	COUNT MEAN	235 50.3	20th 50th 80th	52 59 68	COUNT MEAN	154 61.1	20th 50th 80th	67 74 86	COUNT MEAN	142 75.5	20th 50th 80th	81 98 114	COUNT MEAN	21 97.3

TABLE 26
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	3
BIOCHEMISTRY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	2
MICROBIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	2
PHARMACOLOGY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	44 48 66 COUNT MEAN	5 51.2	20th 50th 80th	50 65 92 COUNT MEAN	4 68.0	20th 50th 80th	COUNT MEAN	2
PHYSIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	59 61 71 COUNT MEAN	11 68.5	20th 50th 80th	COUNT MEAN	3
OTHER BASIC	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	54 82 97 COUNT MEAN	7 77.9	20th 50th 80th	76 86 117 COUNT MEAN	5 92.8
TOTAL BASIC	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	27 38 63 COUNT MEAN	4 41.5	20th 50th 80th	37 45 62 COUNT MEAN	14 47.6	20th 50th 80th	57 63 88 COUNT MEAN	26 69.0	20th 50th 80th	74 79 108 COUNT MEAN	17 88.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 26 (cont.)
 Compensation of Full-Time Faculty Receiving Base and Supplement Components
 Faculty with M.D. Degree—Northeastern Region—Private and Public
 U.S. Medical Schools
 September 1982
 (percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th	69	COUNT	27	20th	72	COUNT	213	20th	80	COUNT	61	20th	96	COUNT	44	20th	108	COUNT	20
	50th	85			50th	84			50th	93			50th	121			50th	131		
	80th	115	MEAN	91.0	80th	99	MEAN	86.3	80th	110	MEAN	94.9	80th	129	MEAN	113.6	80th	152	MEAN	133.3
COMMUNITY HEALTH	20th		COUNT	1	20th	40	COUNT	19	20th	49	COUNT	9	20th	51	COUNT	5	20th	77	COUNT	4
	50th				50th	76			50th	61			50th	65			50th	81		
	80th		MEAN		80th	88	MEAN	70.1	80th	102	MEAN	74.9	80th	94	MEAN	68.2	80th	123	MEAN	90.3
DERMATOLOGY	20th		COUNT	0	20th	45	COUNT	15	20th	58	COUNT	11	20th	69	COUNT	7	20th	80	COUNT	7
	50th				50th	65			50th	85			50th	81			50th	114		
	80th		MEAN		80th	89	MEAN	70.7	80th	98	MEAN	83.7	80th	121	MEAN	90.3	80th	140	MEAN	109.6
FAMILY PRACTICE	20th	37	COUNT	5	20th	48	COUNT	36	20th	60	COUNT	22	20th	64	COUNT	7	20th	83	COUNT	8
	50th	42			50th	56			50th	68			50th	77			50th	99		
	80th	45	MEAN	41.6	80th	67	MEAN	55.8	80th	80	MEAN	69.0	80th	91	MEAN	77.6	80th	106	MEAN	96.4
MEDICINE	20th	36	COUNT	61	20th	46	COUNT	375	20th	60	COUNT	278	20th	73	COUNT	294	20th	100	COUNT	21
	50th	46			50th	54			50th	69			50th	84			50th	120		
	80th	57	MEAN	46.8	80th	66	MEAN	57.4	80th	81	MEAN	74.7	80th	95	MEAN	85.4	80th	144	MEAN	121.1
NEUROLOGY	20th	24	COUNT	7	20th	45	COUNT	61	20th	58	COUNT	43	20th	70	COUNT	43	20th	92	COUNT	19
	50th	31			50th	55			50th	66			50th	82			50th	105		
	80th	46	MEAN	33.9	80th	62	MEAN	54.1	80th	80	MEAN	72.6	80th	99	MEAN	82.8	80th	118	MEAN	107.5
OBS-GYNECOLOGY	20th	28	COUNT	26	20th	52	COUNT	78	20th	66	COUNT	59	20th	83	COUNT	39	20th	100	COUNT	18
	50th	46			50th	62			50th	82			50th	94			50th	125		
	80th	55	MEAN	43.8	80th	76	MEAN	65.9	80th	104	MEAN	88.4	80th	112	MEAN	99.7	80th	152	MEAN	127.7
OPHTHALMOLOGY	20th		COUNT	0	20th	57	COUNT	27	20th	74	COUNT	13	20th	76	COUNT	11	20th	107	COUNT	10
	50th				50th	75			50th	94			50th	101			50th	139		
	80th		MEAN		80th	96	MEAN	79.3	80th	107	MEAN	94.4	80th	162	MEAN	111.8	80th	179	MEAN	141.7
OTOLARYNGOLOGY	20th		COUNT	2	20th	60	COUNT	11	20th	70	COUNT	7	20th	92	COUNT	8	20th	129	COUNT	6
	50th				50th	70			50th	105			50th	144			50th	159		
	80th		MEAN		80th	92	MEAN	74.5	80th	151	MEAN	110.1	80th	174	MEAN	135.9	80th	207	MEAN	164.3
PATHOLOGY	20th		COUNT	2	20th	46	COUNT	83	20th	59	COUNT	72	20th	68	COUNT	70	20th	89	COUNT	15
	50th				50th	51			50th	71			50th	82			50th	99		
	80th		MEAN		80th	56	MEAN	51.7	80th	80	MEAN	70.0	80th	98	MEAN	83.4	80th	116	MEAN	103.4
PEDIATRICS	20th	38	COUNT	13	20th	41	COUNT	211	20th	53	COUNT	143	20th	69	COUNT	101	20th	87	COUNT	15
	50th	47			50th	47			50th	61			50th	78			50th	98		
	80th	65	MEAN	51.2	80th	57	MEAN	50.2	80th	76	MEAN	64.6	80th	90	MEAN	80.6	80th	111	MEAN	98.9

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

(percentile and mean values in thousands of dollars)																				
CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
PHYSICAL MED&REHAB	20th	COUNT	2		20th	50	COUNT	14	20th	61	COUNT	9	20th	79	COUNT	6	20th	101	COUNT	5
	50th				50th	62			50th	74			50th	89			50th	122		
	80th	MEAN			80th	78	MEAN	64.7	80th	86	MEAN	76.1	80th	101	MEAN	89.7	80th	149	MEAN	126.8
PREVENTIVE MEDICINE	20th	COUNT	1		20th	36	COUNT	7	20th	52	COUNT	9	20th	60	COUNT	6	20th	74	COUNT	5
	50th				50th	50			50th	59			50th	74			50th	85		
	80th	MEAN			80th	56	MEAN	46.4	80th	68	MEAN	60.8	80th	86	MEAN	72.8	80th	100	MEAN	86.6
PSYCHIATRY	20th	44	COUNT	22	20th	42	COUNT	110	20th	56	COUNT	90	20th	67	COUNT	83	20th	97	COUNT	18
	50th	46			50th	54			50th	67			50th	84			50th	108		
	80th	60	MEAN	49.5	80th	61	MEAN	53.1	80th	77	MEAN	67.4	80th	106	MEAN	87.1	80th	124	MEAN	110.8
RADIOLOGY	20th	30	COUNT	25	20th	57	COUNT	131	20th	79	COUNT	73	20th	99	COUNT	83	20th	112	COUNT	18
	50th	32			50th	69			50th	90			50th	109			50th	128		
	80th	49	MEAN	38.6	80th	82	MEAN	68.8	80th	102	MEAN	90.5	80th	123	MEAN	110.7	80th	153	MEAN	132.2
GENERAL SURGERY	20th	36	COUNT	13	20th	60	COUNT	99	20th	78	COUNT	76	20th	82	COUNT	83	20th	101	COUNT	16
	50th	50			50th	75			50th	104			50th	105			50th	135		
	80th	64	MEAN	49.8	80th	95	MEAN	79.1	80th	141	MEAN	111.0	80th	143	MEAN	114.9	80th	175	MEAN	141.7
NEUROSURGERY	20th		COUNT	2	20th	65	COUNT	16	20th	79	COUNT	13	20th	98	COUNT	11	20th	91	COUNT	7
	50th				50th	80			50th	95			50th	123			50th	164		
	80th		MEAN		80th	97	MEAN	83.9	80th	125	MEAN	98.0	80th	154	MEAN	130.5	80th	179	MEAN	147.0
ORTHOPEDIC SURGERY	20th	51	COUNT	6	20th	61	COUNT	28	20th	78	COUNT	23	20th	92	COUNT	25	20th	115	COUNT	10
	50th	71			50th	83			50th	98			50th	110			50th	127		
	80th	83	MEAN	69.7	80th	108	MEAN	87.4	80th	117	MEAN	96.1	80th	135	MEAN	110.4	80th	190	MEAN	143.6
PLASTIC SURGERY	20th		COUNT	1	20th	54	COUNT	5	20th		COUNT	1	20th		COUNT	2	20th		COUNT	0
	50th				50th	60			50th				50th				50th			
	80th		MEAN		80th	85	MEAN	67.8	80th		MEAN		80th		MEAN		80th		MEAN	
THOR & CARDIOV SURG	20th		COUNT	0	20th	74	COUNT	12	20th	90	COUNT	9	20th	93	COUNT	15	20th		COUNT	3
	50th				50th	79			50th	92			50th	134			50th			
	80th		MEAN		80th	100	MEAN	83.5	80th	138	MEAN	106.8	80th	179	MEAN	158.7	80th		MEAN	
UROLOGY	20th		COUNT	3	20th	79	COUNT	8	20th	66	COUNT	6	20th	91	COUNT	9	20th	106	COUNT	5
	50th				50th	91			50th	97			50th	109			50th	140		
	80th		MEAN		80th	120	MEAN	95.8	80th	165	MEAN	110.3	80th	127	MEAN	112.0	80th	227	MEAN	158.2
OTHER CLINICAL	20th		COUNT	3	20th	50	COUNT	25	20th	56	COUNT	14	20th	58	COUNT	21	20th	98	COUNT	9
	50th				50th	59			50th	78			50th	67			50th	116		
	80th		MEAN		80th	80	MEAN	63.1	80th	100	MEAN	78.0	80th	111	MEAN	78.2	80th	169	MEAN	126.2
TOTAL CLINICAL	20th	34	COUNT	222	20th	47	COUNT	1584	20th	59	COUNT	1041	20th	73	COUNT	973	20th	97	COUNT	239
	50th	47			50th	59			50th	73			50th	88			50th	115		
	80th	64	MEAN	51.9	80th	80	MEAN	64.4	80th	95	MEAN	79.6	80th	112	MEAN	94.3	80th	149	MEAN	124.1

TABLE 27
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR				CHAIRMAN					
ANATOMY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0				
BIOCHEMISTRY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	46 56 68	COUNT MEAN	4 56.3	20th 50th 80th	COUNT MEAN	1			
MICROBIOLOGY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1				
PHARMACOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	2				
PHYSIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0				
OTHER BASIC	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	3				
TOTAL BASIC	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	30 41 50	COUNT MEAN	4 40.3	20th 50th 80th	33 43 72	COUNT MEAN	7 48.6	20th 50th 80th	47 62 68	COUNT MEAN	9 58.6	20th 50th 80th	65 77 103	COUNT MEAN	7 80.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th	61	COUNT	27	20th	75	COUNT	105	20th	92	COUNT	32	20th	102	COUNT	23	20th	124	COUNT	11
	50th	75			50th	88			50th	105			50th	107			50th	138		
	80th	84	MEAN	73.4	80th	103	MEAN	88.7	80th	128	MEAN	107.3	80th	127	MEAN	113.4	80th	152	MEAN	142.6
COMMUNITY HEALTH	20th		COUNT	0	20th		COUNT	3	20th		COUNT	1	20th		COUNT	3	20th	75	COUNT	4
	50th				50th				50th				50th				50th	88		
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th	106	MEAN	89.0
DERMATOLOGY	20th		COUNT	0	20th	44	COUNT	8	20th	55	COUNT	7	20th	82	COUNT	4	20th	62	COUNT	4
	50th				50th	61			50th	83			50th	92			50th	91		
	80th		MEAN		80th	97	MEAN	65.6	80th	88	MEAN	73.3	80th	106	MEAN	92.8	80th	123	MEAN	91.8
FAMILY PRACTICE	20th	22	COUNT	11	20th	54	COUNT	58	20th	70	COUNT	34	20th	74	COUNT	10	20th	90	COUNT	11
	50th	42			50th	61			50th	75			50th	80			50th	99		
	80th	49	MEAN	35.9	80th	72	MEAN	63.9	80th	84	MEAN	76.6	80th	103	MEAN	84.4	80th	124	MEAN	104.5
MEDICINE	20th	36	COUNT	31	20th	50	COUNT	275	20th	60	COUNT	192	20th	71	COUNT	252	20th	93	COUNT	16
	50th	44			50th	56			50th	69			50th	83			50th	104		
	80th	60	MEAN	46.5	80th	66	MEAN	59.3	80th	81	MEAN	72.0	80th	97	MEAN	85.2	80th	125	MEAN	109.4
NEUROLOGY	20th	37	COUNT	5	20th	54	COUNT	37	20th	60	COUNT	22	20th	68	COUNT	18	20th	86	COUNT	9
	50th	51			50th	58			50th	71			50th	79			50th	113		
	80th	55	MEAN	47.8	80th	73	MEAN	60.4	80th	81	MEAN	71.5	80th	100	MEAN	84.6	80th	124	MEAN	108.3
OBS-GYNECOLOGY	20th	29	COUNT	9	20th	65	COUNT	38	20th	78	COUNT	29	20th	73	COUNT	32	20th	110	COUNT	15
	50th	45			50th	74			50th	85			50th	99			50th	121		
	80th	57	MEAN	46.2	80th	85	MEAN	74.2	80th	104	MEAN	88.1	80th	108	MEAN	96.5	80th	145	MEAN	126.4
OPHTHALMOLOGY	20th		COUNT	0	20th	64	COUNT	14	20th	79	COUNT	18	20th	92	COUNT	18	20th	108	COUNT	7
	50th				50th	81			50th	104			50th	110			50th	140		
	80th		MEAN		80th	95	MEAN	80.6	80th	120	MEAN	100.1	80th	123	MEAN	112.6	80th	175	MEAN	141.3
OTOLARYNGOLOGY	20th		COUNT	0	20th	74	COUNT	11	20th	88	COUNT	7	20th	64	COUNT	6	20th	109	COUNT	7
	50th				50th	86			50th	105			50th	116			50th	142		
	80th		MEAN		80th	98	MEAN	85.7	80th	134	MEAN	109.4	80th	131	MEAN	104.2	80th	159	MEAN	134.6
PATHOLOGY	20th		COUNT	2	20th	50	COUNT	60	20th	54	COUNT	45	20th	68	COUNT	65	20th	91	COUNT	9
	50th				50th	58			50th	66			50th	83			50th	99		
	80th		MEAN		80th	72	MEAN	60.7	80th	78	MEAN	66.3	80th	101	MEAN	83.0	80th	120	MEAN	104.1
PEDIATRICS	20th	30	COUNT	14	20th	43	COUNT	162	20th	53	COUNT	94	20th	62	COUNT	94	20th	86	COUNT	13
	50th	35			50th	49			50th	59			50th	74			50th	96		
	80th	42	MEAN	35.9	80th	58	MEAN	51.8	80th	72	MEAN	60.5	80th	85	MEAN	74.8	80th	116	MEAN	98.1

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
PHYSICAL MED&REHAB	20th	53	COUNT	5	20th	57	COUNT	19	20th		COUNT	3	20th		COUNT	3	20th	72	COUNT	8
	50th	57			50th	75			50th				50th				50th	89		
	80th	60	MEAN	56.6	80th	113	MEAN	82.7	80th		MEAN		80th		MEAN		80th	137	MEAN	105.8
PREVENTIVE MEDICINE	20th		COUNT	2	20th	52	COUNT	8	20th	77	COUNT	4	20th		COUNT	3	20th	64	COUNT	4
	50th				50th	61			50th	82			50th				50th	80		
	80th		MEAN		80th	64	MEAN	58.3	80th	86	MEAN	81.5	80th		MEAN		80th	90	MEAN	78.3
PSYCHIATRY	20th	48	COUNT	5	20th	51	COUNT	64	20th	55	COUNT	41	20th	63	COUNT	50	20th	86	COUNT	11
	50th	61			50th	63			50th	70			50th	77			50th	102		
	80th	63	MEAN	58.2	80th	79	MEAN	66.2	80th	84	MEAN	70.9	80th	88	MEAN	78.0	80th	114	MEAN	105.5
RADIOLOGY	20th	55	COUNT	15	20th	60	COUNT	86	20th	80	COUNT	51	20th	87	COUNT	44	20th	124	COUNT	11
	50th	58			50th	70			50th	93			50th	110			50th	132		
	80th	63	MEAN	57.7	80th	87	MEAN	75.7	80th	113	MEAN	95.4	80th	126	MEAN	110.5	80th	177	MEAN	142.3
GENERAL SURGERY	20th	47	COUNT	11	20th	65	COUNT	48	20th	82	COUNT	34	20th	94	COUNT	57	20th	128	COUNT	13
	50th	60			50th	78			50th	101			50th	115			50th	146		
	80th	72	MEAN	61.1	80th	104	MEAN	85.2	80th	120	MEAN	103.2	80th	138	MEAN	117.2	80th	190	MEAN	155.6
NEUROSURGERY	20th		COUNT	0	20th	56	COUNT	9	20th	102	COUNT	8	20th	109	COUNT	10	20th		COUNT	3
	50th				50th	75			50th	117			50th	133			50th			
	80th		MEAN		80th	95	MEAN	77.7	80th	145	MEAN	122.1	80th	162	MEAN	131.1	80th		MEAN	
ORTHOPEDIC SURGERY	20th	40	COUNT	5	20th	72	COUNT	18	20th	92	COUNT	14	20th	108	COUNT	11	20th	120	COUNT	4
	50th	65			50th	84			50th	110			50th	114			50th	146		
	80th	93	MEAN	64.8	80th	114	MEAN	88.4	90th	124	MEAN	112.1	80th	156	MEAN	125.6	80th	155	MEAN	141.8
PLASTIC SURGERY	20th		COUNT	0	20th	70	COUNT	14	20th		COUNT	1	20th	102	COUNT	6	20th		COUNT	3
	50th				50th	86			50th				50th	132			50th			
	80th		MEAN		80th	110	MEAN	93.9	80th		MEAN		80th	177	MEAN	135.7	80th		MEAN	
THOR & CARDIOV SURG	20th		COUNT	0	20th	76	COUNT	10	20th	108	COUNT	5	20th	124	COUNT	13	20th	132	COUNT	4
	50th				50th	103			50th	129			50th	152			50th	159		
	80th		MEAN		80th	186	MEAN	121.3	80th	177	MEAN	139.6	80th	178	MEAN	149.0	80th	323	MEAN	193.0
UROLOGY	20th		COUNT	0	20th	52	COUNT	11	20th	64	COUNT	4	20th	105	COUNT	11	20th		COUNT	2
	50th				50th	68			50th	79			50th	122			50th			
	80th		MEAN		80th	89	MEAN	72.0	80th	120	MEAN	85.5	80th	137	MEAN	124.2	80th		MEAN	
OTHER CLINICAL	20th	31	COUNT	5	20th	48	COUNT	23	20th	55	COUNT	12	20th	64	COUNT	9	20th	55	COUNT	5
	50th	55			50th	61			50th	80			50th	96			50th	109		
	80th	62	MEAN	47.4	80th	71	MEAN	62.3	80th	116	MEAN	86.7	80th	138	MEAN	104.0	80th	119	MEAN	92.8
TOTAL CLINICAL	20th	38	COUNT	147	20th	51	COUNT	1081	20th	60	COUNT	658	20th	72	COUNT	742	20th	93	COUNT	174
	50th	55			50th	62			50th	75			50th	88			50th	117		
	80th	65	MEAN	53.3	80th	82	MEAN	67.6	80th	95	MEAN	79.6	80th	109	MEAN	92.8	80th	143	MEAN	121.5

TABLE 28
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	3
BIOCHEMISTRY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0
MICROBIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	2
PHARMACOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	67 71 75 MEAN 71.2	COUNT 5	20th 50th 80th	COUNT MEAN	2
PHYSIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1
OTHER BASIC	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	1
TOTAL BASIC	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	25 50 55 COUNT MEAN 41.6	5	20th 50th 80th	38 49 59 COUNT MEAN 48.5	6	20th 50th 80th	67 75 90 COUNT MEAN 74.6	10	20th 50th 80th	72 105 110 COUNT MEAN 96.0	9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 72 COUNT 21 50th 79 80th 110 MEAN 87.0	20th 75 COUNT 108 50th 84 80th 98 MEAN 86.5	20th 85 COUNT 44 50th 102 80th 130 MEAN 104.1	20th 94 COUNT 40 50th 113 80th 130 MEAN 111.5	20th 117 COUNT 15 50th 135 80th 143 MEAN 134.6
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 4 50th 53 80th 67 MEAN 49.3	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 16 50th 66 80th 72 MEAN 63.7	20th 66 COUNT 5 50th 77 80th 93 MEAN 79.4	20th 71 COUNT 6 50th 106 80th 161 MEAN 111.8	20th 87 COUNT 7 50th 108 80th 135 MEAN 109.9
FAMILY PRACTICE	20th 43 COUNT 5 50th 44 80th 60 MEAN 48.2	20th 49 COUNT 69 50th 56 80th 65 MEAN 56.4	20th 55 COUNT 35 50th 65 80th 78 MEAN 69.3	20th 69 COUNT 25 50th 80 80th 86 MEAN 78.6	20th 82 COUNT 16 50th 97 80th 106 MEAN 94.3
MEDICINE	20th 31 COUNT 24 50th 44 80th 60 MEAN 45.2	20th 49 COUNT 299 50th 57 80th 70 MEAN 60.3	20th 61 COUNT 229 50th 71 80th 85 MEAN 74.9	20th 74 COUNT 273 50th 85 80th 98 MEAN 87.4	20th 99 COUNT 21 50th 106 80th 128 MEAN 110.2
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 54 COUNT 33 50th 63 80th 67 MEAN 60.7	20th 63 COUNT 28 50th 73 80th 79 MEAN 72.6	20th 78 COUNT 31 50th 84 80th 99 MEAN 86.8	20th 90 COUNT 15 50th 102 80th 111 MEAN 104.6
OBS-GYNECOLOGY	20th 54 COUNT 8 50th 64 80th 73 MEAN 63.3	20th 63 COUNT 69 50th 76 80th 90 MEAN 78.7	20th 70 COUNT 59 50th 83 80th 100 MEAN 86.5	20th 87 COUNT 61 50th 99 80th 115 MEAN 100.0	20th 109 COUNT 20 50th 128 80th 149 MEAN 126.1
OPHTHALMOLOGY	20th 35 COUNT 4 50th 56 80th 78 MEAN 56.3	20th 60 COUNT 37 50th 80 80th 133 MEAN 91.9	20th 80 COUNT 21 50th 103 80th 136 MEAN 106.3	20th 71 COUNT 20 50th 130 80th 157 MEAN 128.4	20th 115 COUNT 14 50th 132 80th 178 MEAN 144.3
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 63 COUNT 8 50th 80 80th 122 MEAN 87.0	20th 87 COUNT 7 50th 92 80th 132 MEAN 104.4	20th 95 COUNT 5 50th 111 80th 144 MEAN 117.4	20th 81 COUNT 8 50th 116 80th 154 MEAN 114.5
PATHOLOGY	20th 49 COUNT 6 50th 52 80th 77 MEAN 59.2	20th 55 COUNT 77 50th 61 80th 75 MEAN 64.1	20th 64 COUNT 73 50th 75 80th 85 MEAN 74.9	20th 73 COUNT 87 50th 87 80th 100 MEAN 87.5	20th 98 COUNT 17 50th 109 80th 127 MEAN 111.4
PEDIATRICS	20th 23 COUNT 9 50th 42 80th 48 MEAN 36.6	20th 46 COUNT 182 50th 54 80th 65 MEAN 57.1	20th 54 COUNT 129 50th 63 80th 77 MEAN 68.0	20th 65 COUNT 93 50th 76 80th 90 MEAN 76.9	20th 82 COUNT 20 50th 101 80th 117 MEAN 99.9

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	0	20th	COUNT	3	20th 64	COUNT	4	20th	COUNT	2	20th	COUNT	1
	50th			50th			50th 74			50th			50th		
	80th	MEAN		80th	MEAN		80th 112	MEAN	81.0	80th	MEAN		80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	0	20th	COUNT	0	20th	COUNT	2	20th	COUNT	0	20th	COUNT	1
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
PSYCHIATRY	20th	COUNT	2	20th 48	COUNT	124	20th 60	COUNT	79	20th 70	COUNT	68	20th 95	COUNT	19
	50th			50th 59			50th 73			50th 87			50th 107		
	80th	MEAN		80th 71	MEAN	59.2	80th 85	MEAN	72.6	80th 98	MEAN	86.1	80th 143	MEAN	113.5
RADIOLOGY	20th 40	COUNT	8	20th 63	COUNT	118	20th 80	COUNT	73	20th 92	COUNT	68	20th 122	COUNT	18
	50th 59			50th 75			50th 92			50th 107			50th 130		
	80th 78	MEAN	60.9	80th 91	MEAN	77.6	80th 107	MEAN	95.3	80th 134	MEAN	113.9	80th 153	MEAN	144.7
GENERAL SURGERY	20th 30	COUNT	19	20th 58	COUNT	88	20th 84	COUNT	74	20th 95	COUNT	109	20th 120	COUNT	19
	50th 51			50th 73			50th 100			50th 115			50th 141		
	80th 66	MEAN	49.5	80th 93	MEAN	75.9	80th 119	MEAN	105.2	80th 134	MEAN	117.2	80th 160	MEAN	143.4
NEUROSURGERY	20th	COUNT	0	20th 90	COUNT	6	20th 92	COUNT	11	20th 110	COUNT	9	20th 125	COUNT	8
	50th			50th 96			50th 116			50th 135			50th 148		
	80th	MEAN		80th 194	MEAN	125.3	80th 117	MEAN	108.8	80th 214	MEAN	151.1	80th 197	MEAN	160.5
ORTHOPEDIC SURGERY	20th	COUNT	1	20th 65	COUNT	32	20th 97	COUNT	19	20th 99	COUNT	19	20th 128	COUNT	8
	50th			50th 84			50th 102			50th 120			50th 141		
	80th	MEAN		80th 109	MEAN	91.8	80th 145	MEAN	127.1	80th 197	MEAN	140.5	80th 246	MEAN	166.1
PLASTIC SURGERY	20th	COUNT	0	20th 66	COUNT	5	20th	COUNT	2	20th 114	COUNT	4	20th	COUNT	2
	50th			50th 86			50th			50th 131			50th		
	80th	MEAN		80th 98	MEAN	82.6	80th	MEAN		80th 239	MEAN	153.8	80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th 79	COUNT	8	20th 59	COUNT	6	20th 100	COUNT	12	20th	COUNT	1
	50th			50th 140			50th 98			50th 125			50th		
	80th	MEAN		80th 200	MEAN	138.8	80th 118	MEAN	93.0	80th 278	MEAN	164.3	80th	MEAN	
UROLOGY	20th	COUNT	2	20th 68	COUNT	11	20th 71	COUNT	13	20th 84	COUNT	16	20th 110	COUNT	11
	50th			50th 81			50th 94			50th 98			50th 116		
	80th	MEAN		80th 97	MEAN	84.1	80th 124	MEAN	96.0	80th 124	MEAN	111.1	80th 137	MEAN	123.3
OTHER CLINICAL	20th 37	COUNT	7	20th 57	COUNT	29	20th 80	COUNT	6	20th 85	COUNT	11	20th 88	COUNT	9
	50th 43			50th 82			50th 118			50th 97			50th 108		
	80th 59	MEAN	46.7	80th 99	MEAN	81.1	80th 178	MEAN	123.5	80th 117	MEAN	100.5	80th 126	MEAN	118.7
TOTAL CLINICAL	20th 39	COUNT	119	20th 51	COUNT	1326	20th 63	COUNT	922	20th 75	COUNT	962	20th 98	COUNT	252
	50th 55			50th 65			50th 78			50th 91			50th 118		
	80th 73	MEAN	57.1	80th 82	MEAN	68.8	80th 99	MEAN	82.8	80th 115	MEAN	97.6	80th 141	MEAN	124.6

TABLE 29
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	2
BIOCHEMISTRY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	0
MICROBIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	45 63 75 COUNT MEAN	6	20th 50th 80th	COUNT MEAN	2
PHARMACOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	47 58 63 COUNT MEAN	4	20th 50th 80th	COUNT MEAN	2
PHYSIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	49 55 60 COUNT MEAN	10	20th 50th 80th	COUNT MEAN	1
OTHER BASIC	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	49 53 60 COUNT MEAN	4	20th 50th 80th	41 51 70 COUNT MEAN	6	20th 50th 80th	COUNT MEAN	3
TOTAL BASIC	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	35 38 43 COUNT MEAN	5	20th 50th 80th	44 49 60 COUNT MEAN	9	20th 50th 80th	47 57 64 COUNT MEAN	32	20th 50th 80th	56 67 83 COUNT MEAN	10

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST. PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th	34	COUNT	4	20th	71	COUNT	98	20th	90	COUNT	54	20th	99	COUNT	48	20th	122	COUNT	10
	50th	69			50th	80			50th	95			50th	111			50th	138		
	80th	75	MEAN	61.5	80th	88	MEAN	79.5	80th	103	MEAN	94.9	80th	126	MEAN	112.2	80th	150	MEAN	136.3
COMMUNITY HEALTH	20th		COUNT	0	20th	44	COUNT	8	20th		COUNT	3	20th	65	COUNT	5	20th	68	COUNT	4
	50th				50th	50			50th				50th	72			50th	77		
	80th		MEAN		80th	52	MEAN	48.8	80th		MEAN		80th	96	MEAN	77.6	80th	97	MEAN	79.8
DERMATOLOGY	20th		COUNT	0	20th	53	COUNT	12	20th	62	COUNT	7	20th	76	COUNT	5	20th	70	COUNT	4
	50th				50th	62			50th	71			50th	83			50th	92		
	80th		MEAN		80th	97	MEAN	68.7	80th	96	MEAN	75.9	80th	105	MEAN	88.4	80th	163	MEAN	104.0
FAMILY PRACTICE	20th		COUNT	0	20th	46	COUNT	46	20th	55	COUNT	12	20th	61	COUNT	12	20th	76	COUNT	7
	50th				50th	53			50th	64			50th	70			50th	100		
	80th		MEAN		80th	66	MEAN	56.7	80th	81	MEAN	67.4	80th	82	MEAN	71.7	80th	101	MEAN	92.0
MEDICINE	20th	25	COUNT	24	20th	48	COUNT	291	20th	59	COUNT	216	20th	73	COUNT	315	20th	96	COUNT	11
	50th	34			50th	55			50th	69			50th	83			50th	106		
	80th	43	MEAN	34.6	80th	66	MEAN	56.2	80th	78	MEAN	68.5	80th	96	MEAN	84.4	80th	119	MEAN	107.6
NEUROLOGY	20th		COUNT	3	20th	45	COUNT	29	20th	60	COUNT	24	20th	73	COUNT	39	20th	73	COUNT	8
	50th				50th	53			50th	68			50th	82			50th	87		
	80th		MEAN		80th	62	MEAN	54.0	80th	75	MEAN	69.0	80th	91	MEAN	82.6	80th	112	MEAN	90.9
OBS-GYNECOLOGY	20th	19	COUNT	12	20th	57	COUNT	48	20th	75	COUNT	41	20th	74	COUNT	36	20th	101	COUNT	11
	50th	24			50th	68			50th	84			50th	103			50th	120		
	80th	33	MEAN	26.1	80th	84	MEAN	71.1	80th	96	MEAN	89.2	80th	116	MEAN	100.3	80th	139	MEAN	147.3
OPHTHALMOLOGY	20th		COUNT	0	20th	65	COUNT	21	20th	91	COUNT	11	20th	99	COUNT	7	20th	85	COUNT	6
	50th				50th	80			50th	96			50th	110			50th	112		
	80th		MEAN		80th	102	MEAN	81.4	80th	100	MEAN	93.5	80th	115	MEAN	108.3	80th	143	MEAN	114.0
OTOLARYNGOLOGY	20th		COUNT	0	20th	60	COUNT	10	20th	81	COUNT	10	20th	93	COUNT	7	20th	123	COUNT	4
	50th				50th	78			50th	98			50th	105			50th	136		
	80th		MEAN		80th	83	MEAN	74.3	80th	106	MEAN	95.1	80th	138	MEAN	111.9	80th	157	MEAN	138.0
PATHOLOGY	20th	25	COUNT	5	20th	47	COUNT	43	20th	60	COUNT	41	20th	75	COUNT	95	20th	97	COUNT	11
	50th	32			50th	54			50th	74			50th	87			50th	110		
	80th	61	MEAN	37.4	80th	67	MEAN	56.2	80th	83	MEAN	72.7	80th	104	MEAN	89.2	80th	135	MEAN	114.2
PEDIATRICS	20th	22	COUNT	5	20th	43	COUNT	149	20th	51	COUNT	103	20th	64	COUNT	132	20th	80	COUNT	12
	50th	24			50th	49			50th	59			50th	75			50th	99		
	80th	24	MEAN	23.4	80th	55	MEAN	50.1	80th	67	MEAN	60.4	80th	88	MEAN	76.8	80th	113	MEAN	96.0

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
	20th 35 COUNT 4 50th 54 80th 61 MEAN 51.0	20th 49 COUNT 8 50th 56 80th 73 MEAN 57.8	20th 54 COUNT 4 50th 77 80th 104 MEAN 78.0	20th 71 COUNT 7 50th 108 80th 112 MEAN 94.9	20th COUNT 3 50th 80th MEAN
PHYSICAL MED&REHAB					
	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE					
	20th 44 COUNT 5 50th 46 80th 53 MEAN 47.0	20th 49 COUNT 76 50th 58 80th 65 MEAN 57.9	20th 56 COUNT 43 50th 69 80th 80 MEAN 68.8	20th 71 COUNT 88 50th 86 80th 100 MEAN 85.4	20th 85 COUNT 8 50th 102 80th 122 MEAN 102.4
PSYCHIATRY					
	20th 25 COUNT 6 50th 26 80th 45 MEAN 31.0	20th 64 COUNT 98 50th 74 80th 80 MEAN 72.9	20th 76 COUNT 71 50th 86 80th 92 MEAN 85.5	20th 93 COUNT 93 50th 104 80th 113 MEAN 103.5	20th 118 COUNT 9 50th 132 80th 142 MEAN 129.9
RADIOLOGY					
	20th 35 COUNT 4 50th 53 80th 70 MEAN 52.5	20th 68 COUNT 60 50th 79 80th 89 MEAN 79.5	20th 75 COUNT 49 50th 97 80th 109 MEAN 96.6	20th 93 COUNT 69 50th 110 80th 128 MEAN 111.0	20th 105 COUNT 9 50th 142 80th 152 MEAN 136.4
GENERAL SURGERY					
	20th COUNT 0 50th 80th MEAN	20th 70 COUNT 12 50th 86 80th 91 MEAN 81.9	20th 93 COUNT 7 50th 109 80th 165 MEAN 122.7	20th 89 COUNT 17 50th 113 80th 135 MEAN 113.6	20th COUNT 1 50th 80th MEAN
NEUROSURGERY					
	20th COUNT 2 50th 80th MEAN	20th 70 COUNT 17 50th 91 80th 97 MEAN 91.6	20th 94 COUNT 15 50th 105 80th 109 MEAN 102.2	20th 102 COUNT 12 50th 124 80th 168 MEAN 131.1	20th 106 COUNT 4 50th 116 80th 124 MEAN 115.3
ORTHOPEDIC SURGERY					
	20th COUNT 0 50th 80th MEAN	20th 66 COUNT 4 50th 78 80th 98 MEAN 80.0	20th COUNT 3 50th 80th MEAN	20th 90 COUNT 5 50th 116 80th 148 MEAN 119.6	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY					
	20th COUNT 0 50th 80th MEAN	20th 61 COUNT 8 50th 98 80th 131 MEAN 97.5	20th 102 COUNT 4 50th 103 80th 183 MEAN 122.8	20th 88 COUNT 8 50th 122 80th 162 MEAN 126.3	20th COUNT 1 50th 80th MEAN
THOR & CARDIOV SURG					
	20th COUNT 1 50th 80th MEAN	20th 62 COUNT 11 50th 74 80th 85 MEAN 73.6	20th 76 COUNT 8 50th 89 80th 96 MEAN 85.1	20th 97 COUNT 7 50th 125 80th 168 MEAN 128.7	20th COUNT 3 50th 80th MEAN
UROLOGY					
	20th 41 COUNT 4 50th 42 80th 53 MEAN 44.3	20th 50 COUNT 15 50th 63 80th 82 MEAN 63.9	20th COUNT 3 50th 80th MEAN	20th 63 COUNT 6 50th 97 80th 116 MEAN 92.3	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL					
	20th 25 COUNT 79 50th 34 80th 48 MEAN 36.9	20th 49 COUNT 1065 50th 60 80th 78 MEAN 63.4	20th 60 COUNT 730 50th 74 80th 93 MEAN 77.0	20th 73 COUNT 1016 50th 88 80th 108 MEAN 91.4	20th 91 COUNT 128 50th 113 80th 138 MEAN 116.9
TOTAL CLINICAL					

TABLE 30
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN						
ANATOMY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	47 57 88	COUNT MEAN	4 62.3	20th 50th 80th	62 68 85	COUNT MEAN	7 72.4		
BIOCHEMISTRY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	25 30 50	COUNT MEAN	4 33.8	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	0			
MICROBIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	44 62 65	COUNT MEAN	9 57.4	20th 50th 80th	70 84 105	COUNT MEAN	5 84.6		
PHARMACOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	36 54 69	COUNT MEAN	5 53.0	20th 50th 80th	51 63 71	COUNT MEAN	11 62.2	20th 50th 80th	66 88 134	COUNT MEAN	5 96.2	
PHYSIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	50 59 65	COUNT MEAN	16 57.9	20th 50th 80th	68 74 79	COUNT MEAN	4 73.0		
OTHER BASIC	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	36 41 53	COUNT MEAN	4 42.5	20th 50th 80th	44 50 58	COUNT MEAN	6 50.5	20th 50th 80th	45 65 90	COUNT MEAN	9 65.1	20th 50th 80th	53 75 100	COUNT MEAN	7 74.7
TOTAL BASIC	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	27 40 52	COUNT MEAN	10 40.2	20th 50th 80th	43 49 63	COUNT MEAN	18 51.7	20th 50th 80th	49 61 70	COUNT MEAN	52 60.8	20th 50th 80th	63 74 99	COUNT MEAN	23 79.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th	60	COUNT	43	20th	70	COUNT	233	20th	85	COUNT	107	20th	98	COUNT	101	20th	111	COUNT	32
	50th	72			50th	81			50th	95			50th	108			50th	133		
	80th	81	MEAN	73.4	80th	88	MEAN	79.5	80th	106	MEAN	94.7	80th	126	MEAN	109.7	80th	144	MEAN	120.8
COMMUNITY HEALTH	20th		COUNT	1	20th	44	COUNT	13	20th	56	COUNT	7	20th	49	COUNT	9	20th	70	COUNT	8
	50th				50th	50			50th	63			50th	68			50th	81		
	80th		MEAN		80th	61	MEAN	51.7	80th	70	MEAN	63.3	80th	86	MEAN	69.4	80th	94	MEAN	81.8
DERMATOLOGY	20th		COUNT	0	20th	51	COUNT	29	20th	58	COUNT	14	20th	76	COUNT	8	20th	66	COUNT	11
	50th				50th	66			50th	72			50th	90			50th	105		
	80th		MEAN		80th	93	MEAN	68.2	80th	91	MEAN	74.0	80th	100	MEAN	88.8	80th	125	MEAN	97.7
FAMILY PRACTICE	20th	44	COUNT	9	20th	50	COUNT	180	20th	60	COUNT	90	20th	69	COUNT	47	20th	84	COUNT	34
	50th	47			50th	57			50th	70			50th	78			50th	98		
	80th	59	MEAN	49.4	80th	68	MEAN	58.4	80th	81	MEAN	70.0	80th	88	MEAN	78.8	80th	105	MEAN	94.7
MEDICINE	20th	30	COUNT	91	20th	48	COUNT	766	20th	59	COUNT	544	20th	72	COUNT	758	20th	96	COUNT	47
	50th	41			50th	55			50th	68			50th	82			50th	104		
	80th	55	MEAN	42.1	80th	65	MEAN	56.5	80th	78	MEAN	69.5	80th	93	MEAN	82.8	80th	117	MEAN	106.2
NEUROLOGY	20th	25	COUNT	8	20th	50	COUNT	91	20th	57	COUNT	66	20th	72	COUNT	81	20th	86	COUNT	30
	50th	37			50th	57			50th	65			50th	82			50th	94		
	80th	52	MEAN	39.5	80th	65	MEAN	56.6	80th	76	MEAN	66.4	80th	92	MEAN	82.4	80th	112	MEAN	99.1
OBS-GYNECOLOGY	20th	24	COUNT	31	20th	56	COUNT	151	20th	74	COUNT	122	20th	83	COUNT	110	20th	101	COUNT	39
	50th	46			50th	69			50th	83			50th	98			50th	117		
	80th	57	MEAN	43.1	80th	80	MEAN	70.1	80th	96	MEAN	86.0	80th	110	MEAN	97.5	80th	135	MEAN	126.4
OPHTHALMOLOGY	20th		COUNT	0	20th	61	COUNT	58	20th	77	COUNT	35	20th	81	COUNT	32	20th	103	COUNT	23
	50th				50th	79			50th	94			50th	108			50th	124		
	80th		MEAN		80th	100	MEAN	84.6	80th	104	MEAN	93.9	80th	121	MEAN	107.7	80th	141	MEAN	129.8
OTOLARYNGOLOGY	20th		COUNT	3	20th	65	COUNT	25	20th	84	COUNT	20	20th	83	COUNT	14	20th	100	COUNT	13
	50th				50th	79			50th	96			50th	108			50th	123		
	80th		MEAN		80th	87	MEAN	76.7	80th	106	MEAN	95.9	80th	134	MEAN	107.1	80th	147	MEAN	122.5
PATHOLOGY	20th	29	COUNT	11	20th	48	COUNT	170	20th	58	COUNT	164	20th	71	COUNT	238	20th	96	COUNT	39
	50th	48			50th	57			50th	72			50th	86			50th	102		
	80th	61	MEAN	45.4	80th	67	MEAN	58.4	80th	81	MEAN	70.7	80th	100	MEAN	85.7	80th	120	MEAN	106.8
PEDIATRICS	20th	23	COUNT	15	20th	43	COUNT	406	20th	53	COUNT	274	20th	64	COUNT	300	20th	80	COUNT	43
	50th	38			50th	50			50th	61			50th	75			50th	95		
	80th	46	MEAN	34.4	80th	59	MEAN	52.5	80th	72	MEAN	63.7	80th	88	MEAN	76.2	80th	108	MEAN	95.1

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
PHYSICAL MED&REHAB	20th	52	COUNT	9	20th	51	COUNT	27	20th	62	COUNT	13	20th	72	COUNT	12	20th	76	COUNT	11
	50th	56			50th	58			50th	69			50th	92			50th	96		
	80th	60	MEAN	54.1	80th	75	MEAN	62.7	80th	87	MEAN	73.8	80th	109	MEAN	91.6	80th	115	MEAN	93.4
PREVENTIVE MEDICINE	20th		COUNT	2	20th	41	COUNT	13	20th	56	COUNT	10	20th	69	COUNT	10	20th	71	COUNT	7
	50th				50th	54			50th	64			50th	73			50th	85		
	80th		MEAN		80th	63	MEAN	51.0	80th	80	MEAN	65.0	80th	89	MEAN	73.6	80th	99	MEAN	84.0
PSYCHIATRY	20th	44	COUNT	19	20th	49	COUNT	232	20th	56	COUNT	165	20th	70	COUNT	199	20th	88	COUNT	35
	50th	46			50th	57			50th	67			50th	83			50th	101		
	80th	56	MEAN	50.1	80th	64	MEAN	57.1	80th	78	MEAN	67.5	80th	96	MEAN	83.2	80th	119	MEAN	103.9
RADIOLOGY	20th	30	COUNT	28	20th	62	COUNT	255	20th	77	COUNT	150	20th	91	COUNT	178	20th	118	COUNT	35
	50th	55			50th	71			50th	86			50th	104			50th	126		
	80th	62	MEAN	49.8	80th	83	MEAN	72.0	80th	95	MEAN	87.2	80th	118	MEAN	105.8	80th	142	MEAN	133.9
GENERAL SURGERY	20th	35	COUNT	33	20th	58	COUNT	186	20th	78	COUNT	155	20th	91	COUNT	217	20th	107	COUNT	38
	50th	50			50th	73			50th	94			50th	106			50th	136		
	80th	63	MEAN	49.8	80th	87	MEAN	73.2	80th	111	MEAN	97.0	80th	127	MEAN	108.6	80th	150	MEAN	132.1
NEUROSURGERY	20th		COUNT	0	20th	68	COUNT	24	20th	91	COUNT	25	20th	91	COUNT	32	20th	122	COUNT	13
	50th				50th	85			50th	103			50th	113			50th	135		
	80th		MEAN		80th	91	MEAN	82.3	80th	116	MEAN	108.6	80th	136	MEAN	115.3	80th	176	MEAN	138.6
ORTHOPEDIC SURGERY	20th	33	COUNT	7	20th	68	COUNT	57	20th	92	COUNT	43	20th	99	COUNT	36	20th	110	COUNT	15
	50th	59			50th	86			50th	99			50th	114			50th	130		
	80th	82	MEAN	58.0	80th	100	MEAN	87.1	80th	119	MEAN	103.2	80th	169	MEAN	128.5	80th	154	MEAN	140.3
PLASTIC SURGERY	20th		COUNT	1	20th	56	COUNT	19	20th	90	COUNT	5	20th	102	COUNT	9	20th		COUNT	3
	50th				50th	75			50th	103			50th	114			50th			
	80th		MEAN		80th	100	MEAN	78.8	80th	105	MEAN	98.6	80th	157	MEAN	125.1	80th		MEAN	
THOR & CARDIOV SURG	20th		COUNT	0	20th	74	COUNT	24	20th	87	COUNT	17	20th	100	COUNT	27	20th		COUNT	3
	50th				50th	86			50th	103			50th	117			50th			
	80th		MEAN		80th	120	MEAN	99.4	80th	133	MEAN	107.5	80th	153	MEAN	125.6	80th		MEAN	
UROLOGY	20th	49	COUNT	4	20th	60	COUNT	26	20th	71	COUNT	19	20th	93	COUNT	26	20th	109	COUNT	12
	50th	53			50th	75			50th	87			50th	107			50th	121		
	80th	67	MEAN	55.3	80th	86	MEAN	74.7	80th	98	MEAN	85.2	80th	133	MEAN	114.1	80th	131	MEAN	119.8
OTHER CLINICAL	20th	33	COUNT	10	20th	50	COUNT	53	20th	55	COUNT	18	20th	84	COUNT	23	20th	71	COUNT	11
	50th	46			50th	65			50th	87			50th	97			50th	109		
	80th	62	MEAN	47.8	80th	85	MEAN	69.3	80th	137	MEAN	92.9	80th	117	MEAN	100.5	80th	126	MEAN	102.5
TOTAL CLINICAL	20th	33	COUNT	325	20th	49	COUNT	3038	20th	60	COUNT	2063	20th	72	COUNT	2467	20th	92	COUNT	502
	50th	47			50th	60			50th	73			50th	87			50th	110		
	80th	61	MEAN	49.3	80th	77	MEAN	63.5	80th	92	MEAN	76.8	80th	106	MEAN	90.6	80th	133	MEAN	113.8

TABLE 31
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	1
BIOCHEMISTRY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	46 56 68 COUNT MEAN	4 56.3	20th 50th 80th	COUNT MEAN	3
MICROBIOLOGY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	2
PHARMACOLOGY	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	34 47 50 COUNT MEAN	6 43.8	20th 50th 80th	66 73 88 COUNT MEAN	5 74.2	20th 50th 80th	COUNT MEAN	3
PHYSIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	59 60 113 COUNT MEAN	5 73.4	20th 50th 80th	COUNT MEAN	1
OTHER BASIC	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	31 45 63 COUNT MEAN	4 46.0	20th 50th 80th	COUNT MEAN	3	20th 50th 80th	54 82 97 COUNT MEAN	7 77.9	20th 50th 80th	70 86 117 COUNT MEAN	5 91.2
TOTAL BASIC	20th 50th 80th	22 34 46 COUNT MEAN	4 33.8	20th 50th 80th	29 41 53 COUNT MEAN	8 40.9	20th 50th 80th	36 44 60 COUNT MEAN	18 46.2	20th 50th 80th	52 64 90 COUNT MEAN	25 68.7	20th 50th 80th	75 86 117 COUNT MEAN	15 92.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 75 COUNT 36 50th 85 80th 107 MEAN 93.1	20th 75 COUNT 291 50th 86 80th 104 MEAN 90.4	20th 89 COUNT 84 50th 103 80th 120 MEAN 104.7	20th 98 COUNT 54 50th 123 80th 133 MEAN 110.1	20th 127 COUNT 24 50th 136 80th 165 MEAN 145.5
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 21 50th 75 80th 87 MEAN 68.5	20th 49 COUNT 9 50th 61 80th 102 MEAN 75.0	20th 52 COUNT 7 50th 57 80th 96 MEAN 67.7	20th 80 COUNT 6 50th 94 80th 116 MEAN 96.2
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 22 50th 58 80th 77 MEAN 65.9	20th 59 COUNT 16 50th 86 80th 96 MEAN 82.9	20th 75 COUNT 14 50th 85 80th 139 MEAN 100.4	20th 90 COUNT 11 50th 114 80th 142 MEAN 113.1
FAMILY PRACTICE	20th 22 COUNT 12 50th 38 80th 43 MEAN 33.3	20th 45 COUNT 29 50th 56 80th 70 MEAN 58.6	20th 66 COUNT 13 50th 75 80th 95 MEAN 81.2	20th 61 COUNT 7 50th 73 80th 82 MEAN 72.7	20th 92 COUNT 8 50th 101 80th 132 MEAN 106.6
MEDICINE	20th 37 COUNT 49 50th 45 80th 63 MEAN 48.5	20th 49 COUNT 474 50th 57 80th 70 MEAN 60.9	20th 62 COUNT 371 50th 72 80th 85 MEAN 77.4	20th 77 COUNT 376 50th 87 80th 101 MEAN 91.0	20th 108 COUNT 22 50th 127 80th 144 MEAN 127.2
NEUROLOGY	20th 24 COUNT 7 50th 39 80th 48 MEAN 36.9	20th 47 COUNT 69 50th 56 80th 67 MEAN 57.2	20th 67 COUNT 51 50th 73 80th 84 MEAN 78.5	20th 72 COUNT 50 50th 84 80th 106 MEAN 86.5	20th 93 COUNT 21 50th 110 80th 121 MEAN 111.4
OBS-GYNECOLOGY	20th 26 COUNT 24 50th 39 80th 60 MEAN 43.3	20th 58 COUNT 82 50th 69 80th 91 MEAN 75.7	20th 67 COUNT 66 50th 85 80th 109 MEAN 91.4	20th 79 COUNT 58 50th 100 80th 123 MEAN 102.9	20th 113 COUNT 25 50th 134 80th 154 MEAN 136.3
OPHTHALMOLOGY	20th 35 COUNT 4 50th 56 80th 78 MEAN 56.3	20th 60 COUNT 41 50th 80 80th 115 MEAN 84.7	20th 89 COUNT 28 50th 105 80th 119 MEAN 107.2	20th 87 COUNT 24 50th 130 80th 162 MEAN 130.7	20th 169 COUNT 14 50th 159 80th 179 MEAN 151.6
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 62 COUNT 15 50th 86 80th 102 MEAN 85.7	20th 79 COUNT 11 50th 110 80th 152 MEAN 110.4	20th 102 COUNT 12 50th 133 80th 166 MEAN 131.8	20th 122 COUNT 12 50th 154 80th 178 MEAN 150.3
PATHOLOGY	20th 26 COUNT 4 50th 44 80th 72 MEAN 46.5	20th 48 COUNT 93 50th 55 80th 65 MEAN 57.5	20th 62 COUNT 67 50th 74 80th 84 MEAN 74.8	20th 73 COUNT 79 50th 87 80th 101 MEAN 87.7	20th 90 COUNT 13 50th 116 80th 135 MEAN 113.3
PEDIATRICS	20th 30 COUNT 26 50th 41 80th 57 MEAN 42.2	20th 42 COUNT 298 50th 49 80th 58 MEAN 52.1	20th 52 COUNT 195 50th 61 80th 74 MEAN 63.9	20th 70 COUNT 120 50th 78 80th 91 MEAN 80.1	20th 95 COUNT 17 50th 106 80th 117 MEAN 106.9

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th 50th 80th	COUNT MEAN	2	20th 60 50th 81 80th 113	COUNT MEAN	17 86.1	20th 65 50th 74 80th 112	COUNT MEAN	7 86.7	20th 79 50th 89 80th 101	COUNT MEAN	6 86.7	20th 93 50th 134 80th 193	COUNT MEAN	6 139.2
PREVENTIVE MEDICINE	20th 50th 80th	COUNT MEAN	1	20th 50th 80th	COUNT MEAN	3	20th 50 50th 61 80th 82	COUNT MEAN	6 64.0	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	3
PSYCHIATRY	20th 44 50th 60 80th 62	COUNT MEAN	15 53.2	20th 43 50th 60 80th 74	COUNT MEAN	142 60.4	20th 60 50th 71 80th 93	COUNT MEAN	88 74.3	20th 64 50th 86 80th 112	COUNT MEAN	90 88.3	20th 99 50th 109 80th 138	COUNT MEAN	21 118.9
RADIOLOGY	20th 30 50th 45 80th 55	COUNT MEAN	26 42.7	20th 60 50th 72 80th 87	COUNT MEAN	178 75.6	20th 82 50th 95 80th 109	COUNT MEAN	118 96.8	20th 100 50th 112 80th 126	COUNT MEAN	110 114.3	20th 124 50th 139 80th 169	COUNT MEAN	21 144.2
GENERAL SURGERY	20th 47 50th 65 80th 70	COUNT MEAN	14 59.2	20th 67 50th 82 80th 109	COUNT MEAN	109 89.4	20th 92 50th 117 80th 150	COUNT MEAN	78 120.9	20th 97 50th 124 80th 156	COUNT MEAN	101 129.6	20th 132 50th 152 80th 224	COUNT MEAN	19 169.7
NEUROSURGERY	20th 50th 80th	COUNT MEAN	2	20th 75 50th 90 80th 104	COUNT MEAN	19 94.7	20th 90 50th 114 80th 130	COUNT MEAN	14 113.6	20th 122 50th 140 80th 214	COUNT MEAN	15 156.7	20th 163 50th 170 80th 221	COUNT MEAN	6 182.3
ORTHOPEDIC SURGERY	20th 45 50th 65 80th 87	COUNT MEAN	7 66.0	20th 61 50th 83 80th 122	COUNT MEAN	38 93.9	20th 91 50th 104 80th 138	COUNT MEAN	28 117.5	20th 92 50th 120 80th 138	COUNT MEAN	31 121.3	20th 118 50th 140 80th 199	COUNT MEAN	11 153.5
PLASTIC SURGERY	20th 50th 80th	COUNT MEAN	0	20th 76 50th 86 80th 110	COUNT MEAN	9 98.9	20th 50th 80th	COUNT MEAN	2	20th 115 50th 137 80th 169	COUNT MEAN	8 144.3	20th 50th 80th	COUNT MEAN	2
THOR & CARDIOV SURG	20th 50th 80th	COUNT MEAN	0	20th 75 50th 118 80th 180	COUNT MEAN	14 122.9	20th 100 50th 109 80th 161	COUNT MEAN	7 125.9	20th 120 50th 152 80th 245	COUNT MEAN	21 186.1	20th 155 50th 313 80th 512	COUNT MEAN	6 317.7
UROLOGY	20th 50th 80th	COUNT MEAN	2	20th 74 50th 89 80th 116	COUNT MEAN	15 90.1	20th 64 50th 112 80th 150	COUNT MEAN	12 109.5	20th 91 50th 109 80th 151	COUNT MEAN	17 122.6	20th 114 50th 142 80th 182	COUNT MEAN	9 154.2
OTHER CLINICAL	20th 35 50th 43 80th 56	COUNT MEAN	9 48.2	20th 52 50th 67 80th 80	COUNT MEAN	39 68.0	20th 59 50th 78 80th 101	COUNT MEAN	17 85.6	20th 60 50th 68 80th 113	COUNT MEAN	24 80.3	20th 98 50th 117 80th 169	COUNT MEAN	14 129.1
TOTAL CLINICAL	20th 34 50th 49 80th 72	COUNT MEAN	242 53.8	20th 50 50th 64 80th 86	COUNT MEAN	2018 69.8	20th 62 50th 79 80th 104	COUNT MEAN	1288 84.9	20th 76 50th 94 80th 123	COUNT MEAN	1226 101.2	20th 102 50th 128 80th 160	COUNT MEAN	291 137.5

TABLE 32
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th	17	COUNT	7	20th	28	COUNT	41	20th	36	COUNT	44	20th	44	COUNT	34	20th	60	COUNT	6
	50th	20			50th	30			50th	39			50th	49			50th	69		
	80th	24	MEAN	20.7	80th	34	MEAN	31.1	80th	43	MEAN	39.5	80th	57	MEAN	50.8	80th	104	MEAN	77.3
BIOCHEMISTRY	20th	15	COUNT	5	20th	28	COUNT	30	20th	34	COUNT	43	20th	46	COUNT	52	20th	52	COUNT	11
	50th	19			50th	32			50th	38			50th	54			50th	65		
	80th	20	MEAN	18.2	80th	36	MEAN	32.0	80th	42	MEAN	39.1	80th	60	MEAN	54.2	80th	76	MEAN	64.4
MICROBIOLOGY	20th		COUNT	3	20th	26	COUNT	21	20th	35	COUNT	29	20th	47	COUNT	27	20th	49	COUNT	5
	50th				50th	30			50th	39			50th	57			50th	65		
	80th		MEAN		80th	35	MEAN	31.3	80th	42	MEAN	38.8	80th	66	MEAN	56.6	80th	71	MEAN	62.8
PHARMACOLOGY	20th		COUNT	3	20th	29	COUNT	27	20th	34	COUNT	21	20th	47	COUNT	24	20th	62	COUNT	9
	50th				50th	30			50th	40			50th	56			50th	71		
	80th		MEAN		80th	35	MEAN	31.5	80th	46	MEAN	39.6	80th	68	MEAN	57.9	80th	79	MEAN	70.9
PHYSIOLOGY	20th		COUNT	3	20th	30	COUNT	32	20th	37	COUNT	47	20th	44	COUNT	22	20th	55	COUNT	7
	50th				50th	34			50th	40			50th	53			50th	65		
	80th		MEAN		80th	36	MEAN	34.3	80th	42	MEAN	40.3	80th	62	MEAN	54.0	80th	80	MEAN	66.4
OTHER BASIC	20th	19	COUNT	5	20th	29	COUNT	35	20th	34	COUNT	45	20th	46	COUNT	34	20th	54	COUNT	5
	50th	25			50th	31			50th	41			50th	57			50th	75		
	80th	36	MEAN	25.8	80th	35	MEAN	31.7	80th	47	MEAN	41.4	80th	65	MEAN	57.6	80th	93	MEAN	75.2
TOTAL BASIC	20th	18	COUNT	26	20th	29	COUNT	186	20th	36	COUNT	229	20th	47	COUNT	193	20th	60	COUNT	43
	50th	21			50th	31			50th	39			50th	55			50th	66		
	80th	24	MEAN	21.5	80th	35	MEAN	32.0	80th	43	MEAN	39.9	80th	61	MEAN	55.0	80th	78	MEAN	69.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1982
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANESTHESIOLOGY	20th 50th 80th	COUNT MEAN	0	20th 36 50th 49 80th 89	COUNT MEAN	16 59.1	20th 45 50th 50 80th 98	COUNT MEAN	15 65.5	20th 42 50th 55 80th 90	COUNT MEAN	5 59.8	20th 50th 80th	COUNT MEAN	0
COMMUNITY HEALTH	20th 50th 80th	COUNT MEAN	0	20th 26 50th 32 80th 38	COUNT MEAN	12 34.0	20th 36 50th 38 80th 53	COUNT MEAN	8 44.4	20th 45 50th 49 80th 54	COUNT MEAN	6 49.3	20th 50th 80th	COUNT MEAN	0
DERMATOLOGY	20th 50th 80th	COUNT MEAN	0	20th 50th 80th	COUNT MEAN	1	20th 38 50th 40 80th 49	COUNT MEAN	5 42.6	20th 40 50th 50 80th 63	COUNT MEAN	4 50.8	20th 50th 80th	COUNT MEAN	0
FAMILY PRACTICE	20th 50th 80th	COUNT MEAN	2	20th 32 50th 37 80th 48	COUNT MEAN	16 39.1	20th 35 50th 40 80th 52	COUNT MEAN	18 44.4	20th 50th 80th	COUNT MEAN	2	20th 50th 80th	COUNT MEAN	0
MEDICINE	20th 25 50th 26 80th 34	COUNT MEAN	10 28.1	20th 28 50th 34 80th 37	COUNT MEAN	44 33.5	20th 35 50th 39 80th 49	COUNT MEAN	22 41.1	20th 48 50th 62 80th 67	COUNT MEAN	18 58.1	20th 50th 80th	COUNT MEAN	0
NEUROLOGY	20th 50th 80th	COUNT MEAN	3	20th 28 50th 36 80th 45	COUNT MEAN	17 37.7	20th 42 50th 51 80th 60	COUNT MEAN	16 50.9	20th 45 50th 53 80th 70	COUNT MEAN	9 54.8	20th 50th 80th	COUNT MEAN	1
OBS-GYNECOLOGY	20th 50th 80th	COUNT MEAN	0	20th 30 50th 36 80th 47	COUNT MEAN	19 39.2	20th 36 50th 42 80th 50	COUNT MEAN	15 44.7	20th 44 50th 53 80th 75	COUNT MEAN	10 56.4	20th 50th 80th	COUNT MEAN	1
OPHTHALMOLOGY	20th 50th 80th	COUNT MEAN	1	20th 25 50th 34 80th 37	COUNT MEAN	7 31.9	20th 41 50th 49 80th 134	COUNT MEAN	5 71.0	20th 44 50th 53 80th 58	COUNT MEAN	13 51.8	20th 50th 80th	COUNT MEAN	0
OTOLARYNGOLOGY	20th 50th 80th	COUNT MEAN	0	20th 29 50th 31 80th 32	COUNT MEAN	10 30.5	20th 50th 80th	COUNT MEAN	2	20th 45 50th 49 80th 56	COUNT MEAN	5 50.2	20th 50th 80th	COUNT MEAN	1
PATHOLOGY	20th 27 50th 36 80th 40	COUNT MEAN	5 34.4	20th 34 50th 38 80th 47	COUNT MEAN	58 39.8	20th 44 50th 50 80th 56	COUNT MEAN	58 50.1	20th 56 50th 66 80th 75	COUNT MEAN	32 65.5	20th 50th 80th	COUNT MEAN	1
PEDIATRICS	20th 20 50th 25 80th 53	COUNT MEAN	8 35.1	20th 27 50th 31 80th 40	COUNT MEAN	50 33.9	20th 34 50th 44 80th 49	COUNT MEAN	34 44.9	20th 47 50th 54 80th 71	COUNT MEAN	7 56.7	20th 50th 80th	COUNT MEAN	0

TABLE 32 (cont.)
 Compensation of Full-Time Faculty Receiving Base and Supplement Components
 Faculty with Other Doctoral Degree—All Regions—Private and Public
 U.S. Medical Schools
 September 1982
 (percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
PHYSICAL MED&REHAB	20th	COUNT	0		20th	32	COUNT	10	20th	COUNT	1		20th	COUNT	2		20th	COUNT	0	
	50th				50th	38			50th				50th				50th			
	80th	MEAN			80th	51	MEAN	43.3	80th	MEAN			80th	MEAN			80th	MEAN		
PREVENTIVE MEDICINE	20th	COUNT	0		20th	30	COUNT	7	20th	40	COUNT	7	20th	48	COUNT	6	20th	COUNT	0	
	50th				50th	31			50th	45			50th	57			50th			
	80th	MEAN			80th	41	MEAN	34.3	80th	63	MEAN	49.9	80th	59	MEAN	54.8	80th	MEAN		
PSYCHIATRY	20th	27	COUNT	10	20th	30	COUNT	133	20th	38	COUNT	117	20th	50	COUNT	130	20th	COUNT	1	
	50th	31			50th	36			50th	45			50th	59			50th			
	80th	40	MEAN	33.3	80th	47	MEAN	38.7	80th	58	MEAN	47.3	80th	70	MEAN	60.0	80th	MEAN		
RADIOLOGY	20th	COUNT	3		20th	33	COUNT	42	20th	41	COUNT	47	20th	51	COUNT	35	20th	COUNT	1	
	50th				50th	39			50th	50			50th	61			50th			
	80th	MEAN			80th	45	MEAN	40.8	80th	64	MEAN	54.7	80th	79	MEAN	65.3	80th	MEAN		
GENERAL SURGERY	20th	COUNT	2		20th	27	COUNT	10	20th	40	COUNT	13	20th	45	COUNT	9	20th	COUNT	1	
	50th				50th	35			50th	40			50th	48			50th			
	80th	MEAN			80th	58	MEAN	40.2	80th	53	MEAN	46.7	80th	84	MEAN	58.2	80th	MEAN		
NEUROSURGERY	20th	COUNT	0		20th		COUNT	3	20th	36	COUNT	5	20th		COUNT	1	20th	COUNT	0	
	50th				50th				50th	39			50th				50th			
	80th	MEAN			80th		MEAN		80th	54	MEAN	42.6	80th		MEAN		80th	MEAN		
ORTHOPEDIC SURGERY	20th	COUNT	0		20th	25	COUNT	5	20th		COUNT	2	20th		COUNT	3	20th	COUNT	0	
	50th				50th	33			50th				50th				50th			
	80th	MEAN			80th	55	MEAN	36.4	80th		MEAN		80th		MEAN		80th	MEAN		
PLASTIC SURGERY	20th	COUNT	0		20th		COUNT	0	20th		COUNT	0	20th		COUNT	0	20th	COUNT	0	
	50th				50th				50th				50th				50th			
	80th	MEAN			80th		MEAN		80th		MEAN		80th		MEAN		80th	MEAN		
THOR & CARDIOV SURG	20th	COUNT	0		20th		COUNT	1	20th		COUNT	0	20th		COUNT	0	20th	COUNT	0	
	50th				50th				50th				50th				50th			
	80th	MEAN			80th		MEAN		80th		MEAN		80th		MEAN		80th	MEAN		
UROLOGY	20th	COUNT	0		20th		COUNT	0	20th		COUNT	2	20th		COUNT	1	20th	COUNT	0	
	50th				50th				50th				50th				50th			
	80th	MEAN			80th		MEAN		80th		MEAN		80th		MEAN		80th	MEAN		
OTHER CLINICAL	20th	COUNT	1		20th	28	COUNT	21	20th	36	COUNT	8	20th	55	COUNT	13	20th	COUNT	2	
	50th				50th	39			50th	51			50th	69			50th			
	80th	MEAN			80th	48	MEAN	30.4	80th	65	MEAN	50.6	80th	76	MEAN	66.9	80th	MEAN		
TOTAL CLINICAL	20th	23	COUNT	45	20th	30	COUNT	482	20th	38	COUNT	400	20th	48	COUNT	311	20th	72	COUNT	9
	50th	29			50th	35			50th	46			50th	58			50th	101		
	80th	38	MEAN	31.4	80th	45	MEAN	38.5	80th	57	MEAN	48.9	80th	70	MEAN	59.9	80th	134	MEAN	100.0